

**AN ORDINANCE fixing the salaries of
each and every appointed officer,
employee, deputy assistant, departmental
and institutional head of the Civil
City and City Utilities of the City for the year 2016**

WHEREAS, the Mayor and the Common Council of the City of Fort Wayne, Indiana, have according to the powers outlined in IC 36-4-7-3 assigned to each employee of the Civil City of Fort Wayne and of City Utilities of Fort Wayne a Job Classification under the City Classification System, which Job Classification should accurately reflect the duties and responsibilities of said employees, and

WHEREAS, the Mayor of the City of Fort Wayne has recommended a maximum salary level for each Job Classification should accurately reflect the duties and responsibilities of said employees, and

WHEREAS, the Clerk of the City of Fort Wayne, the Board of Park Commissioners and the Metropolitan Human Relations Commission have recommended Job Classification designations for positions within their respective jurisdictions, and

WHEREAS, the Common Council must assure that salaries reflect the duties and responsibilities assigned to each employee, and to be certain that such salaries are fair and equitable, and

WHEREAS, the funds of such salaries are to be provided for the 2016 City Budget and from City Utilities operating funds and other sources as may be specified by Common Council.

NOW THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. That all employees of the Civil City of Fort Wayne and of City Utilities, shall be classified by the division/department, job classification and titles.

SECTION 2. That the following Grid is hereby fixed and authorized as a scale for approved Job Classifications. Consistent with our compensation philosophy, it is the City's policy that no employee shall be paid below the minimum and the maximum should not be exceeded, except for approved special occupations, shift differentials, approved longevity pay, approved overtime pay, approved technical skill pay,

approved clothing allowance, approved accrued vacation payoff, sick time, FLSA earned compensatory time, approved car allowance or approved productivity bonus.

SEE EXHIBIT "A" ATTACHED HERETO AND MADE A PART HEREOF IN ITS ENTIRETY

This Grid, as reflected on Exhibit "A", is an attempt to maintain an orderly, consistent and competitive pay policy that includes a "bonus" program for superior performance and a "Grid System" that represents the actual market range for positions within the City of Fort Wayne and City Utilities.

SECTION 3. The following job classifications are a true and complete listing of all Civil City and City Utilities positions by division/department, job classification, and titles.

DIVISION/DEPARTMENT	GRID CLASSIFICATION	TITLE
<u>City Clerk</u>	COMOT	ADMINISTRATIVE ASSISTANT
	PAT	ASSISTANT DEPUTY CLERK
	LTC	ASSISTANT METER REPAIR PERSON
	PAT	DEPUTY CLERK
	LTC	METER REPAIR PERSON
	LTC	PARKING CONTROL OFFICER
	PAT	PARK ENFORCEMENT SUPERVISOR
	COMOT	VIOLATIONS BUREAU SPECIALIST
	PAT	VIOLATIONS BUREAU SUPERVISOR
	COMOT	VIOLATIONS COURT ADMINISTRATOR
<u>City Council</u>	PAT	CITY COUNCIL ADMINISTRATOR
	UC	CITY COUNCIL ATTORNEY
<u>City Utilities</u>	PAT	ACCOUNTANT
	COMOT	ACCOUNTING CLERK
	COMOT	ADMINISTRATIVE ASSISTANT
	PAT	ANALYTICAL CHEMIST
	EXE	ASSOCIATE CITY ATTORNEY
	PAT	ASSISTANT MANAGER
	COMOT	ASSISTANT MANAGER
	PAT	ASSISTANT PROGRAM MANAGER
	LTC	ASSISTANT STOREKEEPER
	PAT	ASSISTANT SUPERINTENDENT
	COMOT	ASSOCIATE SYSTEMS PROCESS SPECIALIST
	COMOT	AUDIT ERROR SPECIALIST
	LTC	BACKHOE OPERATOR
	PAT	BUSINESS ANALYST
	PAT	BUSINESS SERVICES COORDINATOR
	PAT	CADD TECHNICIAN
	COMOT	CASHIER
	LTC	CHEMICAL UNLOADING OPERATOR
	LTC	CHIEF ELECTRICIAN
	LTC	CHIEF OPERATOR
	LTC	CHIEF RELIEF OPERATOR
	PAT	CMMS ADMINISTRATOR
	LTC	COMBINATION REPAIR/TRUCK DRIVER
	LTC	COMMUNICATIONS OPERATOR/WATCH PERSON
	PAT	CONSTRUCTION CONTRACT MANAGER
	LTC	CONSTRUCTION SUPERVISOR

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COMOT

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CREDIT & COLLECTION SPECIALIST
CUSTOMER RELATIONS MANAGER
CUSTOMER RELATIONS
REPRESENTATIVE
DATA ANALYST
DATA MANAGEMENT CLERK
DEPUTY DIRECTOR
DESIGNER
DIRECTOR OF FINANCE
DIRECTOR OF CITY UTILITIES
DISPATCHER
ELECTRICIAN
ELECTRONIC TECHNICIAN
ENGINEER
ENGINEERING ASSOCIATE
ENGINEERING PROGRAM MANAGER
ENGINEERING REPRESENTATIVE
EQUIPMENT OPERATOR
EXECUTIVE DIRECTOR OF ALLEN
COUNTYREGIONAL SEWER & WATER
DISTRICT
FILE CLERK
GIS SPECIALIST/ANALYST
HANSEN ADMINISTRATOR
HEAVY EQUIPMENT OPERATOR
HURSH TOWN-CEDARVILLE OPERATOR
HYDRAULIC SEWER RODDER ASSISTANT
HYDRAULIC SEWER RODDER OPERATOR
INDUSTRIAL ELECTRICAL TECHNICIAN
INDUSTRIAL PRETREATMENT
COORDINATOR
INDUSTRIAL PRETREATMENT
INSPECTOR
INTERN
INTERN
LABORER
MAINTENANCE CREW LEADER
MAINTENANCE WORKING LEADER
MANAGER
MANAGER OF ENGINEERING
MANHOLE SEALING ASSTANT
MANHOLE SEALING OPERATOR
MECHANIC
MECHANIC INTERN
MECHANICAL TECHNICIAN
METER READER
METER READER/TRUCK
NIGHT INVESTIGATOR
NPDES INSPECTION ASSISTANT
NPDES INSPECTION OPERATOR
PERMIT SPECIALIST
PLANT CLERK
PLANT OPERATOR
PLUMBER CREW LEADER
PRIMARY CUSTOMER ACCOUNT
ADMINISTRATOR
PROCESS CONTROL TECHNICIAN
PROGRAM MANAGER
PUBLIC INFORMATION OFFICER
RECEPTIONIST
RELIEF OPERATOR
SEASONAL/TEMPORARY
SEASONAL/TEMPORARY
SENIOR CLERK
SENIOR ELECTRICAL TECHNICIAN
SENIOR GIS SPECIALIST/ANALYST
SERVICE TECHNICIAN
SEWER JET FLUSHER ASSISTANT

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Community Development

COMOT
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PAT
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PAT
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EXE
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EXE

PAT
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COMOT
COMOT

POLE
COMOT
PAT
PAT

COMOT
PAT

COMOT

Finance and Administration

PAT
COMOT
PAT
EXE
EXE
PAT
EXE
PAT
PAT
COMOT
LTC
PAT
PAT

SEWER JET FLUSHER OPERATOR
SEWER SYSTEM INSPECTOR
SPECIAL INVESTIGATOR
STOREKEEPER
SUPERINTENDANT
SUPERVISOR
SUPERVISOR
SYSTEMS PROCESS SPECIALIST
TANDEM DRIVER
TEAM LEADER
TV TRUCK ASSISTANT
TV TRUCK TECHNICIAN
UTILITY CLERK
UTILITY ENGINEERING TECHNICIAN
UTILITY PERSON
UTILITY SERVICES MANAGER
VACUUM ASSISTANT
VACUUM OPERATOR
WATER OPERATOR
WEEKEND ANALYTICAL CHEMIST
WORKING FOREMAN

ABANDONED VEHICLE SPECIALIST
ABANDONED VEHICLE SPECIALIST/
TRAINING
ACCOUNTANT
ADMINISTRATIVE ASSISTANT
BOOKKEEPER/COLLECTION SPECIALIST
CASE SYSTEM HEARING SPECIALIST
CD ADMINISTRATOR
CD MANAGER
CD SPECIALIST
CD SPECIALIST - OHNS GRANT
SPECIALIST
CODE ENFORCEMENT OFFICER
CONSTRUCTION SPECIALIST
DEPUTY DIRECTOR
DIRECTOR
DIRECTOR OF COMMUNITY
DEVELOPMENT
DIRECTOR OF FINANCE
DIRECTOR OF REDEVELOPMENT
ENFORCEMENT RECORDS SPECIALIST
ENFORCEMENT RECORDS SPECIALIST
/DISPATCH
FIELD SUPERVISOR
INTERN
OFFICE SUPERVISOR
REAL ESTATE/RESIDENTIAL
CONSTRUCTION SPECIALIST
SEASONAL/TEMPORARY
SENIOR LOAN PROCESSING SPECIALIST
/RENTAL REHABILITATION SPECIALIST
WEED PROGRAM INSPECTOR

ACCOUNTANT
ADMINISTRATIVE ASSISTANT
ASSISTANT PROPERTY MANAGER
CHIEF INFORMATION OFFICER
CITY CONTROLLER
COMPLIANCE OFFICER
DEPUTY CONTROLLER
DEPUTY DIRECTOR
DIRECTOR OF PURCHASING
INTERN
MAINTENANCE TECHNICIAN
PAYROLL COORDINATOR
PAYROLL MANAGER

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PAT
COMOT
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PAT

PROPERTY MANAGER
SEASONAL/TEMPORARY
SENIOR ACCOUNTANT/ANALYST
SENIOR BUYER
SENIOR PAYROLL COORDINATOR
SUPERVISOR

Benefits

PAT
PAT
COMOT
COMOT

HR & BENEFITS MANAGER
BENEFITS & WELLNESS COORDINATOR
INTERN
SEASONAL/TEMPORARY

Risk Management

PAT
PAT
PAT
PAT

DIRECTOR OF RISK MANAGEMENT
RISK MANAGEMENT SPECIALIST
SAFETY CLAIMS/INVESTIGATOR
SAFETY CLAIMS/INVESTIGATOR
SUPERVISOR

Mayor's Office

COMOT
PAT
PAT
PAT
PAT
EXE
PAT
EXE
EXE
EXE

ADMINISTRATIVE ASSISTANT
ASSISTANT TO THE COMMUNITY LIAISON
CITIZEN SERVICES SPECIALIST
CITIZEN SERVICES SUPERVISOR
COMMUNITY LIAISON
DEPUTY MAYOR
DIRECTOR OF CITIZEN SERVICES
DIRECTOR OF HUMAN RESOURCES
DIRECTOR OF INTERGOVERNMENTAL
AFFAIRS

PAT
COMOT
PAT
PAT
COMOT
COMOT
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PAT
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COMOT
PAT

DIRECTOR OF PUBLIC INFORMATION
EXECUTIVE ASSISTANT
HR COORDINATOR
HR GENERALIST
HR SPECIALIST
INTERN
LEGISLATIVE & BUSINESS LIAISON
MANAGER
PUBLIC INFORMATION OFFICER
SEASONAL/TEMPORARY
SENIOR HR COORDINATOR

Law Department

COMOT
EXE
EXE
PAT

ADMINISTRATIVE ASSISTANT
ASSOCIATE CITY ATTORNEY
CITY ATTORNEY
LABOR AND EMPLOYEE RELATIONS
MANAGER

Internal Audit

EXE
PAT

DIRECTOR OF INTERNAL AUDIT
STAFF AUDITOR

Metro Human Relation Commission

COMOT
EXE
COMOT
COMOT
PAT
COMOT
PAT

ADMINISTRATIVE ASSISTANT
EXECUTIVE DIRECTOR
INTERN
INVESTIGATOR
LEAD INVESTIGATOR
SEASONAL/TEMPORARY
STAFF COUNSEL

Parks and Recreation

COMOT
LTC
COMOT
PAT
COMOT
EXE
EXE

ADMINISTRATIVE ASSISTANT
ASSISTANT GOLF SUPERINTENDENT
ASSISTANT SUPERVISOR
ASSISTANT SUPERVISOR
COURIER/STOREROOM HELPER
DEPUTY DIRECTOR
DIRECTOR OF PARKS

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LTC	FLEET MECHANIC
LTC	GARDEN HELPER
LTC	GARDENER
UC	GOLF COURSE PRO/MANAGER
PAT	GOLF GREEN SUPERINTENDENT
LTC	GREENHOUSE GARDNER
LTC	GREENHOUSE HELPER
LTC	GROUNDS EQUIPMENT OPERATOR
LTC	GROUNDS MAINTENANCE A
LTC	HEAVY EQUIPMENT OPERATOR
LTC	HIGH RANGER OPERATOR
PAT	LANDSCAPE ARCHITECT
LTC	LANDSCAPE GARDENER
LTC	MAINTENANCE TECHNICIAN
COMOT	MAINTRAC COORDINATOR
PAT	MANAGER
PAT	OUTDOOR RECREATION COORDINATOR
LTC	PARK PERSON C
PAT	PROGRAM FACILITY COORDINATOR
PAT	PROJECT MANAGEMENT TECHNICIAN
PAT	PUBLIC INFORMATION OFFICER
LTC	RELIEF PERSON
LTC	SMALL MOTOR MECHANIC
LTC	STOREKEEPER
PAT	SUPERINTENDENT
PAT	SUPERVISOR
LTC	SUPERVISOR
LTC	WORKING LEADER
COMOT	AQUATIC CENTER MANAGER
COMOT	AQUATIC SUPERVISOR
COMOT	ASSISTANT GOLF PRO MANAGER
COMOT	BASKETBALL PROGRAM COORDINATOR
COMOT	BASKETBALL SITE SUPERVISOR
COMOT	BASKETBALL STAFF
PAT	CAMP ASSISTANT SUPERVISOR
LTC	CAMP COUNSELORS
PAT	CAMP SUPERVISOR
COMOT	CLERICAL
LTC	GOLF ASSISTANT GREEN
	SUPERINTENDENT
COMOT	GOLF CASHIER/STARTER
LTC	GOLF COURSE MAINTENANCE
COMOT	HURSH TOWN ATTENDANT
COMOT	HURSH TOWN SUPERVISOR
COMOT	INTERN
LTC	LIFEGUARD
COMOT	LIFETIME SPORTS ACADEMY
	COORDINATOR
LTC	LINDENWOOD STAFF
LTC	MAINTENANCE - UTILITY SECURITY
	PERSON
LTC	MAINTENANCE-SEASONAL
LTC	NATURALIST
COMOT	PLAYGROUND LEADER
COMOT	PLAYGROUND STAFF
PAT	PLAYGROUND SUPERVISOR
COMOT	POOL STAFF (NON-CERTIFIED)
COMOT	POOL-HEAD LIFEGUARD
COMOT	PRESCHOOL/YOUTH SPORT
	COORDINATOR
COMOT	PRESCHOOL/YOUTH STAFF
COMOT	PROJECT MANAGEMENT TECHNICIAN
COMOT	RECREATION CENTER LEADER
COMOT	RECREATION LEADER
COMOT	RECREATION SITE SUPERVISOR
COMOT	RECREATION SPECIALIST
LTC	SALOMON FARM OPERATIONS

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Public Works

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Fleet Management

COMOT
PAT
PAT

Street Department

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EXE

SUPERVISOR
SEASONAL/TEMPORARY
SPECIAL EVENTS COORDINATOR
TENNIS INSTRUCTOR
TENNIS PROGRAM COORDINATOR
THEATRE MANAGER
THEATRE ASSISTANT MANAGER
THEATRE ATTENDANT
THEATRE TECHNICIAN
WEEKEND/EVENING RECEPTIONIST/
HOST(ESS)

ACCOUNTANT
ADMINISTRATIVE AIDE
ADMINISTRATIVE ASSISTANT
BOARD OF PUBLIC WORKS MANAGER
CLERK TO BOARD
COST ACCOUNTANT
DIRECTOR OF PUBLIC WORKS
DIRECTOR OF TRANSPORTATION
ADMINISTRATION AND SUPPORT
ENFORCE OFFICER/INSPECTOR
FINANCE MANAGER
FLOOD CONTROL MANAGER
FLOOD MAINTENANCE MANAGER
GREENWAYS MANAGER
INTERN
INTERN
INSPECTOR TECHNICIAN
LAND ACQUISITION AGENT
LIGHTING DIVISION SEASONAL
LIGHTING FOREMAN
MAINTENANCE
MAINTENANCE SUPERVISOR
MANAGER
MANAGER
PERMIT ASSISTANT
PERMIT COORDINATOR
PUBLIC OUTREACH COORDINATOR
PUBLIC WORKS MANAGER
PROGRAM MANAGER
RIGHT OF WAY MANAGER
ROUTE DRIVER
SEASONAL/TEMPORARY
SEASONAL/TEMPORARY
SECRETARY VII
SENIOR LAND ACQUISITION AGENT
SUPERVISOR

ADMINISTRATIVE ASSISTANT
DIRECTOR OF FLEET MANAGEMENT
FLEET SYSTEM ANALYST

ADMINISTRATIVE ASSISTANT
ASPHALT PLANT OPERATOR
ASSISTANT STREET COMMISSIONER
BUILDING SERVICE PERSON
COMMUNICATIONS OPERATOR
CULVERT & DRAINAGE REPAIRER
GENERAL FOREMAN
LABORER
LABORER A
LEAF PICK-UP LABORER
OPERATOR A
OPERATOR B
PAYROLL CLERK/TYPIST
STREET COMMISSIONER

	LTC	SWEEPER OPERATOR
	LTC	TRUCK DRIVER
	LTC	UTILITY MAINTENANCE PERSON
1	<u>Street Project Management: Transportation Engineering</u>	
	SO	ASSISTANT CITY ENGINEER
2	SO	CITY ENGINEER
	PAT	DESIGN COORDINATOR
3	LTC	ENGINEERING TECH
	PAT	MANAGER
4	PAT	PROJECT COORDINATOR
	LTC	PROJECT COORDINATOR
	PAT	PROJECT MANAGER
5	PAT	SUPERVISOR
	COMOT	SURVEY TECH
6	COMOT	WORKING LEADER
	<u>Traffic Engineering</u>	
7	COMOT	ADMINISTRATIVE ASSISTANT
	SO	ASSISTANT TRAFFIC ENGINEER
8	COMOT	CLERICAL
	COMOT	DATA PROCESSING TECHNICIAN
9	PAT	DEPUTY DIRECTOR OF TRAFFIC OPERATIONS
	PAT	DIRECTOR TRAFFIC OPERATIONS
10	LTC	INTERN
	LTC	MATERIALS CONTROL/OFFICE COORDINATOR
11	LTC	OPERATOR/REPAIR PERSON
12	PAT	PROGRAM MANAGER
	LTC	SIGN FABRICATOR
13	LTC	SIGN & MARKING FOREMAN
	LTC	SIGN & MARKING SPECIALIST/ELECTRICAL TECHNICIAN
14	LTC	SEASONAL/TEMPORARY
	LTC	SIGN & MARKING SUPERVISOR
15	LTC	SIGN DIVISION HELPER
	LTC	SIGNAL DIVISION HELPER
16	LTC	SIGNAL FOREMAN
	COMOT	TECHNICIAN
17	SO	TRAFFIC ENGINEER
	LTC	TRAFFIC OPERATIONS ELECTRICIAN
18	LTC	TRAFFIC OPERATIONS SUPERVISOR

SECTION. 4. Pursuant to State Statute, economic conditions must be approved by the Common Council. Such economic conditions include, but are not limited to, base pay and monetary fringe benefits.

SECTION. 5. In addition to the compensation for positions listed herein the City shall contribute 3% of employees' salary to the Public Employees Retirement Fund (PERF).

SECTION 6. That, in addition to the compensation provided for herein: The City of Fort Wayne Law Department shall receive not more than \$6,500 for services performed in connection with the operations of the municipally owned utilities pursuant to I.C. 36-4-7-4 which additional compensation shall be paid from the revenues of the appropriate utility or function. The City of Fort Wayne Law Department shall also receive an additional sum not to exceed \$13,000 for services provided in connection with the City Self-Insurance Program involving matters not in litigation. Any and all payments to be made hereunder for extraordinary services shall be subject to the final approval by the City

Controller. Nothing in this agreement shall prevent the use of other attorneys or firms to perform extraordinary services, subject, however, to the provisions of I.C. 36-4-9-12.

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2 **SECTION 7.** From and after the first day of January, 2016 all
3 appointed officers, employees, deputies, assistants, departmental and institutional heads of
4 the Civil City and City Utilities will be paid according to this, the above and following
5 provisions of this ordinance, subject to budgetary limitations, future changes or amendments
6 enacted by Common Council.

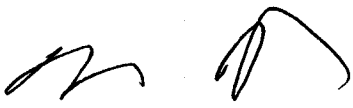
7 **SECTION 8.** That all Departments subject to this Ordinance will
8 conform to the Official City's Personnel Policies and Procedures relating to hiring, pay, and
9 other related practices, approved by the Mayor and administered by the City's Human
10 Resources Department.

11 **SECTION 9.** If any section, clause, sentence, paragraph or part
12 or provisions of this Ordinance be found invalid or void by a Court of competent jurisdiction,
13 it shall be conclusively presumed that this ordinance would have passed by the Common
14 Council without such invalid section, clauses, paragraph, part or provisions, and the
15 remaining parts of the Ordinance will remain in effect.

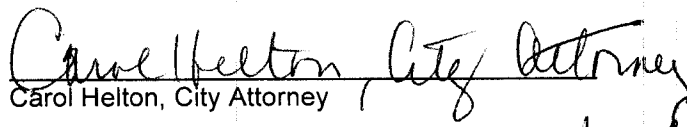
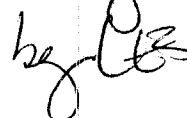
16 **SECTION 10.** The Municipal Code of the City of Fort Wayne
17 references, in codification form, salary ordinances previously adopted by the City Council for
18 past years. Such salary ordinances have a duration of one year and thus, with the exception
19 of the 2015 salary ordinances, have expired. Commencing January 1, 2016, any conflict
20 between the terms and conditions hereof and any previous ordinance shall be resolved in
21 favor of the most recently enacted ordinance.

22 **SECTION 11.** Two copies of all attachments and Exhibits referred
23 to in this Ordinance shall be kept on file with the City Clerk of Fort Wayne for the purpose of
24 public inspection.

25 **SECTION 12.** This ordinance shall be in full force and effect from
26 and after its passage and approval by the Mayor.

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29 _____
30 Council Member

APPROVED AS TO FORM AND LEGALITY

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32 
33 Carol Helton, City Attorney
34 

2016 SALARY GRID

EXHIBIT "A"

<u>JOB CLASSIFICATION</u>	<u>MIN</u>	<u>MAX</u>
COMOT (Hourly)	\$7.25/hr	\$27.6721/hr
COMOT (Annually)	\$15,080.00	\$57,557.90
POLE (Hourly)	\$ 7.25/hr	\$44.8980/hr
POLE (Annually)	\$15,080.00	\$93,387.86
LTC (Hourly)	\$ 7.25/hr	\$31.3680/hr
LTC (Annually)	\$15,080.00	\$65,245.54
PAT (Hourly)	\$ 7.25/hr	\$41.0188/hr
PAT (Annually)	\$15,080.00	\$82,319.19
EXE	\$75,057.22	\$139,693.06
SO	\$63,470.90	\$108,934.08

Public Hearing Date, if applicable _____

Read the first time in full and on motion by Councilman Russ Jehl

Read the second time by title and referred to the Finance

Committee. Read the third time in full and on motion by Councilman Russ Jehl, placed on passage by the following vote:

	<u>AYES</u>	<u>NAYS</u>	<u>ABSTAINED</u>	<u>ABSENT</u>
<u>TOTAL VOTES</u>	<u>9</u>	_____	_____	_____
BENDER	<u>✓</u>	_____	_____	_____
CRAWFORD	<u>✓</u>	_____	_____	_____
DIDIER	<u>✓</u>	_____	_____	_____
HARPER	<u>✓</u>	_____	_____	_____
HINES	<u>✓</u>	_____	_____	_____
JEHL	<u>✓</u>	_____	_____	_____
PADDOCK	<u>✓</u>	_____	_____	_____
SHOAFF	<u>✓</u>	_____	_____	_____
SMITH	<u>✓</u>	_____	_____	_____

DATED: 10-27-15 Angela K Davis
ANGELA K. DAVIS, DEPUTY CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as
(ANNEXATION) (APPROPRIATION) (GENERAL) (SPECIAL) (ZONING) ORDINANCE
(RESOLUTION) NO. S-82-15 on the 27th day of
October, 2015

Angela K Davis ATTEST:
ANGELA K. DAVIS,
DEPUTY CITY CLERK

John W. Crawford
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 28th day
of October, 2015, at the hour of 2:00 o'clock P.M. E.S.T.

Angela K Davis
ANGELA K. DAVIS, DEPUTY CITY CLERK

Approved and signed by me this 28th day of OCTOBER
2015, at the hour of 4:30 o'clock PM E.S.T.

Thomas C. Henry
THOMAS C. HENRY, MAYOR

BILL NO. S-15-10-01

REPORT OF COMMITTEE ON FINANCE

OCTOBER 20, 2015

*Russ Jehl, Chair
Tom Didier, Co-Chair
All Council Members*

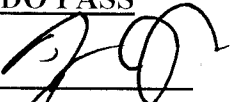



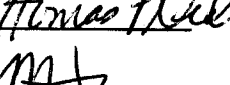
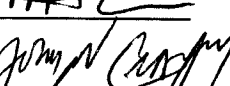
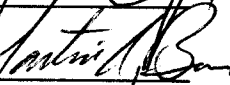
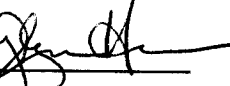
AN ORDINANCE fixing the salaries of each and every appointed officer, employee, deputy assistant, departmental and institutional head of the Civil City and City Utilities of the City for the year 2016. **COMMITTEE ON FINANCE HAVE HAD SAID** Ordinance under consideration and beg leave to report back to the Common Council that said Ordinance

DO PASS

DO NOT PASS

ABSTAIN

NO REC

	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____

**ANGELA K. DAVIS
DEPUTY CITY CLERK**