

**AN ORDINANCE fixing the salaries of each and every appointed officer, employee, deputy assistant, departmental and institutional head of the Civil City and City Utilities of the City of Fort Wayne, Indiana for the year 2023**

**WHEREAS**, the Mayor and the Common Council of the City of Fort Wayne, Indiana, have according to the powers outlined in IC 36-4-7-3 assigned to each employee of the Civil City of Fort Wayne and of City Utilities of Fort Wayne a job classification under the City Classification System, which job classification should accurately reflect the duties and responsibilities of said employees, and

**WHEREAS**, the Mayor of the City of Fort Wayne has recommended a maximum salary level for each job classification should accurately reflect the duties and responsibilities of said employees, and

**WHEREAS**, the Clerk of the City of Fort Wayne, the Board of Park Commissioners, and the Metropolitan Human Relations Commission have recommended job classification designations for positions within their respective jurisdictions, and

**WHEREAS**, the Common Council must assure that salaries reflect the duties and responsibilities assigned to each employee, and to be certain that such salaries are fair and equitable and

**WHEREAS**, the funds of such salaries are to be provided for the 2023 City Budget and from City Utilities operating funds and other sources as may be specified by Common Council.

**NOW THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:**

**SECTION 1.** That all employees of the Civil City of Fort Wayne and of City Utilities, shall be classified by the division/department, job classification, and titles.

**SECTION 2.** That the following Grid is hereby fixed and authorized as a scale for approved job classifications. Consistent with our compensation philosophy, it is the City's policy that no employee shall be paid below the minimum and the maximum should not be exceeded, except for approved special occupations, shift differentials, approved longevity pay, approved overtime pay, approved technical skill pay, approved clothing allowance, approved previously accrued vacation payoff, sick time, FLSA earned compensatory time, approved car allowance or approved productivity bonus, as outlined in the City's approved work rules.

1                   **SEE EXHIBIT "A" ATTACHED HERETO AND MADE A PART HEREOF IN IT'S**  
2                   **ENTIRETY**

3                   This Grid, as reflected on Exhibit "A", is an attempt to maintain an orderly, consistent  
4                   and competitive pay policy that includes a "bonus" program for superior  
5                   performance and a "Grid System" that represents the actual market range for  
6                   positions within the City of Fort Wayne and City Utilities.

7                                   **SECTION 3.**           The following job classifications are a true and complete  
8                   listing of all Civil City and City Utilities positions by division/department, job classification, and titles.

<b>DIVISION/DEPARTMENT</b>	<b>GRID CLASSIFICATION</b>	<b>TITLE</b>
<b><u>City Clerk</u></b>	COMOT	ADMINISTRATIVE ASSISTANT
	PAT	ASSISTANT DEPUTY CLERK
	PAT	ASSISTANT DEPUTY CLERK – VIOLATIONS
	LTC	ASSISTANT METER REPAIR PERSON
	PAT	DEPUTY CLERK
	LTC	METER REPAIR PERSON
	LTC	PARKING CONTROL OFFICER
	PAT	PARKING CONTROL SUPERVISOR
	COMOT	VIOLATIONS BUREAU SPECIALIST
<b><u>City Council</u></b>		
	COMOT	CITIZEN SERVICES COORDINATOR
	PAT	CITY COUNCIL ADMINISTRATOR
	UC	CITY COUNCIL ATTORNEY
<b><u>City Utilities</u></b>		
	PAT	ACCOUNTANT
	PAT	ACCOUNTANT CLERK
	COMOT	ACCOUNTING ASSISTANT
	PAT	ACCOUNTING SUPERVISOR
	COMOT	ADMINISTRATIVE ASSISTANT
	LTC	AMI TECHNOLOGY SUPERVISOR
	PAT	ANALYTICAL CHEMIST
	PAT	ANALYTICAL CHEMIST - WEEKEND
	EXE	ASSOCIATE CITY ATTORNEY
	PAT	ASSISTANT ACCOUNTING MANAGER
	PAT	ASSISTANT MANAGER OF FINANCIAL OPERATIONS
	PAT	ASSISTANT MANAGER
	PAT	ASSISTANT PROGRAM MANAGER
	LTC	ASSISTANT STOREKEEPER
	PAT	ASSISTANT SUPERINTENDENT
	LTC	BACKHOE OPERATOR
	LTC	BIO-SOLID EQUIPMENT OPERATOR
	PAT	BUSINESS SERVICES COORDINATOR
	PAT	CAPITAL ASSET MAINTENANCE MANAGER
	PAT	CHIEF CUSTOMER OFFICER
	LTC	CHIEF ELECTRICIAN
	LTC	CHIEF PLANT OPERATOR
	LTC	CHIEF RELIEF PLANT OPERATOR
	EXE	CHIEF SUPERINTENDENT
	PAT	CMMS ADMINISTRATOR
	COMOT	CMMS INTERN

1	LTC	COMBINATION REPAIRER/TRUCK DRIVER
2	COMOT	COMMUNICATION OPERATOR AND WATCH PERSON
3	PAT	CONSTRUCTION CONTRACT MANAGER
4	LTC	CONSTRUCTION SUPERVISOR
	LTC	CREW SUPERVISOR
5	PAT	CUSTOMER SUPPORT & BILLING MANAGER
6	COMOT	CUSTOMER SUPPORT INFORMATION SPECIALIST
7	COMOT	CUSTOMER SUPPORT INFORMATION ANALYST
8	COMOT	CUSTOMER SUPPORT REPRESENTATIVE
9	PAT	CUSTOMER SUPPORT SUPERVISOR
	COMOT	CUSTOMER SUPPORT TEAM LEAD
10	SO	DEPUTY DIRECTOR
	PAT	DESIGNER
	EXE	DIRECTOR OF CITY UTILITIES
11	COMOT	DISPATCHER
	COMOT	DISPATCHER/BUILDING ATTENDANT
12	LTC	ELECTRICIAN
	LTC	ELECTRICAL TECHNICIAN – INDUSTRIAL
13	SO	ENGINEER
	PAT	ENGINEERING ASSOCIATE
14	SO	ENGINEERING PROGRAM MANAGER
	PAT	ENGINEERING REPRESENTATIVE
15	COMOT	ENTERPRISE SYSTEMS ANALYST
	LTC	EQUIPMENT OPERATOR
16	PAT	EXECUTIVE ASSISTANT
	PAT	FINANCE DIRECTOR
17	LTC	FLUSHER ASSISTANT
	LTC	FLUSHER OPERATOR
18	PAT	GIS SPECIALIST/ANALYST
	PAT	HANSEN ADMINISTRATOR
19	LTC	HEAVY EQUIPMENT OPERATOR
	LTC	HURSH TOWN OPERATOR
20	LTC	INDUSTRIAL ELECTRICAL TECHNICIAN
	LTC	INDUSTRIAL PRETREAT COORDINATOR
	LTC	INDUSTRIAL PRETREAT INSPECTOR
21	PAT	INSTRUMENTATION & CONTROLS ENGINEER
22	COMOT	INTERN
	LTC	INTERN
23	COMOT	INVENTORY ASSISTANT
	LTC	INVESTIGATOR
24	PAT	KEY CUSTOMER ACCOUNT MANAGER
	PAT	LABORATORY TECHNICIAN
25	LTC	LABORER
	COMOT	LEAD CUSTOMER RELATIONS REPRESENTATIVE
26	LTC	LEAD MECHANIC
	LTC	MAINTENANCE CREW LEADER
27	PAT	MANAGER
	SO	MANAGER OF ENGINEERING
28	PAT	MANAGER OF FINANCIAL OPERATIONS
	EXE	MANAGER OF OPERATIONS
29	LTC	MANHOLE SEALING ASSISTANT
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1	LTC	MANHOLE SEALING OPERATOR
2	LTC	MASTER TECHNICIAN
3	LTC	MECHANIC
4	LTC	MECHANIC INTERN
5	LTC	MECHANICAL TECHNICIAN
6	LTC	METER READER
7	LTC	METER READER/TRUCK
8	LTC	NPDES INSPECTION ASSISTANT
9	LTC	NPDES INSPECTION OPERATOR
10	COMOT	OFFICE ASSISTANT
11	COMOT	PERMIT SPECIALIST
12	COMOT	PLANT CLERK
13	LTC	PLANT OPERATOR
14	LTC	PLUMBER CREW LEADER
15	PAT	PRIMARY CUSTOMER ACCOUNT ADMINISTRATOR
16	PAT	PROCESS CONTROL TECHNICIAN
17	PAT	PROGRAM MANAGER
18	SO	PROGRAM MANAGER
19	PAT	PUBLIC INFORMATION OFFICER
20	PAT	REGULATORY COMPLIANCE COORDINATOR
21	LTC	RELIEF OPERATOR
22	PAT	SCADA MANAGER
23	PAT	SCADA SYSTEM ANALYST
24	COMOT	SEASONAL/TEMPORARY
25	LTC	SEASONAL/TEMPORARY
26	PAT	SENIOR BILLING AND ACCOUNTS ANALYST
27	COMOT	SENIOR CLERK
28	PAT	SENIOR FINANCIAL ACCOUNTANT
29	PAT	SENIOR FINANCIAL ANALYST
30	LTC	SENIOR ELECTRICAL TECHNICIAN – INDUSTRIAL
31	PAT	SENIOR GIS SPECIALIST/ANALYST
32	LTC	SENIOR MAINTENANCE TECHNICIAN
33	LTC	SENIOR OPERATOR
34	LTC	SERVICE TECHNICIAN
35	PAT	SEWER & STORMWATER PROGRAM MANAGER
36	LTC	SEWER SYSTEM INSPECTOR
37	LTC	SPECIAL INVESTIGATOR
38	LTC	STOREKEEPER
39	EXE	SUPERINTENDENT
40	PAT	SUPERVISOR
41	LTC	SUPERVISOR
42	COMOT	SYSTEM PROCESS SPECIALIST
43	PAT	TEAM LEADER
44	LTC	TANDEM DRIVER
45	LTC	TV/VACUUM ASSISTANT
46	LTC	TV/VACUUM OPERATOR
47	LTC	TV/VACUUM TECHNICIAN
48	PAT	UTILITY ENGINEERING ASSOCIATE TECHNICIAN
49	PAT	UTILITY ENGINEERING TECHNICIAN
50	LTC	UTILITY MAINTENANCE WORKER
51	PAT	UTILITY SERVICES MANAGER
52	LTC	WATER MAINTENANCE OPERATOR
53	LTC	WORKING FOREMAN
54	LTC	WORKING LEADER

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**Community Development**

COMOT ABANDONED VEHICLE SPECIALIST  
COMOT ABANDONED VEHICLE SPECIALIST/  
TRAINING FACILITATOR  
PAT ACCOUNTANT  
COMOT ADMINISTRATIVE ASSISTANT  
PAT ASSISTANT TO COMMUNITY LIAISON  
COMOT CASE SYSTEM SPECIALIST  
PAT CD ADMINISTRATOR  
PAT CD MANAGER  
PAT CD SPECIALIST  
PAT CODE COMPLIANCE OFFICER  
PAT COMMUNITY LIAISON  
COMOT COMPLIANCE RECORDS SPECIALIST  
COMOT COMPLIANCE SERVICE SPECIALIST/  
DISPATCH  
PAT CONSTRUCTION SPECIALIST  
EXE DEPUTY DIRECTOR  
EXE DIRECTOR  
EXE DIRECTOR OF COMMUNITY  
DEVELOPMENT  
PAT DIRECTOR OF FINANCE  
POLE FIELD SUPERVISOR  
COMOT FINANCE ASSISTANT  
COMOT INTERN  
PAT OFFICE SUPERVISOR/ACCOUNTANT  
COMOT SEASONAL/TEMPORARY  
PAT SENIOR LOAN SPECIALIST  
COMOT WEED PROGRAM INSPECTOR

**Finance and Administration**

PAT ACCOUNTANT  
COMOT ADMINISTRATIVE ASSISTANT  
PAT ASSISTANT DIRECTOR  
PAT ASSISTANT PROPERTY MANAGER  
PAT BENEFITS & WELLNESS COORDINATOR  
COMOT BUYER  
EXE CHIEF INFORMATION OFFICER  
EXE CITY CONTROLLER  
PAT COMPLIANCE OFFICER  
EXE DEPUTY CONTROLLER  
PAT DEPUTY DIRECTOR  
PAT DIRECTOR  
PAT DIRECTOR OF PURCHASING SERVICES  
PAT HR & BENEFITS MANAGER  
COMOT INTERN  
LTC MAINTENANCE TECHNICIAN  
PAT MANAGER  
PAT PAYROLL COORDINATOR  
PAT PAYROLL MANAGER  
PAT PROPERTY MANAGER  
PAT PURCHASING SUPERVISOR  
COMOT SEASONAL/TEMPORARY  
PAT SENIOR ACCOUNTANT/ANALYST  
COMOT SENIOR BUYER  
PAT SENIOR PAYROLL COORDINATOR  
PAT SUPERVISOR  
PAT SYSTEMS DIRECTOR

**Mayor's Office**

PAT 311 MANAGER

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PAT 311 SPECIALIST  
COMOT ADMINISTRATIVE ASSISTANT  
EXE ASSOCIATE CITY ATTORNEY  
EXE CITY ATTORNEY  
PAT COMMUNITY LIAISON  
EXE DEPUTY MAYOR  
EXE DIRECTOR OF HUMAN RESOURCES  
EXE DIRECTOR INTERGOVERNMENTAL  
AFFAIRS  
EXE DIRECTOR OF INTERNAL AUDIT  
PAT DIRECTOR OF PUBLIC INFORMATION  
PAT DIRECTOR OF RISK MANAGEMENT  
COMOT EXECUTIVE ASSISTANT  
PAT HR COORDINATOR  
PAT HR GENERALIST  
COMOT HR SPECIALIST  
COMOT INTERN  
PAT INTERNAL AUDITOR  
PAT LABOR & EMPLOYEE RELATIONS  
MANAGER  
PAT LEGISLATIVE & BUSINESS LIAISON  
PAT MANAGER  
PAT PUBLIC INFORMATION OFFICER  
COMOT RECORDS MANAGEMENT ASSISTANT  
PAT RISK MANAGEMENT SPECIALIST  
PAT SAFETY CLAIMS/INVESTIGATOR  
PAT SAFETY CLAIMS/INVESTIGATOR -  
CREW LEADER  
COMOT SEASONAL/TEMPORARY  
PAT SENIOR HR COORDINATOR

**Metro Human Relation Commission**

COMOT ADMINISTRATIVE ASSISTANT  
EXE EXECUTIVE DIRECTOR  
PAT INVESTIGATOR  
COMOT SEASONAL/TEMPORARY  
PAT SENIOR INVESTIGATOR  
PAT STAFF ATTORNEY

**Parks and Recreation**

COMOT ADMINISTRATIVE ASSISTANT  
LTC ASSISTANT GOLF SUPERINTENDENT  
COMOT ASSISTANT SUPERVISOR  
PAT ASSISTANT SUPERVISOR  
COMOT CLERICAL  
COMOT COURIER/STOREROOM HELPER  
EXE DEPUTY DIRECTOR  
EXE DIRECTOR OF PARKS & RECREATION  
LTC FLEET MECHANIC  
LTC FORESTRY GROUNDS PERSON  
LTC FORESTRY TECHNICIAN  
LTC GARDEN HELPER  
LTC GARDENER  
PAT GOLF COURSE PRO/MANAGER  
PAT GOLF GREEN SUPERINTENDENT  
LTC GREENHOUSE GARDENER  
LTC GREENHOUSE HELPER  
LTC GROUNDS EQUIPMENT OPERATOR  
LTC GROUNDS MAINTENANCE A  
LTC HEAVY EQUIPMENT OPERATOR  
LTC LANDSCAPE GARDENER

1	LTC	MAINTENANCE TECHNICIAN
2	COMOT	MAINTRAC COORDINATOR
3	PAT	MANAGER
4	PAT	OUTDOOR RECREATION COORDINATOR
5	LTC	PARK PERSON C
6	PAT	PROGRAM FACILITY COORDINATOR
7	PAT	PROJECT MANAGEMENT TECHNICIAN
8	LTC	RELIEF PERSON
9	LTC	SMALL MOTOR MECHANIC
10	LTC	SECURITY PERSON
11	PAT	SENIOR PROGRAM FACILITY COORDINATOR
12	LTC	STOREKEEPER
13	PAT	SUPERINTENDENT
14	PAT	SUPERVISOR
15	LTC	SUPERVISOR
16	LTC	WORKING LEADER
17	COMOT	AQUATIC CENTER MANAGER
18	COMOT	AQUATIC SUPERVISOR
19	COMOT	ASSISTANT BOAT ADMINISTRATOR
20	COMOT	ASSISTANT GOLF PRO MANAGER
21	COMOT	ASSISTANT SUPERVISOR
22	PAT	ASSISTANT SUPERVISOR
23	LTC	ASSISTANT SUPERVISOR
24	COMOT	ATTENDANT
25	LTC	BARTENDER
26	PAT	CAMP ASSISTANT SUPERVISOR
27	LTC	CAMP COUNSELOR
28	PAT	CAMP SUPERVISOR
29	LTC	CAPTAIN
30	COMOT	COORDINATOR
31	PAT	COORDINATOR
32	LTC	DECK HAND
33	LTC	DOCENT
34	LTC	FACILITIES MAINTENANCE
35	LTC	FIRST MATE
36	COMOT	FOOD SERVICE ASSISTANT
37	LTC	GOLF ASSISTANT GREEN SUPERINTENDENT
38	COMOT	GOLF CASHIER/STARTER
39	LTC	GOLF COURSE MAINTENANCE
40	LTC	HEAD LIFEGUARD
41	COMOT	HURSH TOWN ATTENDANT
42	COMOT	HURSH TOWN ASSISTANT SUPERVISOR
43	PAT	HURSH TOWN SUPERVISOR
44	COMOT	ICE GUARD
45	COMOT	INSTRUCTOR
46	PAT	INSTRUCTOR
47	COMOT	INTERN
48	LTC	LIFEGUARD
49	COMOT	LIFETIME SPORTS ACADEMY COORDINATOR
50	COMOT	LIFETIME SPORTS ACADEMY SUPERVISOR
51	LTC	MAINTENANCE-SEASONAL
52	LTC	NATURALIST
53	COMOT	PLAYGROUND COORDINATOR
54	COMOT	PLAYGROUND LEADER
55	COMOT	PLAYGROUND STAFF
56	PAT	PLAYGROUND SUPERVISOR

1	COMOT	POOL STAFF (NON-CERTIFIED)
2	COMOT	PRESCHOOL/YOUTH SPORTS COORDINATOR
3	COMOT	PRESCHOOL/YOUTH SPORTS INSTRUCTOR
4	COMOT	PRESCHOOL/YOUTH SITE SUPERVISOR
5	PAT	PROGRAM COORDINATOR
6	PAT	PROJECT MANAGEMENT TECHNICIAN
7	COMOT	RECREATION CENTER COORDINATOR
8	PAT	RECREATION CENTER SUPERVISOR
9	PAT	RECREATION CENTER LEADER
10	COMOT	RECREATION COORDINATOR
11	COMOT	RECREATION LEADER
12	COMOT	RECREATION SPECIALIST
13	COMOT	RENTAL COORDINATOR
14	PAT	RENTAL COORDINATOR
15	LTC	SEASONAL GARDENER
16	COMOT	SEASONAL/TEMPORARY
17	LTC	SEASONAL/TEMPORARY
18	COMOT	SEASONAL RIVERFRONT
19	LTC	SEASONAL RIVERFRONT
20	COMOT	SPECIAL EVENTS COORDINATOR
21	COMOT	SUPERVISOR
22	PAT	SUPERVISOR
23	LTC	SUPERVISOR
24	LTC	TENNIS INSTRUCTOR
25	LTC	TENNIS PROGRAM COORDINATOR
26	PAT	THEATRE BOX OFFICE LEAD
27	PAT	THEATRE BOX OFFICE STAFF
28	PAT	THEATRE CUSTOMER SERVICE ASSISTANT MANAGER
29	PAT	THEATRE HOUSE LEAD
30	LTC	THEATRE MAINTENANCE LEAD
31	PAT	THEATRE MANAGER
32	PAT	THEATRE OPERATIONS ASSISTANT MANAGER
33	PAT	THEATRE PARKING LOT LEAD
34	LTC	THEATRE PARKING LOT ATTENDANT
35	LTC	THEATRE PRODUCTION LEAD
36	LTC	THEATRE TECHNICIAN
37	PAT	THEATRE UTILITY LEAD
38	LTC	THEATRE UTILITY WORKER
39	COMOT	WEEKEND/EVENING RECEPTIONIST/ HOST(ESS)
40	<b><u>Public Works</u></b>	
41	PAT	ACCOUNTANT
42	COMOT	ADMINISTRATIVE AIDE
43	COMOT	ADMINISTRATIVE ASSISTANT
44	LTC	ASPHALT PLANT OPERATOR
45	PAT	ASSISTANT CITY ENGINEER
46	LTC	ASSISTANT STREET COMMISSIONER
47	PAT	ASSISTANT TRAFFIC ENGINEER
48	PAT	BOARD OF PUBLIC WORKS MANAGER
49	LTC	BUILDING SERVICE PERSON
50	EXE	CITY ENGINEER
51	COMOT	CLERICAL
52	COMOT	CLERK TO BOARD
53	COMOT	COMMUNICATIONS OPERATOR
54	COMOT	COST ACCOUNTANT

1	LTC	CULVER & DRAINAGE REPAIRER
2	EXE	DEPUTY DIRECTOR
3	PAT	DESIGN COORDINATOR
3	PAT	DIRECTOR OF FINANCE
4	PAT	DIRECTOR FLEET MANAGEMENT
4	EXE	DIRECTOR OF PUBLIC WORKS
4	PAT	DIRECTOR TRAFFIC OPERATIONS
5	PAT	DIRECTOR OF TRANSPORTATION ADMINISTRATION AND SUPPORT
6	PAT	ENFORCEMENT OFFICER/INSPECTOR
6	LTC	ENGINEERING TECH
7	LTC	ENTRY LEVEL TECHNICIAN
7	PAT	FINANCE MANAGER
8	PAT	FLEET SYSTEM ANALYST
8	PAT	FLOOD CONTROL MANAGER
8	PAT	FLOOD MAINTENANCE MANAGER
9	LTC	GENERAL FOREMAN
9	PAT	GREENWAYS MANAGER
10	COMOT	INTERN
10	LTC	INTERN
11	PAT	INSPECTOR TECHNICIAN
11	LTC	LABORER
12	LTC	LABORER A
12	PAT	LAND ACQUISITION AGENT
13	PAT	LAND SURVEYOR
13	LTC	LEAF PICK-UP LABORER
14	LTC	LIGHTING DIVISION SEASONAL
14	LTC	LIGHTING FOREMAN
15	LTC	MAINTENANCE
15	LTC	MAINTENANCE SUPERVISOR
16	PAT	MANAGER
16	LTC	MANAGER
17	PAT	MASTER GARDENER
17	LTC	MASTER LEVEL TECHNICIAN
18	LTC	MASTER PARTS CLERK
18	LTC	MATERIALS CONTROL/OFFICE COORDINATOR
19	LTC	MID LEVEL TECHNICIAN
19	PAT	OFFICE MANAGER
20	LTC	OPERATOR A
20	LTC	OPERATOR B
21	LTC	OPERATOR/REPAIR PERSON
21	LTC	PARTS MANAGER
22	LTC	PARTS SPECIALIST
22	COMOT	PAYROLL CLERK/TYPIST
23	COMOT	PERMIT ASSISTANT
23	COMOT	PERMIT COORDINATOR
24	PAT	PROGRAM MANAGER
24	COMOT	PROGRAM MANAGER
25	LTC	PROJECT COORDINATOR
25	PAT	PROJECT COORDINATOR
25	PAT	PROJECT MANAGER
26	PAT	PUBLIC OUTREACH COORDINATOR
26	COMOT	PUBLIC WORKS MANAGER
27	PAT	RIGHT OF WAY MANAGER
27	LTC	ROUTE DRIVER
28	COMOT	SEASONAL/TEMPORARY
28	LTC	SEASONAL/TEMPORARY
29	COMOT	SECRETARY VII
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PAT	SENIOR FLEET SYSTEM ANALYST
PAT	SENIOR LAND ACQUISITION AGENT
LTC	SENIOR MASTER LEVEL TECHNICIAN
PAT	SERVICE WRITER
PAT	SHOP MANAGER
LTC	SIGN DIVISION SEASONAL
LTC	SIGN FABRICATOR
LTC	SIGN & MARKING FOREMAN
LTC	SIGN & MARKING SPECIALIST/ ELECTRICAL TECHNICIAN
LTC	SIGN & MARKING SUPERVISOR
LTC	SIGNAL DIVISION SEASONAL
LTC	SIGNAL FOREMAN
EXE	STREET COMMISSIONER
PAT	SUPERVISOR
LTC	SUPERVISOR
LTC	SURVEY TECHNICIAN
LTC	SWEEPER OPERATOR
COMOT	TECHNICIAN
PAT	TRAFFIC ENGINEER
LTC	TRAFFIC OPERATIONS ELECTRICIAN
LTC	TRAFFIC OPERATIONS LABORER
LTC	TRAFFIC OPERATIONS SUPERVISOR
PAT	TRAFFIC SYSTEM SPECIALIST
LTC	TRUCK DRIVER
LTC	UTILITY MAINTENANCE PERSON
LTC	WELDER/FABRICATOR
COMOT	WORKING LEADER
LTC	WORKING LEADER
PAT	WORKING LEADER

**SECTION 4.** Pursuant to State Statute economic conditions must be approved by the Common Council. Such economic conditions include, but are not limited to, base pay and monetary fringe benefits, as outlined in the City's approved work rules.

**SECTION 5.** In addition to the compensation for positions listed herein the City shall contribute 3% of employees' salary to the Indiana Public Retirement System (INPRS).

**SECTION 6.** That, in addition to the compensation provided for herein: The City of Fort Wayne Law Department shall receive not more than \$6,500 for services performed in connection with the operations of the municipally owned utilities pursuant to I.C. 36-4-74 which additional compensation shall be paid from the revenues of the appropriate utility or function. The City of Fort Wayne Law Department shall also receive an additional sum not to exceed \$13,000 for services provided in connection with the City Self-Insurance Program involving matters not in litigation.

Any and all payments to be made hereunder for extraordinary services shall be subject to the final approval by the City Controller. Nothing in this agreement shall prevent the use of other attorneys or firms to perform extraordinary services, subject, however, to the provisions of IC 36-4-9-12.

**SECTION 7.** From and after the first day of January, 2023 all appointed officers, employees, deputies, assistants, Departmental, and institutional heads of the Civil City and City Utilities will be paid according to this, the above and following provisions of this ordinance, subject to budgetary limitations, future changes or amendments enacted by Common Council.



**2023 SALARY GRID**

**EXHIBIT "A"**

<u>JOB CLASSIFICATION</u>	<u>MIN</u>	<u>MAX</u>
COMOT (Hourly)	\$ 7.25/hr	\$ 34.2538/hr
COMOT (Annually)	\$ 15,080.00	\$ 71,248.00
POLE (Hourly)	\$ 7.25/hr	\$ 55.6852/hr
POLE (Annually)	\$ 15,080.00	\$ 115,825.23
LTC (Hourly)	\$ 7.25/hr	\$38.7801/hr
LTC (Annually)	\$ 15,080.00	\$ 80,662.69
PAT (Hourly)	\$ 7.25/hr	\$ 50.6253/hr
PAT (Annually)	\$ 15,080.00	\$ 105,300.62
EXE	\$ 93,542.82	\$ 174,097.59
SO	\$ 69,310.23	\$ 118,956.01

**BILL NO. S-22-09-27**

**REPORT OF COMMITTEE ON FINANCE**

**October 25, 2022**

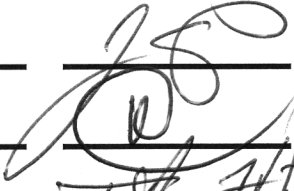

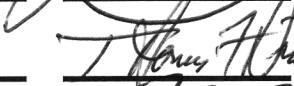
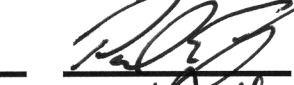





***Russ Jehl Chair***

***Sharon Tucker Co-Chair***

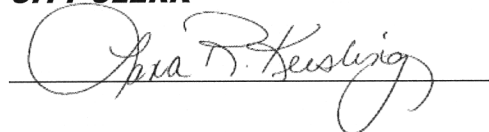
***All Council Members***

An Ordinance fixing the salaries of each and every appointed officer, employee, deputy assistant, departmental and institutional head of the Civil City and City Utilities of the City of Fort Wayne, Indiana for the year 2023

COMMITTEE ON REGULATIONS HAVE HAD SAID Ordinance under consideration and beg leave to report back to the Common Council that said Ordinance

<u>COUNCIL MEMBER</u>	<u>DO PASS</u>	<u>DO NOT PASS</u>	<u>ABSTAIN</u>
ARP			
CHAMBERS			
DIDIER			
ENSLEY			
FREISTROFFER			
HINES			
JEHL			
PADDOCK			
TUCKER			

**LANA R. KEESLING  
CITY CLERK**



Public Hearing Date: N/A

Read the first time in full and on motion by Councilperson Jehl.

Read the second time by title and referred to the Finance Committee.

Read the third time in full and on motion by Councilperson Jehl, placed on passage by the following vote:

<u>TOTAL VOTES</u>	<u>AYES</u>	<u>NAYS</u>	<u>ABSTAINED</u>	<u>ABSENT</u>
ARP	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CHAMBERS	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DIDIER	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ENSLEY	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
FREISTROFFER	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
HINES	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
JEHL	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PADDOCK	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
TUCKER	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

DATED: October 25, 2022

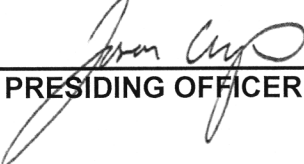
  
 \_\_\_\_\_  
 LANA R. KEESLING, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as

Special Ordinance No. S-22-09-27 on the 25th day of October, 2022

ATTEST:

  
 \_\_\_\_\_  
 LANA R. KEESLING  
 CITY CLERK

  
 \_\_\_\_\_  
 PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 26th of October 2022, at the hour of 9:50 o'clock A.M. E.S.T.

  
 \_\_\_\_\_  
 LANA R. KEESLING, CITY CLERK

Approved and signed by me this 28<sup>TH</sup> day of OCTOBER 2022, at the hour of 2:00 o'clock PM E.S.T.

  
 \_\_\_\_\_  
 THOMAS C. HENRY, MAYOR

