

**AN ORDINANCE fixing the salaries of
each and every appointed officer,
employee, deputy assistant, departmental
and institutional head of the Civil
City and City Utilities of the City
of Fort Wayne, Indiana for the year 2018**

WHEREAS, the Mayor and the Common Council of the City of Fort Wayne, Indiana, have according to the powers outlined in IC 36-4-7-3 assigned to each employee of the Civil City of Fort Wayne and of City Utilities of Fort Wayne a job classification under the City classification system, which job classification should accurately reflect the duties and responsibilities of said employees, and

WHEREAS, the Mayor of the City of Fort Wayne has recommended a maximum salary level for each job classification should accurately reflect the duties and responsibilities of said employees, and

WHEREAS, the Clerk of the City of Fort Wayne, the Board of Park Commissioners and the Metropolitan Human Relations Commission have recommended job classification designations for positions within their respective jurisdictions, and

WHEREAS, the Common Council must assure that salaries reflect the duties and responsibilities assigned to each employee, and to be certain that such salaries are fair and equitable and

WHEREAS, the funds of such salaries are to be provided from the 2018 City Budget and from City Utilities operating funds and other sources as may be specified by Common Council.

NOW THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. That all employees shall be classified by the division/department, job classification and titles.

SECTION 2. That the following Grid is hereby fixed and authorized as a scale for approved job classifications. Consistent with our compensation philosophy, it is the City's policy that no employee shall be paid below

the minimum and the maximum should not be exceeded, except for approved special occupations, shift differentials, approved longevity pay, approved overtime pay, approved technical skill pay, approved clothing allowance, approved previously accrued vacation payoff, sick time, FLSA earned compensatory time, approved car allowance, or approved productivity bonus, as outlined in the City's approved work rules.

SEE EXHIBIT "A" ATTACHED HERETO AND MADE A PART HEREOF IN IT'S ENTIRETY

This Grid, as reflected on Exhibit "A", is an attempt to maintain an orderly, consistent and competitive pay policy that includes a "bonus" program for superior performance and a "Grid System" that represents the actual market range for positions within the City of Fort Wayne and City Utilities.

SECTION 3. The following job classifications are a true and complete listing of all Civil City and City Utilities positions by division/department, job classification, and titles.

DIVISION/DEPARTMENT	GRID CLASSIFICATION	TITLE
<u>City Clerk</u>		
	COMOT	ADMINISTRATIVE ASSISTANT
	PAT	ASSISTANT DEPUTY CLERK
	LTC	ASSISTANT METER REPAIR PERSON
	PAT	DEPUTY CLERK
	LTC	METER REPAIR PERSON
	LTC	PARKING CONTROL OFFICER
	COMOT	VIOLATIONS BUREAU SPECIALIST
	COMOT	VIOLATIONS COURT ADMINISTRATOR
<u>City Council</u>		
	PAT	CITY COUNCIL ADMINISTRATOR
	US	CITY COUNCIL ATTORNEY
<u>City Utilities</u>		
	PAT	ACCOUNTANT
	COMOT	ACCOUNTING CLERK
	COMOT	ADMINISTRATIVE ASSISTANT
	PAT	ANALYTICAL CHEMIST
	PAT	ASSISTANT MANAGER
	COMOT	ASSISTANT MANAGER
	PAT	ASSISTANT PROGRAM MANAGER
	LTC	ASSISTANT STOREKEEPER
	PAT	ASSISTANT SUPERINTENDENT
	COMOT	AUDIT ERROR SPECIALIST
	LTC	BACKHOE OPERATOR
	PAT	BUSINESS ANALYST
	PAT	BUSINESS SERVICES COORDINATOR
	COMOT	CASHIER
	LTC	CHIEF ELECTRICIAN
	LTC	CHIEF OPERATOR
	LTC	CHIEF RELIEF OPERATOR
	PAT	CMMS ADMINISTRATOR
	COMOT	CMMS INTERN
	LTC	COMBINATION REPAIRER/TRUCK DRIVER
	LTC	COMMUNICATIONS OPERATOR/WATCH

		PERSON
	PAT	CONSTRUCTION CONTRACT MANAGER
1	LTC	CONSTRUCTION SUPERVISOR
	COMOT	CREDIT & COLLECTION SPECIALIST
2	PAT	CUSTOMER RELATIONS MANAGER
	COMOT	CUSTOMER RELATIONS REPRESENTATIVE
3	COMOT	DATA ANALYST
	COMOT	DATA MANAGEMENT CLERK
4	SO	DEPUTY DIRECTOR
	PAT	DESIGNER
5	PAT	DIRECTOR OF FINANCE
	EXE	DIRECTOR OF CITY UTILITIES
6	COMOT	DISPATCHER
	LTC	ELECTRICIAN
7	LTC	ELECTRONICS TECHNICIAN
	SO	ENGINEER
8	PAT	ENGINEERING ASSOCIATE
	SO	ENGINEERING PROGRAM MANAGER
9	PAT	ENGINEERING REPRESENTATIVE
	LTC	EQUIPMENT OPERATOR
10	UC	EXECUTIVE DIRECTOR OF ALLEN COUNTY REGIONAL SEWER & WATER DISTRICT
11	COMOT	FILE CLERK
	PAT	GIS SPECIALIST/ANALYST
12	PAT	HANSEN ADMINISTRATOR
	LTC	HEAVY EQUIPMENT OPERATOR
13	LTC	HURSTOWN OPERATOR
	LTC	HYDRAULIC SEWER RODDER ASSISTANT
14	LTC	HYDRAULIC SEWER RODDER OPERATOR
15	PAT	INS/GIS TECH
	LTC	INDUSTRIAL ELECTRICAL TECHNICIAN
16	LTC	INDUSTRIAL PRETREATMENT COORDINATOR
17	LTC	INDUSTRIAL PRETREATMENT INSPECTOR
18	COMOT	INTERN
	LTC	INTERN
19	PAT	KEY ACCOUNT ADMINISTRATOR
	PAT	LABORATORY TECHNICIAN
20	LTC	LABORER
	UC	LABORER - ALLEN COUNTY REGIONAL SEWER & WATER DISTRICT
21	LTC	MAINTENANCE CREW LEADER
	LTC	MAINTENANCE WORKING LEADER
22	PAT	MANAGER
	UC	MANAGER - ALLEN COUNTY REGIONAL SEWER & WATER DISTRICT
23	PAT	MANAGER OF ENGINEERING
24	SO	MANAGER OF ENGINEERING
	LTC	MANHOLE SEALING ASSISTANT
25	LTC	MANHOLE SEALING OPERATOR
	LTC	MASTER TECHNICIAN
26	LTC	MECHANIC
	LTC	MECHANIC INTERN
27	LTC	MECHANICAL TECHNICIAN
	LTC	METER READER
28	LTC	METER READER/TRUCK
	LTC	NIGHT INVESTIGATOR
29	LTC	NPDES INSPECTION ASSISTANT
30	LTC	NPDES INSPECTION OPERATOR

1	UC	OFFICE ADMINISTRATOR
	COMOT	PERMIT SPECIALIST
	COMOT	PLANT CLERK
2	LTC	PLANT OPERATOR
	LTC	PLUMBER CREW LEADER
	PAT	PRIMARY CUSTOMER ACCOUNT ADMINISTRATOR
3	PAT	PROCESS CONTROL TECHNICIAN
	PAT	PROGRAM MANAGER
4	PAT	PUBLIC INFORMATION OFFICER
	COMOT	RECEPTIONIST
5	LTC	RELIEF OPERATOR
	COMOT	SEASONAL/TEMPORARY
6	LTC	SEASONAL/TEMPORARY
	COMOT	SENIOR CLERK
7	LTC	SENIOR ELECTRICAL TECHNICIAN
	PAT	SENIOR GIS SPECIALIST/ANALYST
8	LTC	SENIOR MAINTENANCE TECHNICIAN
	LTC	SENIOR OPERATOR
9	LTC	SERVICE TECHNICIAN
	LTC	SEWER JET FLUSHER ASSISTANT
10	LTC	SEWER JET FLUSHER OPERATOR
	LTC	SEWER SYSTEM INSPECTOR
11	LTC	SPECIAL INVESTIGATOR
	LTC	STOREKEEPER
12	EXE	SUPERINTENDANT
	PAT	SUPERVISOR
13	LTC	SUPERVISOR
	COMOT	SYSTEM PROCESS SPECIALIST
14	LTC	TANDEM DRIVER
	PAT	TEAM LEADER
15	LTC	TV TRUCK ASSISTANT
	LTC	TV TRUCK TECHNICIAN
16	COMOT	UTILITY CLERK
	PAT	UTILITY ENGINEERING ASSOCIATE TECHNICIAN
17	PAT	UTILITY ENGINEERING TECHNICIAN
	LTC	UTILITY PERSON
18	PAT	UTILITY SERVICES MANAGER
	LTC	VACUUM ASSISTANT
19	LTC	VACUUM OPERATOR
	LTC	WATER OPERATOR
20	PAT	WEEKEND ANALYTICAL CHEMIST
	LTC	WORKING FOREMAN
21	LTC	WORKING LEADER

Community Development

22	COMOT	ABANDONED VEHICLE SPECIALIST
	COMOT	ABANDONED VEHICLE SPECIALIST/ TRAINING
23	PAT	ACCOUNTANT
	COMOT	ADMINISTRATIVE ASSISTANT
24	PAT	ASSISTANT TO COMMUNITY LIAISON
	COMOT	CASE SYSTEM HEARING SPECIALIST
25	PAT	CD ADMINISTRATOR
	PAT	CD MANAGER
26	PAT	CD SPECIALIST
	PAT	COMMUNITY LIAISON
27	PAT	CODE COMPLIANCE OFFICER
	PAT	CONSTRUCTION SPECIALIST
28	EXE	DEPUTY DIRECTOR
	PAT	DIRECTOR
29	EXE	DIRECTOR OF COMMUNITY

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30

Finance and Administration

PAT
COMOT
COMOT
POLE
COMOT
PAT
COMOT
PAT
COMOT

DEVELOPMENT
DIRECTOR OF FINANCE
COMPLIANCE RECORDS SPECIALIST
COMPLIANCE SERVICE SPECIALIST/
DISPATCH
FIELD SUPERVISOR
INTERN
OFFICE SUPERVISOR
SEASONAL/TEMPORARY
SENIOR LOAN SPECIALIST
WEED PRGRAM INSPECTOR

PAT
COMOT
PAT
PAT
COMOT
EXE
EXE
PAT
EXE
PAT
PAT
PAT
PAT
PAT
COMOT
COMOT
PAT
COMOT
PAT
PAT
PAT

ACCOUNTANT
ADMINISTRATIVE ASSISTANT
ASSISTANT PROPERTY MANAGER
BENEFITS & WELLNESS COORDINATOR
BUYER
CHIEF INFORMATION OFFICER
CITY CONTROLLER
COMPLIANCE OFFICER
DEPUTY CONTROLLER
DEPUTY DIRECTOR
DIRECTOR OF PURCHASING SERVICES
HR & BENEFITS MANAGER
INTERN
MAINTENANCE TECHNICIAN
PAYROLL COORDINATOR
PAYROLL MANAGER
PROPERTY MANAGER
PURCHASING SUPERVISOR
RECORDS MANAGEMENT ASSISTANT
SEASONAL/TEMPORARY
SENIOR ACCOUNTANT/ANALYST
SENIOR BUYER
SR PAYROLL COORDINATOR
SUPERVISOR
SYSTEMS DIRECTOR

Mayor's Office

COMOT
PAT
PAT
PAT
EXE
PAT
EXE
EXE
PAT
PAT
COMOT
PAT
PAT
COMOT
COMOT
PAT
PAT
PAT
PAT
PAT
PAT
COMOT

ADMINISTRATIVE ASSISTANT
CITIZEN SERVICES MANAGER
CITIZEN SERVICES SPECIALIST
CITIZEN SERVICES SUPERVISOR
DEPUTY MAYOR
DIRECTOR OF CITIZEN SERVICES
DIRECTOR OF HUMAN RESOURCES
DIRECTOR OF INTERGOVERNMENTAL
AFFAIRS
DIRECTOR OF PUBLIC INFORMATION
DIRECTOR OF RISK MANAGEMENT
EXECUTIVE ASSISTANT
HR COORDINATOR
HR GENERALIST
HR SPECIALIST
INTERN
LEGISLATIVE & BUISNESS LIAISON
MANAGER
PUBLIC INFORMATION OFFICER
RISK MANAGEMENT SPECIALIST
SAFETY CLAIMS/INVESTIGATOR
SAFETY CLAIMS/INVESTIGATOR
SUPERVISOR
SEASONAL/TEMPORARY

		PAT	SENIOR HR COORDINATOR
	<u>Law Department</u>		
1		COMOT	ADMINISTRATIVE ASSISTANT
		EXE	ASSOCIATE CITY ATTORNEY
2		EXE	CITY ATTORNEY
		PAT	LABOR & EMPLOYEE RELATIONS MANAGER
3	<u>Internal Audit</u>		
		EXE	DIRECTOR OF INTERNAL AUDIT
4		PAT	INTERNAL AUDITOR
	<u>Metro Human Relation Commission</u>		
5		COMOT	ADMINISTRATIVE ASSISTANT
		EXE	EXECUTIVE DIRECTOR
6		COMOT	INVESTIGATOR
		COMOT	SEASONAL/TEMPORARY
7		PAT	STAFF COUNSEL
	<u>Parks and Recreation</u>		
8		COMOT	ADMINISTRATIVE ASSISTANT
		LTC	ASSISTANT GOLF SUPERINTENDENT
9		COMOT	ASSISTANT SUPERVISOR
		PAT	ASSISTANT SUPERVISOR
10		COMOT	CLERICAL
		COMOT	COURIER/STOREROOM HELPER
11		EXE	DEPUTY DIRECTOR
		EXE	DIRECTOR OF PARKS
12		LTC	FLEET MECHANIC
		LTC	GARDEN HELPER
13		LTC	GARDENER
		UC	GOLF COURSE PRO/MANAGER
14		PAT	GOLF GREEN SUPERINTENDENT
		LTC	GREENHOUSE GARDNER
15		LTC	GREENHOUSE HELPER
		LTC	GROUNDS EQUIPMENT OPERATOR
16		LTC	GROUNDS MAINTENANCE A
		LTC	HEAVY EQUIPMENT OPERATOR
17		LTC	HIGH RANGER OPERATOR
		PAT	LANDSCAPE ARCHITECT
18		LTC	LANDSCAPE GARDENER
		LTC	MAINTENANCE TECHNICIAN
19		COMOT	MAINTRAC COORDINATOR
		PAT	MANAGER
20		PAT	OUTDOOR RECREATION COORDINATOR
		LTC	PARK PERSON C
21		PAT	PROGRAM FACILITY COORDINATOR
		PAT	PROJECT MANAGEMENT TECHNICIAN
22		PAT	PUBLIC INFORMATION OFFICER
		LTC	RELIEF PERSON
23		LTC	SMALL MOTOR MECHANIC
		PAT	SENIOR PROGRAM FACILITY COORDINATOR
24		LTC	STOREKEEPER
		PAT	SUPERINTENDENT
25		PAT	SUPERVISOR
		LTC	SUPERVISOR
26		LTC	WORKING LEADER
		COMOT	AQUATIC CENTER MANAGER
27		COMOT	AQUATIC SUPERVISOR
		COMOT	ASSISTANT GOLF PRO MANAGER
28		COMOT	BASKETBALL PROGRAM COORDINATOR
		COMOT	BASKETBALL SITE SUPERVISOR
29		COMOT	BASKETBALL STAFF
		PAT	CAMP ASSISTANT SUPERVISOR

1	LTC PAT COMOT LTC	CAMP COUNSELOR CAMP SUPERVISOR FOOD SERVICE ASSISTANT GOLF ASSISTANT GREEN SUPERINTENDENT
2	COMOT LTC	GOLF CASHIER/STARTER GOLF COURSE MAINTENANCE
3	LTC	HEAD LIFEGUARD
4	COMOT COMOT COMOT	HURSH TOWN ATTENDANT HURSH TOWN SUPERVISOR INTERN
5	LTC	LIFEGUARD
6	COMOT	LIFETIME SPORTS ACADEMY COORDINATOR
7	LTC LTC	LINDENWOOD STAFF MAINTENANCE-UTILITY SECURITY PERSON
8	LTC	MAINTENANCE-SEASONAL
9	LTC	NATURALIST
10	COMOT COMOT PAT COMOT COMOT	PLAYGROUND LEADER PLAYGROUND STAFF PLAYGROUND SUPERVISOR POOL STAFF (NON-CERTIFIED) PRESCHOOL/YOUTH SPORTS COORDINATOR
11	COMOT	PRESCHOOL/YOUTH SPORTS INSTRUCTOR
12	COMOT	PRESCHOOL/YOUTH SITE SUPERVISOR
13	PAT COMOT COMOT COMOT COMOT LTC	PROJECT MANAGEMENT TECHNICIAN RECREATION CENTER LEADER RECREATION LEADER RECREATION SPECIALIST SALOMON FARM OPERATIONS SUPERVISOR
14	PAT	SALOMON FARM ASSISTANT SUPERVISOR
15	PAT	SALOMON FARM SUPERVISOR
16	COMOT	SEASONAL/TEMPORARY
17	COMOT	SPECIAL EVENTS COORDINATOR
18	LTC	TENNIS INSTRUCTOR
19	LTC	TENNIS PROGRAM COORDINATOR
20	PAT PAT	THEATRE ASSISTANT MANAGER THEATRE ATTENDANT
21	COMOT COMOT PAT	THEATRE BOX OFFICE LEAD THEATRE BOX OFFICE STAFF THEATRE CUSTOMER SERVICE ASSISTANT MANAGER
22	LTC	THEATRE HOUSE LEAD
23	LTC PAT PAT	THEATRE MAINTENANCE LEAD THEATRE MANAGER THEATRE OPERATIONS ASSISTANT MANAGER
24	LTC	THEATRE PARKING LOT LEAD
25	LTC	THEATRE PARKING LOT ATTENDANT
26	LTC	THEATRE PRODUCTION LEAD
27	LTC	THEATRE SECURITY
28	LTC	THEATRE TECHNICIAN
29	LTC	THEATRE USHER
30	LTC LTC COMOT	THEATRE UTILITY LEAD THEATRE UTILITY WORKER WEEKEND/EVENING RECEPTIONIST/ HOST(ESS)

Public Works

1	PAT	ACCOUNTANT
	COMOT	ADMINISTRATIVE AIDE
	COMOT	ADMINISTRATIVE ASSISTANT
2	LTC	ASPHALT PLANT OPERATOR
	EXE	ASSISTANT CITY ENGINEER
3	LTC	ASSISTANT STREET COMMISSIONER
	PAT	ASSISTANT TRAFFIC ENGINEER
	PAT	BOARD OF PUBLIC WORKS MANAGER
4	LTC	BUILDING SERVICE PERSON
	LTC	CITY ENGINEER
5	COMOT	CLERICAL
	COMOT	CLERK TO BOARD
	COMOT	COMMUNICATIONS OPERATOR
6	COMOT	COST ACCOUNTANT
	LTC	CULVERT & DRAINAGE REPAIRER
7	EXE	DEPUTY DIRECTOR
	PAT	DESIGN COORDINATOR
8	PAT	DIRECTOR OF FINANCE
	PAT	DIRECTOR OF FLEET MANAGEMENT
9	EXE	DIRECTOR OF PUBLIC WORKS
	PAT	DIRECTOR OF TRAFFIC OPERATIONS
10	PAT	DIRECTOR OF TRANSPORTATION ADMINISTRATION AND SUPPORT
	PAT	ENFORCEMENT OFFICER/INSPECTOR
11	LTC	ENGINEERING TECHNICIAN
12	PAT	FINANCE MANAGER
	PAT	FLEET SYSTEM ANALYST
13	PAT	FLOOD CONTROL MANAGER
	PAT	FLOOD MAINTENANCE MANAGER
14	LTC	GENERAL FOREMAN
	PAT	GREENWAYS MANAGER
15	COMOT	INTERN
	LTC	INTERN
16	PAT	INSPECTOR TECHNICIAN
	LTC	LABORER
17	LTC	LABORER A
	PAT	LAND ACQUISITION AGENT
18	LTC	LEAF PICK-UP LABORER
	LTC	LIGHTING DIVISION SEASONAL
19	LTC	LIGHTING FOREMAN
	LTC	MAINTENANCE
20	LTC	MAINTENANCE SUPERVISOR
	PAT	MANAGER
	LTC	MANAGER
21	PAT	MASTER GARDENER
	LTC	MATERIALS CONTROL/OFFICE COORDINATOR
22	LTC	OPERATOR A
23	LTC	OPERATOR B
	LTC	OPERATOR/REPAIR PERSON
24	COMOT	PAYROLL CLERK/TYPIST
	COMOT	PERMIT ASSISTANT
25	COMOT	PERMIT COORDINATOR
	PAT	PROGRAM MANAGER
26	PAT	PROJECT COORDINATOR
	LTC	PROJECT COORDINATOR
27	PAT	PROJECT MANAGER
	PAT	PUBLIC OUTREACH COORDINATOR
28	COMOT	PUBLIC WORKS MANAGER
	PAT	RIGHT OF WAY MANAGER
29	LTC	ROUTE DRIVER
30	COMOT	SEASONAL/TEMPORARY

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30

LTC	SEASONAL/TEMPORARY
COMOT	SECRETARY VII
PAT	SENIOR LAND ACQUISITION AGENT
LTC	SIGN FABRICATOR
LTC	SIGN & MARKING FOREMAN
LTC	SIGN & MARKING SPECIALIST/ ELECTRICAL TECHNICIAN
LTC	SIGN & MARKING SUPERVISOR
LTC	SIGN DIVISION SEASONAL
LTC	SIGNAL DIVISION SEASONAL
LTC	SIGNAL FOREMAN
EXE	STREET COMMISSIONER
PAT	SUPERVISOR
LTC	SUPERVISOR
LTC	SURVEY TECHNICIAN
LTC	SWEEPER OPERATOR
COMOT	TECHNICIAN
PAT	TRAFFIC ENGINEER
LTC	TRAFFIC OPERATIONS ELECTRICIAN
LTC	TRAFFIC OPERATIONS SUPERVISOR
PAT	TRAFFIC SYSTEMS SPECIALIST
LTC	TRUCK DRIVER
LTC	UTILITY MAINTENANCE PERSON
PAT	WORKING LEADER
COMOT	WORKING LEADER

SECTION. 4. Pursuant to State Statute economic conditions must be approved by the Common Council. Such economic conditions include, but are not limited to, base pay and monetary fringe benefits, As outlined in the City's approved work rules.

SECTION 5. In addition to the compensation for positions listed herein the City shall contribute 3% of employees' salary to the Indiana Public Retirement System (INPRS).

SECTION 6. That, in addition to the compensation provided for herein: The City of Fort Wayne Law Department shall receive not more than \$6,500 for services performed in connection with the operations of the municipally owned utilities pursuant to I.C. 36-4-74 which additional compensation shall be paid from the revenues of the appropriate utility or function. The City of Fort Wayne Law Department shall also receive an additional sum not to exceed \$13,000 for services provided in connection with the City Self-Insurance Program involving matters not in litigation.

Any and all payments to be made hereunder for extraordinary services shall be subject to the final approval by the City Controller. Nothing in this agreement shall prevent the use of other attorneys or firms to perform extraordinary services, subject, however, to the provisions of IC 36-4-9-12.

SECTION 7. From and after the first day of January, 2018 all appointed officers, employees, deputies, assistants, departmental and institutional heads of the Civil City and City Utilities will be paid

according to this, the above and following provisions of this ordinance, subject to budgetary limitation.

SECTION 8. That all employees subject to this ordinance will conform to the Official City Personnel Policies and Procedures relating to hiring, pay, and other related practices, approved by the Mayor and administered by the City's Human Resources Department.

SECTION 9. If any section, clause, sentence, paragraph part, or provisions of this ordinance be found invalid or void by a Court of competent jurisdiction, it shall be conclusively presumed that this ordinance would have passed by the Common Council without such invalid section, clauses, paragraph, part, or provisions, and the remaining parts of the ordinance will remain in effect.

SECTION 10. The Municipal Code of the City of Fort Wayne references, in codification form, salary ordinances previously adopted by the City Council for past years. Such salary ordinances have a duration of one year and thus, with the exception of the 2017 salary ordinances, have expired. Commencing January 1, 2018, any conflict between the terms and conditions hereof and any previous ordinance shall be resolved in favor of the most recently enacted ordinance.

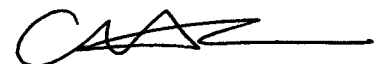
SECTION 11. Two copies of all attachments and Exhibits referred to in this Ordinance shall be kept on file with the City Clerk of Fort Wayne for the purpose of public inspection.

SECTION 12. This ordinance shall be in full force and effect from and after its passage and approval by the Mayor.



Council Member

APPROVED AS TO FORM AND LEGALITY



Carol Helton, City Attorney

2018 SALARY GRID

EXHIBIT "A"

<u>JOB CLASSIFICATION</u>	<u>MIN</u>	<u>MAX</u>
COMOT (Hourly)	\$7.25/hr	\$28.9876/hr
COMOT (Annually)	\$15,080.00	\$60,294.19
POLE (Hourly)	\$ 7.25/hr	\$47.1240/hr
POLE (Annually)	\$15,080.00	\$98,018.02
LTC (Hourly)	\$ 7.25/hr	\$32.8180/hr
LTC (Annually)	\$15,080.00	\$68,261.44
PAT (Hourly)	\$ 7.25/hr	\$42.8421/hr
PAT (Annually)	\$15,080.00	\$89,111.47
EXE	\$78,089.54	\$147,331.48
SO	\$63,470.90	\$108,934.08

BILL NO. S-17-09-12

REPORT OF COMMITTEE ON FINANCE

October 24, 2017

Jason Arp Chair

Geoff Paddock Co-Chair

All Council Members

An Ordinance fixing the salaries of each and every appointed officer, employee, deputy assistant, departmental and institutional head of the Civil City and City Utilities of the City of Fort Wayne, Indiana, for the year 2018


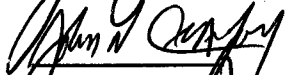


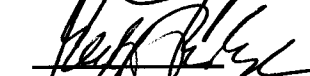
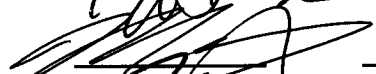



COMMITTEE ON FINANCE HAVE HAD SAID Ordinance under consideration and beg leave to report back to the Common Council that said Ordinance

DO PASS

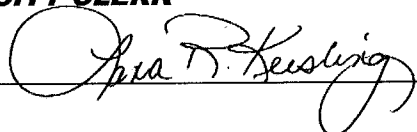
DO NOT PASS

ABSTAIN

NO REC

	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____

**LANA R. KEESLING
CITY CLERK**



Public Hearing Date: N/A

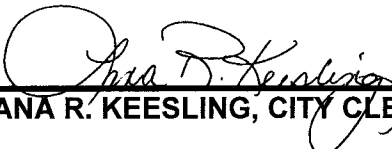
Read the first time in full and on motion by Councilman Arp.

Read the second time by title and referred to the Finance Committee.

Read the third time in full and on motion by Councilman Arp, placed on passage by the following vote:

<u>TOTAL VOTES</u>	<u>AYES</u>	<u>NAYS</u>	<u>ABSTAINED</u>	<u>ABSENT</u>
ARP	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
BARRANDA	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CRAWFORD	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DIDIER	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ENSLEY	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
FREISTROFFER	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
HINES	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
JEHL	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PADDOCK	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

DATED: October 24, 2017



 LANA R. KEESLING, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as

Special Ordinance No. S-17-09-12 on the 24th day of October, 2017

ATTEST:



 LANA R. KEESLING
 CITY CLERK



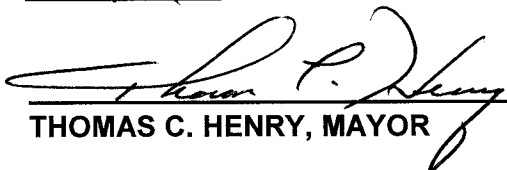
 PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 25th of October 2017, at the hour of 11:30 o'clock A.M. E.S.T.



 LANA R. KEESLING, CITY CLERK

Approved and signed by me this 25TH day of OCTOBER 2017, at the hour of 5:00 O'clock PM . E.S.T.



 THOMAS C. HENRY, MAYOR