

**AN ORDINANCE fixing the salaries of
each and every appointed officer,
employee, deputy assistant, departmental
and institutional head of the Civil
City and City Utilities of the City
of Fort Wayne, Indiana for the year 2019**

WHEREAS, the Mayor and the Common Council of the City of Fort Wayne, Indiana, have according to the powers outlined in IC 36-4-7-3 assigned to each employee of the Civil City of Fort Wayne and of City Utilities of Fort Wayne a job classification under the City Classification System, which job classification should accurately reflect the duties and responsibilities of said employees, and

WHEREAS, the Mayor of the City of Fort Wayne has recommended a maximum salary level for each job classification should accurately reflect the duties and responsibilities of said employees, and

WHEREAS, the Clerk of the City of Fort Wayne, the Board of Park Commissioners and the Metropolitan Human Relations Commission have recommended job classification designations for positions within their respective jurisdictions, and

WHEREAS, the Common Council must assure that salaries reflect the duties and responsibilities assigned to each employee, and to be certain that such salaries are fair and equitable and

WHEREAS, the funds of such salaries are to be provided for the 2019 City Budget and from City Utilities operating funds and other sources as may be specified by Common Council.

NOW THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. That all employees of the Civil City of Fort Wayne and of City Utilities, shall be classified by the division/department, job classification and titles.

SECTION 2. That the following Grid is hereby fixed and authorized as a scale for approved job classifications. Consistent with our compensation philosophy, it is the City's policy that no employee shall be paid below the minimum and the maximum should not be exceeded, except for approved special occupations, shift differentials, approved longevity pay, approved overtime pay, approved technical skill pay, approved clothing allowance, approved previously accrued vacation payoff, sick time, FLSA earned compensatory time, approved car

1 allowance, or approved productivity bonus, as outlined in the City's approved work
2 rules.

3
4 **SEE EXHIBIT "A" ATTACHED HERETO AND MADE A PART HEREOF IN IT'S**
5 **ENTIRETY**

6 This Grid, as reflected on Exhibit "A", is an attempt to maintain an orderly, consistent
7 and competitive pay policy that includes a "bonus" program for superior
8 performance and a "Grid System" that represents the actual market range for
9 positions within the City of Fort Wayne and City Utilities.

10 **SECTION 3.** The following job classifications are a true and complete listing
11 of all Civil City and City Utilities positions by division/department, job classification,
12 and titles.

DIVISION/DEPARTMENT	GRID CLASSIFICATION	TITLE
<u>City Clerk</u>	COMOT	ADMINISTRATIVE ASSISTANT
	PAT	ASSISTANT DEPUTY CLERK
	PAT	ASSISTANT DEPUTY CLERK – VIOLATIONS
	LTC	ASSISTANT METER REPAIR PERSON
	PAT	DEPUTY CLERK
	LTC	METER REPAIR PERSON
	LTC	PARKING CONTROL OFFICER
	COMOT	VIOLATIONS BUREAU SPECIALIST
	COMOT	VIOLATIONS COURT ADMINISTRATOR
<u>City Council</u>	PAT	CITY COUNCIL ADMINISTRATOR
	UC	CITY COUNCIL ATTORNEY
<u>City Utilities</u>	PAT	ACCOUNTANT
	COMOT	ACCOUNTING ASSISTANT
	COMOT	ADMINISTRATIVE ASSISTANT
	PAT	ANALYTICAL CHEMIST
	EXE	ASSOCIATE CITY ATTORNEY
	PAT	ASSISTANT MANAGER OF FINANCIAL OPERATIONS
	PAT	ASSISTANT MANAGER
	PAT	ASSISTANT PROGRAM MANAGER
	LTC	ASSISTANT STOREKEEPER
	PAT	ASSISTANT SUPERINTENDENT
	LTC	BIO-SOLID EQUIPMENT OPERATOR
	PAT	BUSINESS SERVICES COORDINATOR
	LTC	CHIEF ELECTRICIAN
	LTC	CHIEF PLANT OPERATOR
	LTC	CHIEF RELIEF PLANT OPERATOR
	PAT	CMMS ADMINISTRATOR
	COMOT	CMMS INTERN
	LTC	COMBINATION REPAIRER/TRUCK DRIVER
	PAT	CONSTRUCTION CONTRACT MANAGER
	LTC	CONSTRUCTION SUPERVISOR

1	LTC	CREW SUPERVISOR
2	PAT	CUSTOMER SUPPORT & BILLING MANAGER
3	COMOT	CUSTOMER SUPPORT & DATA CONTROL INFORMATION SPECIALIST
4	COMOT	CUSTOMER SUPPORT INFORMATION ANALYST
5	COMOT	CUSTOMER SUPPORT REPRESENTATIVE
6	PAT	CUSTOMER SUPPORT SUPERVISOR
7	SO	DEPUTY DIRECTOR
8	PAT	DESIGNER
9	EXE	DIRECTOR OF CITY UTILITIES
10	COMOT	DISPATCHER
11	COMOT	DISPATCHER/BUILDING ATTENDANT
12	LTC	ELECTRICIAN
13	LTC	ELECTRONICS TECHNICIAN
14	SO	ENGINEER
15	PAT	ENGINEERING ASSOCIATE
16	SO	ENGINEERING PROGRAM MANAGER
17	PAT	ENGINEERING REPRESENTATIVE
18	PAT	EXECUTIVE ASSISTANT
19	LTC	FLUSHER ASSISTANT
20	LTC	FLUSHER OPERATOR
21	PAT	GIS SPECIALIST/ANALYST
22	PAT	HANSEN ADMINISTRATOR
23	LTC	HEAVY EQUIPMENT OPERATOR
24	LTC	HURSH TOWN OPERATOR
25	LTC	INDUSTRIAL ELECTRICAL TECHNICIAN
26	LTC	INDUSTRIAL PRETREATMENT COORDINATOR
27	LTC	INDUSTRIAL PRETREATMENT INSPECTOR
28	PAT	INSTRUMENTATION & CONTROLS ENGINEER
29	COMOT	INTERN
30	LTC	INTERN
	COMOT	INVENTORY ASSISTANT
	PAT	KEY CUSTOMER ACCOUNT MANAGER
	PAT	LABORATORY TECHNICIAN
	LTC	LABORER
	COMOT	LEAD CUSTOMER RELATIONS REPRESENTATIVE
	LTC	LEAD MECHANIC
	LTC	MAINTENANCE CREW LEADER
	PAT	MANAGER
	PAT	MANAGER DATA CONTROL
	SO	MANAGER OF ENGINEERING
	PAT	MANAGER OF FINANCIAL OPERATIONS
	LTC	MANHOLE SEALING ASSISTANT
	LTC	MANHOLE SEALING OPERATOR
	LTC	MASTER TECHNICIAN
	LTC	MECHANIC
	LTC	MECHANIC INTERN
	LTC	MECHANICAL TECHNICIAN
	LTC	METER READER
	LTC	METER READER/TRUCK
	LTC	NIGHT INVESTIGATOR
	LTC	NPDES INSPECTION ASSISTANT
	LTC	NPDES INSPECTION OPERATOR

1	COMOT	OFFICE ASSISTANT
2	COMOT	PERMIT SPECIALIST
3	COMOT	PLANT CLERK
4	LTC	PLANT OPERATOR
5	LTC	PLUMBR CREW LEADER
6	PAT	PRIMARY CUSTOMER ACCOUNT ADMINISTRATOR
7	PAT	PROCESS CONTROL TECHNICIAN
8	PAT	PROGRAM MANAGER
9	SO	PROGRAM MANAGER
10	PAT	PUBLIC INFORMATION OFFICER
11	PAT	REGULATORY COMPLIANCE COORDINATOR
12	LTC	RELIEF OPERATOR
13	PAT	SCADA MANAGER
14	PAT	SCADA SYSTEM ANALYST
15	COMOT	SEASONAL/TEMPORARY
16	LTC	SEASONAL/TEMPORARY
17	PAT	SENIOR ACCOUNTANT
18	LTC	SENIOR ELECTRICAL TECHNICIAN
19	PAT	SENIOR GIS SPECIALIST/ANALYST
20	LTC	SENIOR MAINTENANCE TECHNICIAN
21	LTC	SENIOR OPERATOR
22	LTC	SERVICE TECHNICIAN
23	PAT	SEWER & STORMWATER PROGRAM MANAGER
24	LTC	SEWER PROJECT MANAGER
25	LTC	SEWER SYSTEM INSPECTOR
26	LTC	SPECIAL INVESTIGATOR
27	LTC	STOREKEEPER
28	EXE	SUPERINTENDENT
29	PAT	SUPERVISOR
30	LTC	SUPERVISOR
31	PAT	TEAM LEADER
32	LTC	TV/VACUUM ASSISTANT
33	LTC	TV/VACUUM OPERATOR
34	PAT	UTILITY ENGINEERING ASSOCIATE TECHNICIAN
35	PAT	UTILITY ENGINEERING TECHNICIAN
36	LTC	UTILITY MAINTENANCE WORKER
37	PAT	UTILITY SERVICES MANAGER
38	PAT	WEEKEND ANALYTICAL CHEMIST
39	LTC	WORKING FOREMAN
40	LTC	WORKING LEADER

Community Development

22	COMOT	ABANDONED VEHICLE SPECIALIST
23	COMOT	ABANDONED VEHICLE SPECIALIST/ TRAINING FACILITATOR
24	PAT	ACCOUNTANT
25	COMOT	ADMINISTRATIVE ASSISTANT
26	PAT	ASSISTANT TO COMMUNITY LIASION
27	COMOT	CASE SYSTEM SPECIALIST
28	PAT	CD ADMINISTRATOR
29	PAT	CD MANAGER
30	PAT	CD SPECIALIST
31	PAT	COMMUNITY LIAISON
32	PAT	CODE COMPLIANCE OFFICER
33	PAT	CONSTRUCTION SPECIALIST
34	EXE	DEPUTY DIRECTOR
35	PAT	DIRECTOR

EXE	DIRECTOR OF COMMUNITY DEVELOPMENT
PAT	DIRECTOR OF FINANCE
COMOT	COMPLIANCE RECORDS SPECIALIST
COMOT	COMPLIANCE SERVICE SPECIALIST/ DISPATCH
POLE	FIELD SUPERVISOR
COMOT	INTERN
PAT	OFFICE SUPERVISOR
COMOT	SEASONAL/TEMPORARY
PAT	SENIOR LOAN SPECIALIST
COMOT	WEED PROGRAM INSPECTOR

Finance and Administration

PAT	ACCOUNTANT
COMOT	ADMINISTRATIVE ASSISTANT
PAT	ASSISTANT PROPERTY MANAGER
PAT	BENEFITS & WELLNESS COORDINATOR
COMOT	BUYER
EXE	CHIEF INFORMATION OFFICER
EXE	CITY CONTROLLER
PAT	COMPLIANCE OFFICER
EXE	DEPUTY CONTROLLER
PAT	DEPUTY DIRECTOR
PAT	DIRECTOR OF PURCHASING SERVICES

PAT	HR & BENEFITS MANAGER
COMOT	INTERN
LTC	MAINTENANCE TECHNICIAN
PAT	MANAGER
PAT	PAYROLL COORDINATOR
PAT	PAYROLL MANAGER
PAT	PROPERTY MANAGER
PAT	PURCHASING SUPERVISOR
COMOT	RECORDS MANAGEMENT ASSISTANT
COMOT	SEASONAL/TEMPORARY
PAT	SENIOR ACCOUNTANT/ANALYST
COMOT	SENIOR BUYER
PAT	SR PAYROLL COORDINATOR
PAT	SUPERVISOR
PAT	SYSTEMS DIRECTOR

Mayor's Office

COMOT	ADMINISTRATIVE ASSISTANT
EXE	ASSOCIATE CITY ATTORNEY
PAT	CITIZEN SERVICES MANAGER
PAT	CITIZEN SERVICES SPECIALIST
EXE	CITY ATTORNEY
EXE	DEPUTY MAYOR
EXE	DIRECTOR OF HUMAN RESOURCES
EXE	DIRECTOR OF INTERGOVERNMENTAL AFFIARS
EXE	DIRECTOR OF INTERNAL AUDIT
PAT	DIRECTOR OF PUBLIC INFORMATION
PAT	DIRECTOR OF RISK MANAGEMENT
COMOT	EXECUTIVE ASSISTANT
PAT	HR COORDINATOR
PAT	HR GENERALIST
COMOT	HR SPECIALIST
COMOT	INTERN
PAT	INTERNAL AUDITOR
PAT	LABOR & EMPLOYEE RELATIONS

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PAT MANAGER
PAT LEGISLATIVE & BUSINESS LIAISON
PAT MANAGER
PAT PUBLIC INFORMATION OFFICER
PAT RISK MANAGEMENT SPECIALIST
PAT SAFETY CLAIMS/INVESTIGATOR
PAT SAFETY CLAIMS/INVESTIGATOR
SUPERVISOR
COMOT SEASONAL/TEMPORARY
PAT SENIOR HR COORDINATOR

Metro Human Relation Commission

COMOT ADMINISTRATIVE ASSISTANT
EXE EXECUTIVE DIRECTOR
PAT INVESTIGATOR
COMOT SEASONAL/TEMPORARY
PAT STAFF COUNSEL

Parks and Recreation

COMOT ADMINISTRATIVE ASSISTANT
LTC ASSISTANT GOLF SUPERINTENDENT
COMOT ASSISTANT SUPERVISOR
PAT ASSISTANT SUPERVISOR
COMOT CLERICAL
COMOT COURIER/STOREROOM HELPER
EXE DEPUTY DIRECTOR
EXE DIRECTOR OF PARKS
LTC FLEET MECHANIC
LTC GARDEN HELPER
LTC GARDENER
UC GOLF COURSE PRO/MANAGER
PAT GOLF GREEN SUPERINTENDENT
LTC GREENHOUSE GARDENER
LTC GREENHOUSE HELPER
LTC GROUNDS EQUIPMENT OPERATOR
LTC GROUNDS MAINTENANCE A
LTC HEAVY EQUIPMENT OPERATOR
LTC HIGH RANGER OPERATOR
PAT LANDSCAPE ARCHITECT
LTC LANDSCAPE GARDENER
LTC MAINTENANCE TECHNICIAN
COMOT MAINTRAC COORDINATOR
PAT MANAGER
PAT OUTDOOR RECREATION COORDINATOR
LTC PARK PERSON C
PAT PROGRAM FACILITY COORDINATOR
PAT PROJECT MANAGEMENT TECHNICIAN
PAT PUBLIC INFORMATION OFFICER
LTC RELIEF PERSON
LTC SMALL MOTOR MECHANIC
LTC SECURITY PERSON
PAT SENIOR PROGRAM FACILITY
COORDINATOR
LTC STOREKEEPER
PAT SUPERINTENDENT
PAT SUPERVISOR
LTC SUPERVISOR
LTC WORKING LEADER
COMOT AQUATIC CENTER MANAGER
COMOT AQUATIC SUPERVISOR
COMOT ASSISTANT GOLF PRO MANAGER

1	COMOT	BASKETBALL PROGRAM COORDINATOR
2	COMOT	BASKETBALL SITE SUPERVISOR
3	COMOT	BASKETBALL STAFF
4	PAT	CAMP ASSISTANT SUPERVISOR
5	LTC	CAMP COUNSELOR
6	PAT	CAMP SUPERVISOR
7	COMOT	FOOD SERVICE ASSISTANT
8	LTC	GOLF ASSISTANT GREEN SUPERINTENDENT
9	COMOT	GOLF CASHIER/STARTER
10	LTC	GOLF COURSE MAINTENANCE
11	LTC	HEAD LIFEGUARD
12	COMOT	HURSH TOWN ATTENDANT
13	COMOT	HURSH TOWN SUPERVISOR
14	COMOT	INTERN
15	LTC	LIFEGUARD
16	COMOT	LIFETIME SPORTS ACADEMY COORDINATOR
17	LTC	LINDENWOOD STAFF
18	LTC	MAINTENANCE – UTILITY SECURITY PERSON
19	LTC	MAINTENANCE-SEASONAL
20	LTC	NATURALIST
21	COMOT	PLAYGROUND LEADER
22	COMOT	PLAYGROUND STAFF
23	PAT	PLAYGROUND SUPERVISOR
24	COMOT	POOL STAFF (NON-CERTIFIED)
25	COMOT	PRESCHOOL/YOUTH SPORTS COORDINATOR
26	COMOT	PRESCHOOL/YOUTH SPORTS INSTRUCTOR
27	COMOT	PRESCHOOL/YOUTH SITE SUPERVISOR
28	PAT	PROJECT MANAGEMENT TECHNICIAN
29	PAT	RECREATION CENTER LEADER SUPERVISOR
30	COMOT	RECREATION CENTER LEADER
	COMOT	RECREATION LEADER
	COMOT	RECREATION SPECIALIST
	PAT	SALOMON FARM BARN RENTALS
	LTC	SALOMON FARM OPERATIONS SUPERVISOR
	PAT	SALOMON FARM ASSISTANT SUPERVISOR
	COMOT	SALOMON FARM SUPERVISOR
	COMOT	SEASONAL/TEMPORARY
	LTC	SEASONAL/TEMPORARY
	COMOT	SPECIAL EVENTS COORDINATOR
	LTC	TENNIS INSTRUCTOR
	LTC	TENNIS PROGRAM COORDINATOR
	PAT	THEATRE ASSISTANT MANAGER
	PAT	THEATRE ATTENDANT
	PAT	THEATRE BOX OFFICE LEAD
	COMOT	THEATRE BOX OFFICE STAFF
	PAT	THEATRE CUSTOMER SERVICE ASSISTANT MANAGER
	PAT	THEATRE HOUSE LEAD
	LTC	THEATRE MAINTENANCE LEAD
	PAT	THEATRE MANAGER
	PAT	THEATRE OPERATIONS ASSISTANT MANAGER
	PAT	THEATRE PARKING LOT LEAD

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Public Works

LTC	THEATRE PARKING LOT ATTENDANT
LTC	THEATRE PRODUCTION LEAD
LTC	THEATRE SECURITY
LTC	THEATRE TECHNICIAN
LTC	THEATRE USHER
PAT	THEATRE UTILITY LEAD
LTC	THEATRE UTILITY WORKER
COMOT	WEEKEND/EVENING RECEPTIONIST/ HOST(ESS)
PAT	ACCOUNTANT
COMOT	ADMINISTRATIVE AIDE
COMOT	ADMINISTRATIVE ASSISTANT
LTC	ASPHALT PLANT OPERATOR
PAT	ASSISTANT CITY ENGINEER
LTC	ASSISTANT STREET COMMISSIONER
PAT	ASSISTANT TRAFFIC ENGINEER
PAT	BOARD OF PUBLIC WORKS MANAGER
LTC	BUILDING SERVICE PERSON
EXE	CITY ENGINEER
COMOT	CLERICAL
COMOT	CLERK TO BOARD
COMOT	COMMUNICATIONS OPERATOR
COMOT	COST ACCOUNTANT
LTC	CULVERT & DRAINAGE REPAIRER
EXE	DEPUTY DIRECTOR
PAT	DESIGN COORDINATOR
PAT	DIRECTOR OF FINANCE
PAT	DIRECTOR OF FLEET MANAGEMENT
EXE	DIRECTOR OF PUBLIC WORKS
PAT	DIRECTOR OF TRAFFIC OPERATIONS
PAT	DIRECTOR OF TRANSPORTATION ADMINISTRATION AND SUPPORT
PAT	ENFORCE OFFICER/INSPECTOR
LTC	ENGINEERING TECH
LTC	ENTRY LEVEL TECHNICIAN
PAT	FINANCE MANAGER
PAT	FLEET SYSTEM ANALYST
PAT	FLOOD CONTROL MANAGER
PAT	FLOOD MAINTENANCE MANAGER
LTC	GENERAL FOREMAN
PAT	GREENWAYS MANAGER
COMOT	INTERN
LTC	INTERN
PAT	INSPECTOR TECHNICIAN
LTC	LABORER
LTC	LABORER A
PAT	LAND ACQUISITION AGENT
LTC	LEAF PICK-UP LABORER
LTC	LIGHTING DIVISION SEASONAL
LTC	LIGHTING FOREMAN
LTC	MAINTENANCE
LTC	MAINTENANCE SUPERVISOR
PAT	MANAGER
LTC	MANAGER
PAT	MASTER GARDENER
LTC	MASTER LEVEL TECHNICIAN
LTC	MASTER PARTS CLERK
LTC	MATERIALS CONTOL/OFFICE

1		COORDINATOR
2	LTC	MID LEVEL TECHNICIAN
3	PAT	OFFICE MANAGER
4	LTC	OPERATOR A
5	LTC	OPERATOR B
6	LTC	OPERATOR/REPAIR PERSON
7	LTC	PARTS CLERK
8	LTC	PARTS CLERK - ADMIN
9	COMOT	PAYROLL CLERK/TYPIST
10	COMOT	PERMIT ASSISTANT
11	COMOT	PERMIT COORDINATOR
12	PAT	PROGRAM MANAGER
13	COMOT	PROGRAM MANAGER
14	PAT	PROJECT COORDINATOR
15	LTC	PROJECT COORDINATOR
16	PAT	PROJECT MANAGER
17	PAT	PUBLIC OUTREACH COORDINATOR
18	COMOT	PUBLIC WORKS MANAGER
19	PAT	RIGHT OF WAY MANAGER
20	LTC	ROUTE DRIVER
21	COMOT	SEASONAL/TEMPORARY
22	LTC	SEASONAL/TEMPORARY
23	COMOT	SECRETARY VII
24	PAT	SENIOR FLEET SYSTEM ANALYST
25	PAT	SENIOR LAND ACQUISITION AGENT
26	LTC	SENIOR MASTER LEVEL TECHNICIAN
27	PAT	SERVICE WRITER
28	PAT	SHOP SUPERVISOR
29	LTC	SIGN DIVISION SEASONAL
30	LTC	SIGN FABRICATOR
	LTC	SIGN & MARKING FOREMAN
	LTC	SIGN & MARKING SPECIALIST/ ELECTRICAL TECHNICIAN
	LTC	SIGN & MARKING SUPERVISOR
	LTC	SIGNAL DIVISION SEASONAL
	LTC	SIGNAL FOREMAN
	EXE	STREET COMMISSIONER
	PAT	SUPERVISOR
	LTC	SUPERVISOR
	LTC	SURVEY TECHNICIAN
	LTC	SWEEPER OPERATOR
	COMOT	TECHNICIAN
	PAT	TRAFFIC ENGINEER
	LTC	TRAFFIC OPERATIONS ELECTRICIAN
	LTC	TRAFFIC OPERATIONS SUPERVISOR
	PAT	TRAFFIC SYSTEMS SPECIALIST
	LTC	TRUCK DRIVER
	LTC	UTILITY MAINTENANCE PERSON
	LTC	WELDER/FABRICATOR
	PAT	WORKING LEADER
	COMOT	WORKING LEADER

SECTION. 4. Pursuant to State Statute economic conditions must be approved by the Common Council. Such economic conditions include, but are not limited to, base pay and monetary fringe benefits, as outlined in the City's approved work rules.

SECTION 5. In addition to the compensation for

1 positions listed herein the City shall contribute 3% of employees' salary to the Indiana
2 Public Retirement System (INPRS).

3 **SECTION 6.** That, in addition to the compensation
4 provided for herein: The City of Fort Wayne Law Department shall receive not more
5 than \$6,500 for services performed in connection with the operations of the
6 municipally owned utilities pursuant to I.C. 36-4-74 which additional compensation
7 shall be paid from the revenues of the appropriate utility or function. The City of Fort
8 Wayne Law Department shall also receive an additional sum not to exceed \$13,000
9 for services provided in connection with the City Self-Insurance Program involving
10 matters not in litigation.

11 Any and all payments to be made hereunder for extraordinary
12 services shall be subject to the final approval by the City Controller. Nothing in this
13 agreement shall prevent the use of other attorneys or firms to perform extraordinary
14 services, subject, however, to the provisions of IC 36-4-9-12.

15 **SECTION 7.** From and after the first day of January,
16 2019 all appointed officers, employees, deputies, assistants,
17 departmental and institutional heads of the Civil City and City Utilities will be paid
18 according to this, the above and following provisions of this ordinance, subject to
19 budgetary limitations, future changes or amendments enacted by Common Council.

20 **SECTION 8.** That all Departments subject to this
21 Ordinance will conform to the Official City's Personnel Policies and Procedures
22 relating to hiring, pay, and other related practices, approved by the Mayor and
23 administered by the City's Human Resources Department.

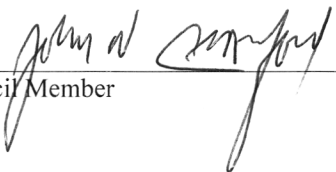
24 **SECTION 9.** If any section, clause, sentence, paragraph
25 or part or provisions of this Ordinance be found invalid or void by a Court of
26 competent jurisdiction, it shall be conclusively presumed that this ordinance would
27 have passed by the Common Council without such invalid section, clauses,
28 paragraph, part or provisions, and the remaining parts of the Ordinance will remain in
29 effect.

30 **SECTION 10.** The Municipal Code of the City of Fort
Wayne references, in codification form, salary ordinances previously adopted by the
City Council for past years. Such salary ordinances have a duration of one year and
thus, with the exception of the 2018 salary ordinances, have expired.
Commencing January 1, 2019, any conflict between the terms and
conditions hereof and any previous ordinance shall be resolved in favor of the most
recently enacted ordinance.

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SECTION 11. Two copies of all attachments and Exhibits referred to in this Ordinance shall be kept on file with the City Clerk of Fort Wayne for the purpose of public inspection.

SECTION 12. This ordinance shall be in full force and effect from and after its passage and approval by the Mayor.



Council Member

APPROVED AS TO FORM AND LEGALITY



Carol Helton, City Attorney

2019 SALARY GRID

EXHIBIT "A"

<u>JOB CLASSIFICATION</u>	<u>MIN</u>	<u>MAX</u>
COMOT (Hourly)	\$7.25/hr	\$29.5673/hr
COMOT (Annually)	\$15,080.00	\$61,500.08
POLE (Hourly)	\$ 7.25/hr	\$48.0665/hr
POLE (Annually)	\$15,080.00	\$99,978.38
LTC (Hourly)	\$ 7.25/hr	\$33.4744/hr
LTC (Annually)	\$15,080.00	\$69,626.67
PAT (Hourly)	\$ 7.25/hr	\$43.6989/hr
PAT (Annually)	\$15,080.00	\$90,893.70
EXE	\$80,744.57	\$150,278.10
SO	\$63,470.90	\$108,934.08

BILL NO. S-18-09-22

REPORT OF COMMITTEE ON FINANCE

October 23, 2018

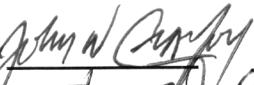
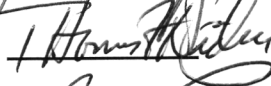

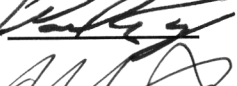
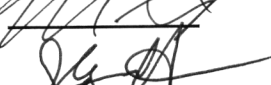
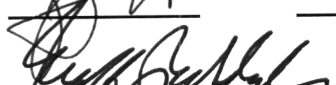
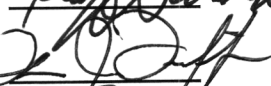

John Crawford Chair

Jason Arp Co-Chair

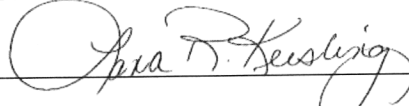
All Council Members

An Ordinance fixing the salaries of each and every appointed officer, employee, deputy assistant, departmental and institutional head of the Civil City and City Utilities of the City of Fort Wayne, Indiana for the year 2019

COMMITTEE ON FINANCE HAVE HAD SAID Ordinance under consideration and beg leave to report back to the Common Council that said Ordinance

<u>DO PASS</u>	<u>DO NOT PASS</u>	<u>ABSTAIN</u>	<u>NO REC</u>
	_____	_____	_____
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	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____

**LANA R. KEESLING
CITY CLERK**



Public Hearing Date: N/A

Read the first time in full and on motion by Councilman Crawford.

Read the second time by title and referred to the Finance Committee.

Read the third time in full and on motion by Councilman Crawford, placed on passage by the following vote:

<u>TOTAL VOTES</u>	<u>AYES</u>	<u>NAYS</u>	<u>ABSTAINED</u>	<u>ABSENT</u>
ARP	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
BARRANDA	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CRAWFORD	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DIDIER	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ENSLEY	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
FREISTROFFER	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
HINES	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
JEHL	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PADDOCK	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

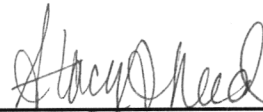
DATED: October 23, 2018



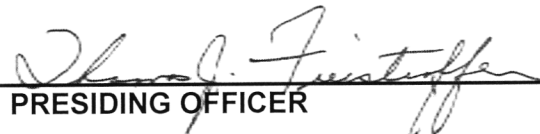
 STACYA. REED, DEPUTY CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as

Special Ordinance No. S-18-09-22 on the 23rd day of October, 2018



 STACYA. REED
 DEPUTY CITY CLERK



 PRESIDING OFFICER

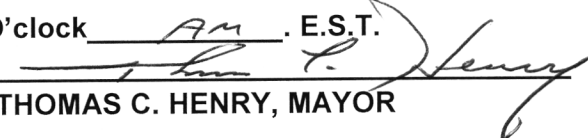
Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 24th of October 2018, at the hour of 10:00 o'clock A.M. E.S.T.



 STACYA. REED, DEPUTY CITY CLERK

Approved and signed by me this 24TH day of OCTOBER

2018, at the hour of 10:30 O'clock AM E.S.T.



 THOMAS C. HENRY, MAYOR

FORT WAYNE, INDIANA
RECEIVED
 OCT 24 2018
 LANA R. KEESLING
 CITY CLERK