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BILL NO. S 19-09-21

SPECIAL ORDINANCE NO. S- 122-19

**AN ORDINANCE fixing the salaries of  
each and every appointed officer,  
employee, deputy assistant, departmental  
and institutional head of the Civil  
City and City Utilities of the City  
of Fort Wayne, Indiana for the year 2020**

**WHEREAS**, the Mayor and the Common Council of the City of Fort Wayne, Indiana, have according to the powers outlined in IC 36-4-7-3 assigned to each employee of the Civil City of Fort Wayne and of City Utilities of Fort Wayne a job classification under the City Classification System, which job classification should accurately reflect the duties and responsibilities of said employees, and

**WHEREAS**, the Mayor of the City of Fort Wayne has recommended a maximum salary level for each job classification should accurately reflect the duties and responsibilities of said employees, and

**WHEREAS**, the Clerk of the City of Fort Wayne, the Board of Park Commissioners and the Metropolitan Human Relations Commission have recommended job classification designations for positions within their respective jurisdictions, and

**WHEREAS**, the Common Council must assure that salaries reflect the duties and responsibilities assigned to each employee, and to be certain that such salaries are fair and equitable and

**WHEREAS**, the funds of such salaries are to be provided for the 2020 City Budget and from City Utilities operating funds and other sources as may be specified by Common Council.

**NOW THEREFORE, BE IT ORDAINED BY THE COMMON  
COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:**

**SECTION 1.** That all employees of the Civil City of Fort Wayne and of City Utilities, shall be classified by the division/department, job classification and titles.

**SECTION 2.** That the following Grid is hereby fixed and authorized as a scale for approved job classifications. Consistent with our compensation philosophy, it is the City's policy that no employee shall be paid below the minimum and the maximum should not be exceeded, except for approved special occupations, shift differentials, approved longevity pay, approved overtime pay, approved technical skill pay, approved clothing allowance, approved previously

1 accrued vacation payoff, sick time, FLSA earned compensatory time, approved car  
2 allowance, or approved productivity bonus, as outlined in the City's approved work  
3 rules.

4 **SEE EXHIBIT "A" ATTACHED HERETO AND MADE A PART HEREOF IN IT'S**  
5 **ENTIRETY**

6 This Grid, as reflected on Exhibit "A", is an attempt to maintain an orderly, consistent  
7 and competitive pay policy that includes a "bonus" program for superior  
8 performance and a "Grid System" that represents the actual market range for  
9 positions within the City of Fort Wayne and City Utilities.

10 **SECTION 3.** The following job classifications are a true and complete listing  
11 of all Civil City and City Utilities positions by division/department, job classification,  
12 and titles.

<b>DIVISION/DEPARTMENT</b>	<b>GRID CLASSIFICATION</b>	<b>TITLE</b>
<b><u>City Clerk</u></b>	COMOT	ADMINISTRATIVE ASSISTANT
	PAT	ASSISTANT DEPUTY CLERK
	PAT	ASSISTANT DEPUTY CLERK – VIOLATIONS
	LTC	ASSISTANT METER REPAIR PERSON
	PAT	DEPUTY CLERK
	LTC	METER REPAIR PERSON
	LTC	PARKING CONTROL OFFICER
	COMOT	VIOLATIONS BUREAU SPECIALIST
	COMOT	VIOLATIONS COURT ADMINISTRATOR
<b><u>City Council</u></b>		
	PAT	CITY COUNCIL ADMINISTRATOR
	UC	CITY COUNCIL ATTORNEY
<b><u>City Utilities</u></b>		
	PAT	ACCOUNTANT
	COMOT	ACCOUNTING ASSISTANT
	COMOT	ADMINISTRATIVE ASSISTANT
	PAT	ANALYTICAL CHEMIST
	EXE	ASSOCIATE CITY ATTORNEY
	PAT	ASSISTANT MANAGER OF FINANCIAL OPERATIONS
	PAT	ASSISTANT MANAGER
	PAT	ASSISTANT PROGRAM MANAGER
	LTC	ASSISTANT STOREKEEPER
	PAT	ASSISTANT SUPERINTENDENT
	LTC	BIO-SOLID EQUIPMENT OPERATOR
	PAT	BUSINESS SERVICES COORDINATOR
	LTC	CHIEF ELECTRICIAN
	LTC	CHIEF PLANT OPERATOR
	LTC	CHIEF RELIEF PLANT OPERATOR
	PAT	CMMS ADMINISTRATOR
	COMOT	CMMS INTERN
	LTC	COMBINATION REPAIRER/TRUCK DRIVER
	PAT	CONSTRUCTION CONTRACT MANAGER

1	LTC	CONSTRUCTION SUPERVISOR
2	LTC	CREW SUPERVISOR
3	PAT	CUSTOMER SUPPORT & BILLING MANAGER
4	COMOT	CUSTOMER SUPPORT INFORMATION SPECIALIST
5	COMOT	CUSTOMER SUPPORT INFORMATION ANALYST
6	COMOT	CUSTOMER SUPPORT PAYMENT PROCESS ANALYST
7	COMOT	CUSTOMER SUPPORT REPRESENTATIVE
8	PAT	CUSTOMER SUPPORT SUPERVISOR
9	COMOT	CUSTOMER SUPPORT TEAM LEAD
10	SO	DEPUTY DIRECTOR
11	PAT	DESIGNER
12	EXE	DIRECTOR OF CITY UTILITIES
13	COMOT	DISPATCHER
14	COMOT	DISPATCHER/BUILDING ATTENDANT
15	LTC	ELECTRICIAN
16	LTC	ELECTRONICS TECHNICIAN
17	SO	ENGINEER
18	PAT	ENGINEERING ASSOCIATE
19	SO	ENGINEERING PROGRAM MANAGER
20	PAT	ENGINEERING REPRESENTATIVE
21	PAT	EXECUTIVE ASSISTANT
22	LTC	FLUSHER ASSISTANT
23	LTC	FLUSHER OPERATOR
24	PAT	GIS SPECIALIST/ANALYST
25	PAT	HANSEN ADMINISTRATOR
26	LTC	HEAVY EQUIPMENT OPERATOR
27	LTC	HURSHTOWN OPERATOR
28	LTC	INDUSTRIAL ELECTRICAL TECHNICIAN
29	LTC	INDUSTRIAL PRETREATMENT COORDINATOR
30	LTC	INDUSTRIAL PRETREATMENT INSPECTOR
	PAT	INSTRUMENTATION & CONTROLS ENGINEER
	COMOT	INTERN
	LTC	INTERN
	COMOT	INVENTORY ASSISTANT
	PAT	KEY CUSTOMER ACCOUNT MANAGER
	PAT	LABORATORY TECHNICIAN
	LTC	LABORER
	COMOT	LEAD CUSTOMER RELATIONS REPRESENTATIVE
	LTC	LEAD MECHANIC
	LTC	MAINTENANCE CREW LEADER MANAGER
	PAT	MANAGER DATA CONTROL
	SO	MANAGER OF ENGINEERING
	PAT	MANAGER OF FINANCIAL OPERATIONS
	LTC	MANHOLE SEALING ASSISTANT
	LTC	MANHOLE SEALING OPERATOR
	LTC	MASTER TECHNICIAN
	LTC	MECHANIC
	LTC	MECHANIC INTERN
	LTC	MECHANICAL TECHNICIAN
	LTC	METER READER
	LTC	METER READER/TRUCK

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LTC	NIGHT INVESTIGATOR
LTC	NPDES INSPECTION ASSISTANT
LTC	NPDES INSPECTION OPERATOR
COMOT	OFFICE ASSISTANT
COMOT	PERMIT SPECIALIST
COMOT	PLANT CLERK
LTC	PLANT OPERATOR
LTC	PLUMBR CREW LEADER
PAT	PRIMARY CUSTOMER ACCOUNT ADMINISTRATOR
PAT	PROCESS CONTROL TECHNICIAN
PAT	PROGRAM MANAGER
SO	PROGRAM MANAGER
PAT	PUBLIC INFORMATION OFFICER
PAT	REGULATORY COMPLIANCE COORDINATOR
LTC	RELIEF OPERATOR
PAT	SCADA MANAGER
PAT	SCADA SYSTEM ANALYST
COMOT	SEASONAL/TEMPORARY
LTC	SEASONAL/TEMPORARY
PAT	SENIOR BILLING AND ACCOUNTS ANALYST
PAT	SENIOR FINANCIAL ACCOUNTANT
PAT	SENIOR FINANCIAL ANALYST
LTC	SENIOR ELECTRICAL TECHNICIAN
PAT	SENIOR GIS SPECIALIST/ANALYST
LTC	SENIOR MAINTENANCE TECHNICIAN
LTC	SENIOR OPERATOR
LTC	SERVICE TECHNICIAN
PAT	SEWER & STORMWATER PROGRAM MANAGER
LTC	SEWER PROJECT MANAGER
LTC	SEWER SYSTEM INSPECTOR
LTC	SPECIAL INVESTIGATOR
LTC	STOREKEEPER
EXE	SUPERINTENDENT
PAT	SUPERVISOR
LTC	SUPERVISOR
PAT	TEAM LEADER
LTC	TV/VACUUM ASSISTANT
LTC	TV/VACUUM OPERATOR
PAT	UTILITY ENGINEERING ASSOCIATE TECHNICIAN
PAT	UTILITY ENGINEERING TECHNICIAN
LTC	UTILITY MAINTENANCE WORKER
PAT	UTILITY SERVICES MANAGER
PAT	WEEKEND ANALYTICAL CHEMIST
LTC	WORKING FOREMAN
LTC	WORKING LEADER
COMOT	ABANDONED VEHICLE SPECIALIST
COMOT	ABANDONED VEHICLE SPECIALIST/ TRAINING FACILITATOR
PAT	ACCOUNTANT
COMOT	ADMINISTRATIVE ASSISTANT
PAT	ASSISTANT TO COMMUNITY LIASION
COMOT	CASE SYSTEM SPECIALIST
PAT	CD ADMINISTRATOR
PAT	CD MANAGER

**Community Development**

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PAT CD SPECIALIST  
PAT COMMUNITY LIAISON  
PAT CODE COMPLIANCE OFFICER  
PAT CONSTRUCTION SPECIALIST  
EXE DEPUTY DIRECTOR  
PAT DIRECTOR  
EXE DIRECTOR OF COMMUNITY DEVELOPMENT  
PAT DIRECTOR OF FINANCE  
COMOT COMPLIANCE RECORDS SPECIALIST  
COMOT COMPLIANCE SERVICE SPECIALIST/  
DISPATCH  
POLE FIELD SUPERVISOR  
COMOT INTERN  
PAT OFFICE SUPERVISOR  
COMOT SEASONAL/TEMPORARY  
PAT SENIOR LOAN SPECIALIST  
COMOT WEED PROGRAM INSPECTOR

**Finance and Administration**

PAT ACCOUNTANT  
COMOT ADMINISTRATIVE ASSISTANT  
PAT ASSISTANT PROPERTY MANAGER  
PAT BENEFITS & WELLNESS COORDINATOR  
COMOT BUYER  
EXE CHIEF INFORMATION OFFICER  
EXE CITY CONTROLLER  
PAT COMPLIANCE OFFICER  
EXE DEPUTY CONTROLLER  
PAT DEPUTY DIRECTOR  
PAT DIRECTOR OF PURCHASING SERVICES  
PAT HR & BENEFITS MANAGER  
COMOT INTERN  
LTC MAINTENANCE TECHNICIAN  
PAT MANAGER  
PAT PAYROLL COORDINATOR  
PAT PAYROLL MANAGER  
PAT PROPERTY MANAGER  
PAT PURCHASING SUPERVISOR  
COMOT RECORDS MANAGEMENT ASSISTANT  
COMOT SEASONAL/TEMPORARY  
PAT SENIOR ACCOUNTANT/ANALYST  
COMOT SENIOR BUYER  
PAT SR PAYROLL COORDINATOR  
PAT SUPERVISOR  
PAT SYSTEMS DIRECTOR

**Mayor's Office**

COMOT ADMINISTRATIVE ASSISTANT  
EXE ASSOCIATE CITY ATTORNEY  
PAT CITIZEN SERVICES MANAGER  
PAT CITIZEN SERVICES SPECIALIST  
EXE CITY ATTORNEY  
EXE DEPUTY MAYOR  
EXE DIRECTOR OF HUMAN RESOURCES  
EXE DIRECTOR OF INTERGOVERNMENTAL AFFIARS  
EXE DIRECTOR OF INTERNAL AUDIT  
PAT DIRECTOR OF PUBLIC INFORMATION  
PAT DIRECTOR OF RISK MANAGEMENT  
COMOT EXECUTIVE ASSISTANT

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PAT	HR COORDINATOR
PAT	HR GENERALIST
COMOT	HR SPECIALIST
COMOT	INTERN
PAT	INTERNAL AUDITOR
PAT	LABOR & EMPLOYEE RELATIONS MANAGER
PAT	LEGISLATIVE & BUSINESS LIAISON MANAGER
PAT	PUBLIC INFORMATION OFFICER
PAT	RISK MANAGEMENT SPECIALIST
PAT	SAFETY CLAIMS/INVESTIGATOR
PAT	SAFETY CLAIMS/INVESTIGATOR SUPERVISOR
COMOT	SEASONAL/TEMPORARY
PAT	SENIOR HR COORDINATOR
<b><u>Metro Human Relation Commission</u></b>	
COMOT	ADMINISTRATIVE ASSISTANT
EXE	EXECUTIVE DIRECTOR
PAT	INVESTIGATOR
COMOT	SEASONAL/TEMPORARY
PAT	SENIOR INVESTIGATOR
PAT	STAFF COUNSEL
<b><u>Parks and Recreation</u></b>	
COMOT	ADMINISTRATIVE ASSISTANT
LTC	ASSISTANT GOLF SUPERINTENDENT
COMOT	ASSISTANT SUPERVISOR
PAT	ASSISTANT SUPERVISOR
COMOT	CLERICAL
COMOT	COURIER/STOREROOM HELPER
EXE	DEPUTY DIRECTOR
EXE	DIRECTOR OF PARKS
LTC	FLEET MECHANIC
LTC	GARDEN HELPER
LTC	GARDENER
UC	GOLF COURSE PRO/MANAGER
PAT	GOLF GREEN SUPERINTENDENT
LTC	GREENHOUSE GARDENER
LTC	GREENHOUSE HELPER
LTC	GROUNDS EQUIPMENT OPERATOR
LTC	GROUNDS MAINTENANCE A
LTC	HEAVY EQUIPMENT OPERATOR
LTC	HIGH RANGER OPERATOR
PAT	LANDSCAPE ARCHITECT
LTC	LANDSCAPE GARDENER
LTC	MAINTENANCE TECHNICIAN
COMOT	MAINTRAC COORDINATOR
PAT	MANAGER
PAT	OUTDOOR RECREATION COORDINATOR
LTC	PARK PERSON C
PAT	PROGRAM FACILITY COORDINATOR
PAT	PROJECT MANAGEMENT TECHNICIAN
PAT	PUBLIC INFORMATION OFFICER
LTC	RELIEF PERSON
LTC	SMALL MOTOR MECHANIC
LTC	SECURITY PERSON
PAT	SENIOR PROGRAM FACILITY COORDINATOR
LTC	STOREKEEPER

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PAT	SUPERINTENDENT
PAT	SUPERVISOR
LTC	SUPERVISOR
LTC	WORKING LEADER
COMOT	AQUATIC CENTER MANAGER
COMOT	AQUATIC SUPERVISOR
COMOT	ASSISTANT GOLF PRO MANAGER
PAT	ASSISTANT SUPERVISOR
LTC	ASSISTANT SUPERVISOR
COMOT	BASKETBALL PROGRAM COORDINATOR
COMOT	BASKETBALL SITE SUPERVISOR
COMOT	BASKETBALL STAFF
PAT	CAMP ASSISTANT SUPERVISOR
LTC	CAMP COUNSELOR
PAT	CAMP SUPERVISOR
COMOT	FOOD SERVICE ASSISTANT
LTC	GOLF ASSISTANT GREEN SUPERINTENDENT
COMOT	GOLF CASHIER/STARTER
LTC	GOLF COURSE MAINTENANCE
LTC	HEAD LIFEGUARD
COMOT	HURSHTOWN ATTENDANT
COMOT	HURSHTOWN SUPERVISOR
COMOT	INTERN
LTC	LIFEGUARD
COMOT	LIFETIME SPORTS ACADEMY COORDINATOR
LTC	LINDENWOOD STAFF
LTC	MAINTENANCE – UTILITY SECURITY PERSON
LTC	MAINTENANCE-SEASONAL
LTC	NATURALIST
COMOT	PLAYGROUND LEADER
COMOT	PLAYGROUND STAFF
PAT	PLAYGROUND SUPERVISOR
COMOT	POOL STAFF (NON-CERTIFIED)
COMOT	PRESCHOOL/YOUTH SPORTS COORDINATOR
COMOT	PRESCHOOL/YOUTH SPORTS INSTRUCTOR
COMOT	PRESCHOOL/YOUTH SITE SUPERVISOR
PAT	PROGRAM COORDINATOR
PAT	PROJECT MANAGEMENT TECHNICIAN
PAT	RECREATION CENTER LEADER SUPERVISOR
COMOT	RECREATION CENTER LEADER
COMOT	RECREATION LEADER
COMOT	RECREATION SPECIALIST
PAT	RENTAL COORDINATOR
LTC	SEASONAL GARDENER
COMOT	SEASONAL/TEMPORARY
COMOT	SEASONAL RIVERFRONT
COMOT	SEASONAL RIVERFRONT
LTC	SEASONAL/TEMPORARY
COMOT	SPECIAL EVENTS COORDINATOR
PAT	SUPERVISOR
LTC	SUPERVISOR
LTC	TENNIS INSTRUCTOR
LTC	TENNIS PROGRAM COORDINATOR
PAT	THEATRE BOX OFFICE LEAD

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**Public Works**

COMOT	THEATRE BOX OFFICE STAFF
PAT	THEATRE CUSTOMER SERVICE ASSISTANT MANAGER
PAT	THEATRE HOUSE LEAD
LTC	THEATRE MAINTENANCE LEAD
PAT	THEATRE MANAGER
PAT	THEATRE OPERATIONS ASSISTANT MANAGER
PAT	THEATRE PARKING LOT LEAD
LTC	THEATRE PARKING LOT ATTENDANT
LTC	THEATRE PRODUCTION LEAD
LTC	THEATRE TECHNICIAN
PAT	THEATRE UTILITY LEAD
LTC	THEATRE UTILITY WORKER
COMOT	WEEKEND/EVENING RECEPTIONIST/HOST(ESS)
PAT	ACCOUNTANT
COMOT	ADMINISTRATIVE AIDE
COMOT	ADMINISTRATIVE ASSISTANT
LTC	ASPHALT PLANT OPERATOR
PAT	ASSISTANT CITY ENGINEER
LTC	ASSISTANT STREET COMMISSIONER
PAT	ASSISTANT TRAFFIC ENGINEER
PAT	BOARD OF PUBLIC WORKS MANAGER
LTC	BUILDING SERVICE PERSON
EXE	CITY ENGINEER
COMOT	CLERICAL
COMOT	CLERK TO BOARD
COMOT	COMMUNICATIONS OPERATOR
COMOT	COST ACCOUNTANT
LTC	CULVERT & DRAINAGE REPAIRER
EXE	DEPUTY DIRECTOR
PAT	DESIGN COORDINATOR
PAT	DIRECTOR OF FINANCE
PAT	DIRECTOR OF FLEET MANAGEMENT
EXE	DIRECTOR OF PUBLIC WORKS
PAT	DIRECTOR OF TRAFFIC OPERATIONS
PAT	DIRECTOR OF TRANSPORTATION ADMINISTRATION AND SUPPORT
PAT	ENFORCE OFFICER/INSPECTOR
PAT	ENGINEERING TECH
LTC	ENTRY LEVEL TECHNICIAN
LTC	FINANCE MANAGER
PAT	FLEET SYSTEM ANALYST
PAT	FLOOD CONTROL MANAGER
PAT	FLOOD MAINTENANCE MANAGER
LTC	GENERAL FOREMAN
PAT	GREENWAYS MANAGER
COMOT	INTERN
LTC	INTERN
PAT	INSPECTOR TECHNICIAN
LTC	LABORER
LTC	LABORER A
PAT	LAND ACQUISITION AGENT
PAT	LAND SURVEYOR
LTC	LEAF PICK-UP LABORER
LTC	LIGHTING DIVISION SEASONAL
LTC	LIGHTING FOREMAN
LTC	MAINTENANCE

1	LTC	MAINTENANCE SUPERVISOR
2	PAT	MANAGER
3	LTC	MANAGER
4	PAT	MASTER GARDENER
5	LTC	MASTER LEVEL TECHNICIAN
6	LTC	MASTER PARTS CLERK
7	LTC	MATERIALS CONTROL/OFFICE COORDINATOR
8	LTC	MID LEVEL TECHNICIAN
9	PAT	OFFICE MANAGER
10	LTC	OPERATOR A
11	LTC	OPERATOR B
12	LTC	OPERATOR/REPAIR PERSON
13	LTC	PARTS CLERK
14	LTC	PARTS CLERK - ADMIN
15	COMOT	PAYROLL CLERK/TYPIST
16	COMOT	PERMIT ASSISTANT
17	COMOT	PERMIT COORDINATOR
18	PAT	PROGRAM MANAGER
19	COMOT	PROGRAM MANAGER
20	PAT	PROJECT COORDINATOR
21	LTC	PROJECT COORDINATOR
22	PAT	PROJECT MANAGER
23	PAT	PUBLIC OUTREACH COORDINATOR
24	COMOT	PUBLIC WORKS MANAGER
25	PAT	RIGHT OF WAY MANAGER
26	LTC	ROUTE DRIVER
27	COMOT	SEASONAL/TEMPORARY
28	LTC	SEASONAL/TEMPORARY
29	COMOT	SECRETARY VII
30	PAT	SENIOR FLEET SYSTEM ANALYST
31	PAT	SENIOR LAND ACQUISITION AGENT
32	LTC	SENIOR MASTER LEVEL TECHNICIAN
33	PAT	SERVICE WRITER
34	PAT	SHOP SUPERVISOR
35	LTC	SIGN DIVISION SEASONAL
36	LTC	SIGN FABRICATOR
37	LTC	SIGN & MARKING FOREMAN
38	LTC	SIGN & MARKING SPECIALIST/ ELECTRICAL TECHNICIAN
39	LTC	SIGN & MARKING SUPERVISOR
40	LTC	SIGNAL DIVISION SEASONAL
41	LTC	SIGNAL FOREMAN
42	EXE	STREET COMMISSIONER
43	PAT	SUPERVISOR
44	LTC	SUPERVISOR
45	LTC	SURVEY TECHNICIAN
46	LTC	SWEEPER OPERATOR
47	COMOT	TECHNICIAN
48	PAT	TRAFFIC ENGINEER
49	LTC	TRAFFIC OPERATIONS ELECTRICIAN
50	LTC	TRAFFIC OPERATIONS SUPERVISOR
51	PAT	TRAFFIC SYSTEMS SPECIALIST
52	LTC	TRUCK DRIVER
53	LTC	UTILITY MAINTENANCE PERSON
54	LTC	WELDER/FABRICATOR
55	PAT	WORKING LEADER
56	COMOT	WORKING LEADER

1                                   **SECTION.     4.**       Pursuant to State Statute economic  
2 conditions must be approved by the Common Council. Such economic conditions  
3 include, but are not limited to, base pay and monetary fringe benefits, as outlined in the  
4 City's approved work rules.

5                                   **SECTION     5.**       In addition to the compensation for  
6 positions listed herein the City shall contribute 3% of employees' salary to the Indiana  
7 Public Retirement System (INPRS).

8                                   **SECTION     6.**       That, in addition to the compensation  
9 provided for herein: The City of Fort Wayne Law Department shall receive not more  
10 than \$6,500 for services performed in connection with the operations of the  
11 municipally owned utilities pursuant to I.C. 36-4-74 which additional compensation  
12 shall be paid from the revenues of the appropriate utility or function. The City of Fort  
13 Wayne Law Department shall also receive an additional sum not to exceed \$13,000  
14 for services provided in connection with the City Self-Insurance Program involving  
15 matters not in litigation.

16                                   Any and all payments to be made hereunder for extraordinary  
17 services shall be subject to the final approval by the City Controller. Nothing in this  
18 agreement shall prevent the use of other attorneys or firms to perform extraordinary  
19 services, subject, however, to the provisions of IC 36-4-9-12.

20                                   **SECTION     7.**       From and after the first day of January,  
21 2020 all appointed officers, employees, deputies, assistants,  
22 departmental and institutional heads of the Civil City and City Utilities will be paid  
23 according to this, the above and following provisions of this ordinance, subject to  
24 budgetary limitations, future changes or amendments enacted by Common Council.

25                                   **SECTION     8.**       That all Departments subject to this  
26 Ordinance will conform to the Official City's Personnel Policies and Procedures  
27 relating to hiring, pay, and other related practices, approved by the Mayor and  
28 administered by the City's Human Resources Department.

29                                   **SECTION     9.**       If any section, clause, sentence, paragraph  
30 or part or provisions of this Ordinance be found invalid or void by a Court of  
competent jurisdiction, it shall be conclusively presumed that this ordinance would  
have passed by the Common Council without such invalid section, clauses,  
paragraph, part or provisions, and the remaining parts of the Ordinance will remain in  
effect.

**SECTION     10.**       The Municipal Code of the City of Fort  
Wayne references, in codification form, salary ordinances previously adopted by the

1 City Council for past years. Such salary ordinances have a duration of one year and  
2 thus, with the exception of the 2019 salary ordinances, have expired.  
3 Commencing January 1, 2020, any conflict between the terms and  
4 conditions hereof and any previous ordinance shall be resolved in favor of the most  
5 recently enacted ordinance.


6 **SECTION 11.** Two copies of all attachments and Exhibits  
7 referred to in this Ordinance shall be kept on file with the City Clerk of Fort Wayne  
8 for the purpose of public inspection.

9 **SECTION 12.** This ordinance shall be in full force and  
10 effect from and after its passage and approval by the Mayor.

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12 \_\_\_\_\_  
13 Council Member

14 APPROVED AS TO FORM AND LEGALITY

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18 Carol Helton, City Attorney  
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# 2020 SALARY GRID

EXHIBIT "A"

<u>JOB CLASSIFICATION</u>	<u>MIN</u>	<u>MAX</u>
COMOT (Hourly)	\$7.25/hr	\$30.4544/hr
COMOT (Annually)	\$15,080.00	\$63,345.07
POLE (Hourly)	\$ 7.25/hr	\$49.5085/hr
POLE (Annually)	\$15,080.00	\$102,977.73
LTC (Hourly)	\$ 7.25/hr	\$34.4786/hr
LTC (Annually)	\$15,080.00	\$71,715.47
PAT (Hourly)	\$ 7.25/hr	\$45.0099/hr
PAT (Annually)	\$15,080.00	\$93,620.52
EXE	\$83,166.91	\$154,786.44
SO	\$63,470.90	\$108,934.08

**BILL NO. S-19-09-21**

How  
TIL  
10/22

**REPORT OF COMMITTEE ON FINANCE**

**October 15, 2019**

*Russ Jehl Chair*

*Jason Arp Co-Chair*

*All Council Members*

An Ordinance fixing the salaries of each and every appointed officer, employee, deputy assistant, departmental and institutional head of the Civil City and City Utilities of the City of Fort Wayne, Indiana for the year 2020

**COMMITTEE ON FINANCE HAVE HAD SAID Ordinance under consideration and beg leave to report back to the Common Council that said Ordinance**

DO PASS

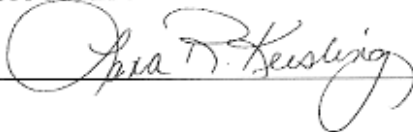
DO NOT PASS

ABSTAIN

NO REC

_____	_____	_____	_____
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**LANA R. KEESLING  
CITY CLERK**



**BILL NO. S-19-09-21**

**REPORT OF COMMITTEE ON FINANCE**

**October 22, 2019**

***Russ Jehl Chair***

***Jason Arp Co-Chair***

***All Council Members***

An Ordinance fixing the salaries of each and every appointed officer, employee, deputy assistant, departmental and institutional head of the Civil City and City Utilities of the City of Fort Wayne, Indiana for the year 2020

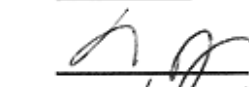
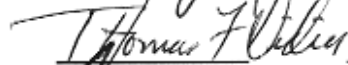
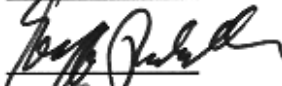



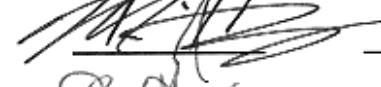
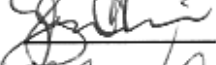
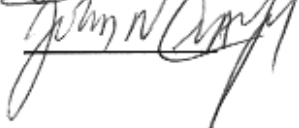
**COMMITTEE ON FINANCE HAVE HAD SAID Ordinance under consideration and beg leave to report back to the Common Council that said Ordinance**

DO PASS

DO NOT PASS

ABSTAIN

NO REC

	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
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**LANA R. KEESLING  
CITY CLERK**



Public Hearing Date: N/A

Read the first time in full and on motion by Councilman Jehl.

Read the second time by title and referred to the Finance Committee.

Read the third time in full and on motion by Councilman Jehl, placed on passage by the following vote:

<u>TOTAL VOTES</u>	<u>AYES</u>	<u>NAYS</u>	<u>ABSTAINED</u>	<u>ABSENT</u>
ARP	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
BARRANDA	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CRAWFORD	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DIDIER	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ENSLEY	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
FREISTROFFER	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
HINES	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
JEHL	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PADDOCK	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

DATED: October 22, 2019

  
LANA R. KEESLING, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as

Special Ordinance No. S-19-09-21 on the 22nd day of October, 2019

  
LANA R. KEESLING  
CITY CLERK

  
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 23rd of October 2019, at the hour of 10:40 o'clock A.M. E.S.T.

  
LANA R. KEESLING, CITY CLERK

Approved and signed by me this 23<sup>rd</sup> day of October

2019, at the hour of 3:30 o'clock PM E.S.T.

FORT WAYNE, INDIANA  
RECEIVED

OCT 24 2019

LANA R. KEESLING  
CITY CLERK

  
THOMAS C. HENRY, MAYOR