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**AN ORDINANCE fixing the salaries of
each and every appointed officer,
employee, deputy assistant, departmental
and institutional head of the Civil
City and City Utilities of the City for the year 2015**

WHEREAS, the Mayor and the Common Council of the City of Fort Wayne, Indiana, have according to the powers outlined in IC 36-4-7-3 assigned to each employee of the Civil City of Fort Wayne and of City Utilities of Fort Wayne a Job Classification under the City Classification System, which Job Classification should accurately reflect the duties and responsibilities of said employees,
and

WHEREAS, the Mayor of the City of Fort Wayne has recommended a maximum salary level for each Job Classification should accurately reflect the duties and responsibilities of said employees,
and

WHEREAS, the Clerk of the City of Fort Wayne, the Board of Park Commissioners and the Metropolitan Human Relations Commission have recommended Job Classification designations for positions within their respective jurisdictions, and

WHEREAS, the Common Council must assure that salaries reflect the duties and responsibilities assigned to each employee, and to be certain that such salaries are fair and equitable,
and

WHEREAS, the funds of such salaries are to be provided for the 2015 City Budget and from City Utilities operating funds and other sources as may be specified by Common Council.

NOW THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. That all employees of the Civil City of Fort Wayne and of City Utilities, shall be classified by the division/department, job classification and titles.

SECTION 2. That the following Grid is hereby fixed and authorized as a scale for approved Job Classifications. Consistent with our compensation philosophy, it is the City's policy that no employee shall be paid below the minimum and the maximum should not be exceeded, except for approved special occupations, shift differentials, approved longevity pay, approved overtime pay, approved technical skill pay, approved clothing allowance, approved accrued vacation payoff, sick time, FLSA earned compensatory time, approved car allowance or approved productivity bonus.

SEE EXHIBIT "A" ATTACHED HERETO AND MADE A PART HEREOF IN ITS ENTIRETY

This Grid, as reflected on Exhibit "A", is an attempt to maintain an orderly, consistent and competitive pay policy that includes a "bonus" program for superior performance and a "Grid System" that represents the actual market range for positions within the City of Fort Wayne and City Utilities.

SECTION 3. The following job classifications are a true and complete listing of all Civil City and City Utilities positions by division/department, job classification, and titles.

DIVISION/DEPARTMENT	JOB CLASSIFICATION	TITLE
<u>City Clerk</u>		
	COMOT	ADMINISTRATIVE ASSISTANT
	PAT	ASSISTANT DEPUTY CLERK
	LTC	ASSISTANT METER REPAIR PERSON
	PAT	DEPUTY CLERK
	LTC	METER REPAIR PERSON
	LTC	PARKING CONTROL OFFICER
	PAT	PARKING ENFORCEMENT SUPERVISOR
	COMOT	VIOLATIONS BUREAU SPECIALIST
	PAT	VIOLATIONS BURUREAU SUPERVISOR
	COMOT	VIOLATIONS COURT ADMINISTRATOR
<u>City Council</u>		
	PAT	CITY COUNCIL ADMINISTRATOR
	UC	CITY COUNCIL ATTORNEY
<u>City Utilities</u>		
	PAT	ACCOUNTANT
	COMOT	ACCOUNTING CLERK
	COMOT	ADMINISTRATIVE ASSISTANT
	PAT	ANALYTICAL CHEMIST
	EXE	ASSOCIATE CITY ATTORNEY
	PAT	ASSISTANT MANAGER
	COMOT	ASSISTANT MANAGER
	PAT	ASSISTANT PROGRAM MANAGER
	LTC	ASSISTANT STOREKEEPER
	PAT	ASSISTANT SUPERINTENDENT
	COMOT	ASSOCIATE SYSTEMS PROCESS SPECIALIST
	COMOT	AUDIT ERROR SPECIALIST
	LTC	BACKHOE OPERATOR
	PAT	CADD TECHNICIAN I
	PAT	CADD TECHNICIAN II
	PAT	CADD TECHNICIAN III
	COMOT	CASHIER
	LTC	CHEMICAL UNLOADING OPERATOR
	LTC	CHIEF ELECTRICIAN
	LTC	CHIEF OPERATOR
	LTC	CHIEF RELIEF OPERATOR
	PAT	CMMS ADMINISTRATOR
	LTC	COMBINATION REPAIRER/TRUCK DRIVER
	LTC	COMMUNICATION OPERATOR/WATCH PERSON
	PAT	CONSTRUCTION MANAGER I
	PAT	CONSTRUCTION MANAGER II
	LTC	CONSTRUCTION SUPERVISOR
	COMOT	CREDIT & COLLECTIONS SPECIALIST
	PAT	CUSTOMER RELATIONS MANAGER
	COMOT	CUSTOMER RELATIONS REPRESENTATIVE
	COMOT	CUSTOMER RELATIONS REPRESENTATIVE /CASHIER
	COMOT	CUSTOMER RELATIONS REPRESENTATIVE /CLERICAL
	COMOT	CUSTOMER RELATIONS REPRESENTATIVE /SOLID WASTE
	COMOT	DATA ANALYST
	COMOT	DATA MANAGEMENT CLERK

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Community Development

Finance and Administration

Benefits

LTC	TV TRUCK TECHNICIAN
COMOT	UTILITY CLERK
COMOT	UTILITY CLERK II
PAT	UTILITY ENGINEERING TECH I
PAT	UTILITY ENGINEERING TECH II
PAT	UTILITY ENGINEERING TECH III
LTC	UTILITY PERSON
PAT	UTILITY SERVICES MANAGER
LTC	VACUUM ASSISTANT
LTC	VACUUM OPERATOR
LTC	WATER OPERATOR I
LTC	WATER OPERATOR II
PAT	WEEKEND ANALYTICAL CHEMIST
LTC	WORKING FOREMAN
COMOT	ABANDONED VEHICLE SPECIALIST
COMOT	ABANDONED VEHICLE SPECIALIST/TRAINING
PAT	ACCOUNTANT
COMOT	ADMINISTRATIVE ASSISTANT
COMOT	BOOKKEEPER/COLLECTION SPECIALIST
COMOT	CASE SYSTEM HEARING SPECIALIST
PAT	CD ADMINISTRATOR
PAT	CD MANAGER
PAT	CD SPECIALIST
PAT	CD SPECIALIST - OHNS GRANT SPECIALIST
PAT	CODE ENFORCEMENT OFFICER
PAT	CONSTRUCTION SPECIALIST
EXE	DEPUTY DIRECTOR
PAT	DIRECTOR
EXE	DIRECTOR OF COMMUNITY DEVELOPMENT
PAT	DIRECTOR OF FINANCE
PAT	DIRECTOR OF REDEVELOPMENT
COMOT	ENFORCEMENT RECORDS SPECIALIST
COMOT	ENFORCEMENT RECORDS SPECIALIST
POLE	DISPATCH
COMOT	FIELD SUPERVISOR
PAT	INTERN/SEASONAL
PAT	OFFICE SUPERVISOR
PAT	REAL ESTATE/RESIDENTIAL CONSTRUCTION
PAT	SPECIALIST
PAT	SENIOR LOAN PROCESSING SPECIALIST - RENTAL
COMOT	REHABILITATION SPECIALIST
COMOT	WEED PROGRAM INSPECTOR
PAT	ACCOUNTANT
COMOT	ACCOUNTING CLERK
COMOT	ADMINISTRATIVE ASSISTANT
PAT	ASSISTANT PROPERTY MANAGER
EXE	CHIEF INFORMATION OFFICER
EXE	CITY CONTROLLER
PAT	COMPLIANCE SUPERVISOR
COMOT	COMPLIANCE INVESTIGATOR
PAT	COMPLIANCE OFFICER
EXE	DEPUTY CONTROLLER
PAT	DEPUTY DIRECTOR
PAT	DIRECTOR OF PURCHASING SERVICES
COMOT	INTERN
LTC	MAINTENANCE TECHNICIAN
PAT	PAYROLL COORDINATOR
PAT	PROPERTY MANAGER
PAT	PURCHASING SUPERVISOR
PAT	SENIOR ACCOUNTANT/ANALYST
COMOT	SENIOR BUYER
PAT	SENIOR PAYROLL COORDINATOR
PAT	HR & BENEFITS MANAGER
PAT	BENEFITS & WELLNESS COORDINATOR

	<u>Risk Management</u>	COMOT	INTERN/SEASONAL
1		COMOT	ADMINISTRATIVE ASSISTANT
		PAT	DIRECTOR OF RISK MANAGEMENT
2		PAT	RISK MANAGEMENT SPECIALIST
		PAT	SAFETY CLAIMS/INVESTIGATOR
	<u>Mayor's Office</u>		
3		COMOT	ADMINISTRATIVE ASSISTANT
		PAT	CITIZEN SERVICES SPECIALIST
4		PAT	CITIZEN SERVICES SUPERVISOR
		PAT	COMMUNITY LIAISON
5		EXE	DEPUTY MAYOR
		PAT	DIRECTOR OF CITIZEN SERVICES
6		EXE	DIRECTOR OF HUMAN RESOURCES
		EXE	DIRECTOR OF INTERGOVERNMENTAL AFFAIRS
7		PAT	DIRECTOR OF PUBLIC INFORMATION
		COMOT	EXECUTIVE ASSISTANT
8		PAT	HR COORDINATOR
		PAT	HR GENERALIST
9		COMOT	HR SPECIALIST
		COMOT	INTERN/SEASONAL
10		PAT	LABOR & EMPLOYEE RELATIONS MANAGER
		PAT	LEGISLATIVE & BUSINESS LIAISON
11		PAT	MANAGER
		PAT	PUBLIC INFORMATION OFFICER
12	<u>Law Department</u>		
		COMOT	ADMINISTRATIVE ASSISTANT
13		EXE	ASSOCIATE CITY ATTORNEY
		EXE	CITY ATTORNEY
	<u>Internal Audit</u>		
14		EXE	DIRECTOR OF INTERNAL AUDIT
		PAT	STAFF AUDITOR
15	<u>Metro Human Relation Commission</u>		
16		COMOT	ADMINISTRATIVE ASSISTANT
		EXE	EXECUTIVE DIRECTOR
17		COMOT	INTERN/SEASONAL
		COMOT	INVESTIGATOR
18		PAT	LEAD INVESTIGATOR
		PAT	STAFF COUNSEL
	<u>Parks and Recreation</u>		
19		COMOT	ADMINISTRATIVE ASSISTANT
		LTC	ASSISTANT GOLF SUPERINTENDENT
20		PAT	ASSISTANT SUPERVISOR
		COMOT	ASSISTANT SUPERVISOR
21		COMOT	COURIER/STOREROOM HELPER
		EXE	DEPUTY DIRECTOR
22		EXE	DIRECTOR OF PARKS
		LTC	FLEET MECHANIC
23		LTC	GARDENER
		LTC	GARDEN HELPER
24		UC	GOLF COURSE PRO/MANAGER
		PAT	GOLF GREEN SUPERINTENDENT
25		LTC	GREENHOUSE GARDENER
		LTC	GREENHOUSE HELPER
26		LTC	GROUPS EQUIPMENT OPERATOR
		LTC	GROUPS MAINTENANCE A
27		LTC	HEAVY EQUIPMENT OPERATOR
		LTC	HIGH RANGER OPERATOR
28		PAT	LANDSCAPE ARCHITECT
		LTC	LANDSCAPE GARDENER
29		LTC	MAINTENANCE TECHNICIAN I
		LTC	MAINTENANCE TECHNICIAN II
30		COMOT	MAINTRAC COORDINATOR

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Public Works
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PAT	MANAGER
PAT	OUTDOOR RECREATION COORDINATOR
LTC	PARK PERSON C
PAT	PROGRAM FACILITY COORDINATOR
PAT	PROJECT MANAGEMENT TECHNICIAN
PAT	PUBLIC INFORMATION OFFICER
LTC	RELIEF PERSON
LTC	SMALL MOTOR MECHANIC
LTC	STOREKEEPER
PAT	SUPERINTENDENT
PAT	SUPERVISOR
LTC	SUPERVISOR
LTC	WORKING LEADER
COMOT	AQUATIC CENTER MANAGER
COMOT	AQUATIC SUPERVISOR
COMOT	ASSISTANT GOLF PRO MANAGER
COMOT	BASKETBALL PROGRAM COORDINATOR
COMOT	BASKETBALL SITE SUPERVISOR
COMOT	BASKETBALL STAFF
PAT	CAMP ASSISTANT SUPERVISOR
LTC	CAMP COUNSELORS
PAT	CAMP SUPERVISOR
COMOT	CLERICAL
LTC	GOLF ASSISTANT GREEN SUPERINTENDENT
COMOT	GOLF CASHIER/STARTER
LTC	GOLF COURSE MAINTENANCE
COMOT	HURSHTOWN ATTENDANT
COMOT	HURSHTOWN SUPERVISOR
COMOT	INTERN/SEASONAL
LTC	LIFEGUARD
COMOT	LIFETIME SPORTS ACADEMY COORDINATOR
LTC	LINDENWOOD STAFF
LTC	MAINTENANCE - UTILITY SECURITY PERSON
LTC	MAINTENANCE - SEASONAL
LTC	NATURALIST
COMOT	PLAYGROUND LEADER
COMOT	PLAYGROUND STAFF
PAT	PLAYGROUND SUPERVISOR
COMOT	POOL STAFF (NON-CERTIFIED)
COMOT	POOL-HEAD LIFEGUARD
COMOT	PRESCHOOL/YOUTH SPORTS COORDINATOR
COMOT	PRESCHOOL/YOUTH STAFF
COMOT	PROJECT MANAGEMENT TECHNICIAN
COMOT	RECREATION CENTER LEADER
COMOT	RECREATION LEADER
COMOT	RECREATION SITE SUPERVISOR
COMOT	RECREATION SPECIALIST
COMOT	SPECIAL EVENTS COORDINATOR
LTC	TENNIS INSTRUCTOR
LTC	TENNIS PROGRAM COORDINATOR
PAT	THEATER MANAGER
LTC	THEATRE ASSISTANT MANAGER
LTC	THEATRE ATTENDANT
LTC	THEATRE TECHNICIAN
COMOT	WEEKEND/EVENING
	RECEPTIONIST/HOST(ESS)
PAT	ACCOUNTANT
COMOT	ADMINISTRATIVE AIDE
COMOT	ADMINISTRATIVE ASSISTANT
PAT	BOARD OF PUBLIC WORKS MANAGER
COMOT	CLERK TO BOARD
COMOT	COST ACCOUNTANT
EXE	DIRECTOR OF PUBLIC WORKS
PAT	DIRECTOR OF TRANSPORTATION
	ADMINISTRATION SUPPORT
PAT	ENFORCEMENT OFFICER/INSPECTOR
PAT	FINANCE MANAGER

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PAT FLOOD CONTROL MANAGER
PAT FLOOD MAINTENANCE MANAGER
PAT GREENWAYS MANAGER
COMOT INTERN/SEASONAL
LTC INTERN/SEASONAL
PAT INSPECTOR TECHNICIAN
PAT LAND ACQUISITION AGENT
LTC LIGHTING DIVISION SEASONAL
LTC LIGHTING FOREMAN
LTC MAINTENANCE
PAT MANAGER
LTC MANAGER
COMOT PERMIT ASSISTANT
COMOT PERMIT COORDINATOR
PAT PUBLIC OUTREACH COORDINATOR
COMOT PUBLIC WORKS MANAGER
PAT PROGRAM MANAGER
PAT RIGHT OF WAY MANAGER
LTC ROUTE DRIVER
COMOT SECRETARY VII
PAT SENIOR LAND ACQUISITION AGENT
LTC SUPERVISOR

Fleet Management

COMOT ADMINISTRATIVE ASSISTANT
PAT DIRECTOR OF FLEET MANAGEMENT
PAT FLEET SYSTEM ANALYST

Street Department

COMOT ADMINISTRATIVE ASSISTANT
LTC ASPHALT PLANT OPERATOR
LTC ASSISTANT STREET COMMISSIONER
LTC BUILDING SERVICE PERSON
COMOT COMMUNICATIONS OPERATOR
LTC CULVERT & DRAINAGE REPAIRER
LTC GENERAL FOREMAN
LTC LABORER
LTC LABORER A
LTC LEAF PICK-UP LABORER
LTC OPERATOR A
LTC OPERATOR B
COMOT PAYROLL CLERK/TYPIST
EXE STREET COMMISSIONER
LTC SWEEPER OPERATOR
LTC UTILITY MAINTENANCE PERSON
LTC TRUCK DRIVER

Street Project Management: Transportation Engineering

SO ASSISTANT CITY ENGINEER
SO CITY ENGINEER
PAT DESIGN COORDINATOR
LTC ENGINEERING TECH I
LTC ENGINEERING TECH II
PAT MANAGER
LTC PROJECT COORDINATOR
COMOT SURVEY TECH I
COMOT SURVEY TECH II
COMOT WORKING LEADER

Traffic Engineering

COMOT ADMINISTRATIVE ASSISTANT
SO ASSISTANT TRAFFIC ENGINEER
COMOT CLERICAL
COMOT DATA PROCESSING TECHNICIAN
PAT DEPUTY DIRECTOR OF TRAFFIC OPERATIONS
PAT DIRECTOR TRAFFIC OPERATIONS
LTC INTERN/SEASONAL
LTC MATERIALS CONTROL/OFFICE COORDINATOR
LTC OPERATOR/REPAIR PERSON
LTC SIGN FABRICATOR

LTC

SIGN & MARKING FOREMAN
SIGN MARKING SPECIALIST/ELECTRICAL TECH
SIGN & MARKING SUPERVISOR
SIGN DIVISION SEASONAL
SIGNAL DIVISION SEASONAL
SIGNAL FOREMAN
TECHNICIAN
TRAFFIC ENGINEER
TRAFFIC OPERATIONS ELECTRICIAN
TRAFFIC OPERATIONS SUPERVISOR

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5 **SECTION 4.** Pursuant to State Statute economic conditions must be approved by the
6 Common Council. Such economic conditions include, but are not limited to, base pay and monetary fringe
7 benefits.

8 **SECTION 5.** In addition to the compensation for positions listed herein the City shall
9 contribute 3% of employees' salary to the Public Employees Retirement Fund (PERF).

10 **SECTION 6.** That, in addition to the compensation provided for herein: The
11 City of Fort Wayne Law Department shall receive not more than \$6,500 for services performed in
12 connection with the operations of the municipally owned utilities pursuant to I.C. 36-4-7-4 which
13 additional compensation shall be paid from the revenues of the appropriate utility or function. The City of
14 Fort Wayne Law Department shall also receive an additional sum not to exceed \$13,000 for services
15 provided in connection with the City Self-Insurance Program involving matters not in litigation. Any and
16 all payments to be made hereunder for extraordinary services shall be subject to the final approval by the
17 City Controller. Nothing in this agreement shall prevent the use of other attorneys or firms to perform
18 extraordinary services, subject, however, to the provisions of I.C. 36-4-9-12.

19 **SECTION 7.** From and after the first day of January, 2015 all appointed officers, employees,
20 deputies, assistants, departmental and institutional heads of the Civil City and City Utilities will be paid according
21 to this, the above and following provisions of this ordinance, subject to budgetary limitations, future changes or
22 amendments enacted by Common Council.

23 **SECTION 8.** That all Departments subject to this Ordinance will conform to the Official City's
24 Personnel Policies and Procedures relating to hiring, pay, and other related practices, approved by
25 the Mayor and administered by the City's Human Resources Department.

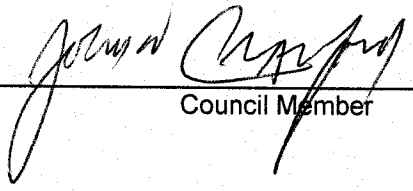
26 **SECTION 9.** If any section, clause, sentence, paragraph or part or provisions of this
27 Ordinance be found invalid or void by a Court of competent jurisdiction, it shall be conclusively presumed that
28 this ordinance would have passed by the Common Council without such invalid section, clauses, paragraph,
29 part or provisions, and the remaining parts of the Ordinance will remain in effect.

30 **SECTION 10.** The Municipal Code of the City of Fort Wayne references, in codification
form, salary ordinances previously adopted by the City Council for past years. Such salary ordinances have a
duration of one year and thus, with the exception of the 2014 salary ordinances, have expired. Commencing
January 1, 2015, any conflict between the terms and conditions hereof and any previous ordinance shall be
resolved in favor of the most recently enacted ordinance.

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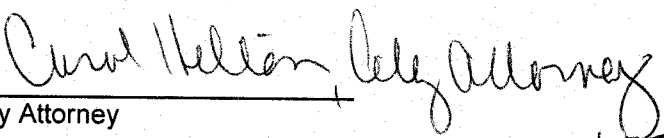
SECTION 11. Two copies of all attachments and Exhibits referred to in this Ordinance shall be kept on file with the City Clerk of Fort Wayne for the purpose of public inspection.

SECTION 12. This ordinance shall be in full force and effect from and after its passage and approval by the Mayor.



Council Member

APPROVED AS TO FORM AND LEGALITY



Carol Helton, City Attorney

by LES

2015 SALARY GRID

EXHIBIT "A"

<u>JOB CLASSIFICATION</u>	<u>MIN</u>	<u>MAX</u>
COMOT (Temp/Seasonal)	\$ 7.25/hr	\$ 15.00/hr
COMOT (Part Time)	\$7.25/hr	\$27.0499/hr
COMOT	\$25,021.95	\$56,263.82
POLE (Temp/Seasonal)	\$ 7.25/hr	\$ 15.00/hr
POLE (Part Time)	\$7.25/hr	\$43.7773/hr
POLE	\$31,152.70	\$91,056.80
LTC (Temp/Seasonal)	\$ 7.25/hr	\$ 15.00/hr
LTC (Part Time)	\$ 7.25/hr	\$30.8043/hr
LTC	\$32,680.10	\$64,073.01
PAT (Temp/Seasonal)	\$ 7.25/hr	\$ 15.00/hr
PAT (Part Time)	\$ 7.25/hr	\$39.9016/hr
PAT	\$32,189.04	\$82,995.32
EXE	\$72,871.08	\$135,624.32
SO	\$63,470.90	\$108,934.08

**CITY OF FORT WAYNE
STAFFING LEVELS**

DEPARTMENTS	2009	2010	2011	2012	2013	2014	2015
Office of the Mayor:							
Internal Audit	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Human Resources	8.00	-	-	-	8.00	8.00	8.00
Law	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Mayor	13.00	13.00	11.00	11.00	10.00	10.00	10.00
311 Call Center	6.00	6.00	7.00	7.00	10.00	11.00	11.00
Total	34.00	26.00	25.00	25.00	35.00	36.00	36.00
Finance and Administration:							
Controller	11.00	11.00	11.00	11.00	11.00	10.00	10.00
Payroll	4.00	4.00	4.00	4.00	4.00	3.00	3.00
Property Manager	2.00	2.00	3.00	3.00	4.00	3.00	3.00
Purchasing	6.00	9.00	9.00	9.00	8.00	7.00	7.00
Human Resources	-	8.00	8.00	8.00	-	-	-
Information Systems	2.00	2.00	1.00	1.00	1.00	1.00	1.00
Citizens Square	-	-	-	-	-	2.00	2.00
Benefits	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Risk Management	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Total	32.00	43.00	43.00	43.00	35.00	33.00	33.00
Community & Economic Development:							
Community Development	24.00	21.50	21.00	21.00	19.00	19.00	19.00
Neighborhood Code Enforcement	27.00	26.00	26.00	26.00	26.00	25.00	25.00
Redevelopment	7.00	7.00	7.00	7.00	7.00	7.00	7.00
Total	58.00	54.50	54.00	54.00	52.00	51.00	51.00
City Clerk/Council:							
City Clerk	19.50	18.50	18.00	7.00	7.00	7.00	7.00
City Council	-	-	-	11.00	11.00	11.00	11.00
Parking Administration	9.00	8.00	8.00	8.00	8.00	8.00	8.00
Total	28.50	26.50	26.00	26.00	26.00	26.00	26.00
Public Works:							
Board of Works Admin	8.00	5.00	5.00	5.00	5.00	5.00	6.00
Flood Control	2.00	2.00	2.00	2.00	2.00	2.00	2.00
Street Light Operations	9.00	8.00	8.00	8.00	8.00	8.00	8.00
Transportation Administration Support	28.00	27.50	26.50	26.50	26.50	26.50	27.50
Street Department	106.00	106.00	106.00	106.00	106.00	106.00	102.50
Trans Eng Service/Street Project Mgmt	11.00	11.00	11.00	11.00	11.00	12.00	12.00
Traffic Engineering	31.00	31.00	31.00	31.00	31.00	31.00	31.00
Fleet Management/Garage	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Total	198.00	193.50	192.50	192.50	192.50	193.50	192.00
Parks & Recreation	116.50	117.00	117.00	117.00	117.00	117.00	117.00
Metro Human Relations	12.00	12.00	12.00	12.00	12.00	12.00	12.00
SUB-TOTAL NON-PUBLIC SAFETY:	479.00	472.50	469.50	469.50	469.50	468.50	467.00
Public Safety:							
Police	496.50	496.50	496.50	496.50	494.00	494.50	494.50
Records	-	-	27.00	27.00	27.00	27.00	28.00
Radio	-	-	8.00	8.00	9.00	9.00	9.00
Fire	386.00	385.00	385.00	385.00	385.00	385.00	385.00
Animal Control	36.00	36.00	36.00	36.00	36.00	35.00	35.00
Communications	95.00	95.00	60.00	-	-	-	-
Weights & Measures	3.00	3.00	3.00	3.00	3.00	2.00	2.00
SUB-TOTAL PUBLIC SAFETY:	1,016.50	1,015.50	1,015.50	955.50	954.00	952.50	953.50
TOTAL CIVIL CITY:	1,495.50	1,488.00	1,485.00	1,425.00	1,423.50	1,421.00	1,420.50

Public Hearing Date, if applicable _____

Read the first time in full and on motion by Councilman John Crawford

Read the second time by title and referred to the Finance Committee
Committee. Read the third time in full and on motion by Councilman

John Crawford, placed on passage by the following vote:

	<u>AYES</u>	<u>NAYS</u>	<u>ABSTAINED</u>	<u>ABSENT</u>
<u>TOTAL VOTES</u>	<u>9</u>	_____	_____	_____
BENDER	<u>✓</u>	_____	_____	_____
CRAWFORD	<u>✓</u>	_____	_____	_____
DIDIER	<u>✓</u>	_____	_____	_____
HARPER	<u>✓</u>	_____	_____	_____
HINES	<u>✓</u>	_____	_____	_____
JEHL	<u>✓</u>	_____	_____	_____
PADDOCK	<u>✓</u>	_____	_____	_____
SHOAFF	<u>✓</u>	_____	_____	_____
SMITH	<u>✓</u>	_____	_____	_____

DATED:

10-28-14

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as
(ANNEXATION) (APPROPRIATION) (GENERAL) (SPECIAL) (ZONING) ORDINANCE
(RESOLUTION) NO. S-118-14 on the 28th day of
October, 2014

ATTEST:
Sandra E. Kennedy
SANDRA E. KENNEDY,
CITY CLERK

Michael A. Bender
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 29th day
of October, 2014, at the hour of 4:00 o'clock PM. E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 30th day of OCTOBER

2014, at the hour of 9:00 o'clock AM. E.S.T.

Thomas C. Henry
THOMAS C. HENRY, MAYOR

S
BILL NO. R-14-10-13

REPORT OF COMMITTEE ON FINANCE

OCTOBER 21, 2014

JOHN CRAWFORD – CHAIR
RUSS JEHL – CO-CHAIR
ALL COUNCIL MEMBERS

AN ORDINANCE fixing the salaries of each and every appointed officer, employee, deputy assistant, departmental and institutional head of the Civil City and City Utilities of the City of the City for the year 2015. **COMMITTEE OF FINANCE HAVE HAD SAID ORDINANCE** under Consideration and beg leave to report back to the Common Council that said ordinance

DO PASS

DO NOT PASS

ABSTAIN

NO REC

John Crawford
Russ Jehl
Michael J. ...
Thomas ...
Greg ...
...
...
...

_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
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_____	_____	_____	_____

SANDRA E. KENNEDY
CITY CLERK