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2 **BILL NO. S-13-11-07 (AS AMENDED)**

3 **SPECIAL ORDINANCE NO. S- 98-13**

4 AN ORDINANCE of the Common Council  
5 extending the Collective Bargaining Agreement for  
6 2013 for one (1) year and fixing, establishing and  
7 ratifying compensation for certain City employees  
8 represented by The Fraternal Order of Police,  
9 Indiana Wayne Lodge #14, Inc.

10 **WHEREAS,** The City of Fort Wayne, Indiana (the "City"), and employees of  
11 the City represented by the Fraternal Order of Police, Wayne Lodge #14 (the "F.O.P.") are  
12 parties to a collective bargaining agreement which by its term expires on December 31, 2013  
13 (the "2013 Contract"); and

14 **WHEREAS,** the City and the F.O.P. have agreed to a one (1) year  
15 extension of the 2013 Contract with an increase to base wages of two percent (2%); and

16 **WHEREAS,** pursuant to Indiana law, the compensation provided for  
17 therein must be annually ratified; and

18 **WHEREAS,** this ordinance is necessary to ratify, fix and establish such  
19 compensation increased by two percent (2%) for the year 2014 for said F.O.P. employees.

20 **NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY**  
21 **OF FORT WAYNE, INDIANA:**


22 **SECTION 1.** The one (1) year extension of the 2013 Contract by and between  
23 the Fraternal Order Police Wayne Lodge #14, and the City of Fort Wayne, a copy of which is on  
24 file in the Office of the City Clerk and available for public inspection, is hereby approved and  
25 ratified in all respects.  
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**SECTION 2.** This Ordinance shall be in full force and effect from and after its passage and any and all necessary approvals by the Mayor.

  
Council Member

APPROVED AS TO FORM AND LEGALITY

  
\_\_\_\_\_  
Carol Helton, City Attorney

AGREEMENT BETWEEN THE CITY OF FORT WAYNE AND  
FRATERNAL ORDER OF POLICE, INDIANA F.O.P. LABOR COUNCIL, INC.  
JANUARY 1, 2014 THROUGH DECEMBER 31, 2014

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Preamble

The Agreement is effective this 1st day of January, 2014, by and between the City of Fort Wayne, Indiana (hereinafter referred to as the "City"), and the Indiana Fraternal Order of Police Labor Council, Inc. for and on behalf of the Fort Wayne, Indiana, Police Department Officers obtaining the rank of sergeant or lieutenant, and Indiana Wayne Lodge No. 14, Inc. (hereinafter referred to as the "F.O.P. Labor Council"). In the event that the sergeants and lieutenants of the Fort Wayne, Indiana Police Department disband from the Indiana Fraternal Order of Police Labor Council, Inc., such representation will revert back only to the Fraternal Order of Police Indiana Wayne Lodge No. 14, Inc. This Agreement shall be in full force and effect for a one year period, to conclude at midnight, December 31, 2014.

ARTICLE 36 - SALARY SCHEDULE

Beginning January 1, 2014, the salary of a member of the bargaining unit shall be increased by an amount equal to 2.0% of the 2013 base salary.

ARTICLE 38 - DURATION AND CHANGE

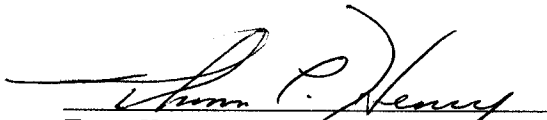
This Agreement shall become effective at 0001 hours on January 1, 2014 and shall remain in full force and effect through December 31, 2014. This agreement shall remain in full force and effect until a subsequent agreement is negotiated, and accepted by the membership. But, in no case shall it be in effect more than (12) twelve months beyond its expiration date. Such notification shall be made by Certified Mail, return receipt requested. Either party shall have the option of opening the contract for wage and fringe benefit negotiations one hundred eighty (180) days prior to the expiration of this Agreement.

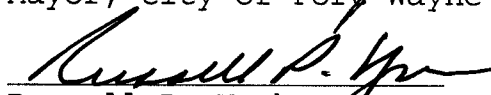
ARTICLE 39 - SAVINGS CLAUSE

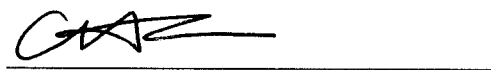
Should any Article, Section or portion of this Agreement be held unlawful and unenforceable by any court of competent and final jurisdiction, such decision of the court shall apply only to the specific Article, Section or portion involved and shall not invalidate the remaining portions of this Agreement.

In witness thereof, the parties have caused this Agreement to be executed by their respective officers and representatives there unto duly authorized this 8<sup>th</sup> day of November 2013.


FOR THE CITY:

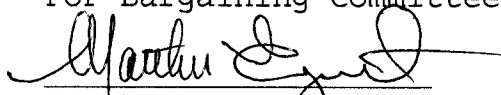
  
Tom Henry  
Mayor, City of Fort Wayne

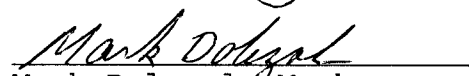
  
Russell P. York  
Chief of Police


  
Carol Helton  
City Attorney

FOR THE FOP LABOR COUNCIL:

  
Rodney Bradtmueller, Chairman  
FOP Bargaining Committee

  
Matthew Enyeart, Member  
FOP Bargaining Committee

  
Mark Dolezal, Member  
FOP Bargaining Committee

  
Mitchell McKinney, President  
FOP Indiana Wayne Lodge #14

Public Hearing Date, if applicable \_\_\_\_\_

Read the first time in full and on motion by Councilman Smith  
Read the second time by title and referred to the Finance  
Committee. Read the third time in full and on motion by Councilman  
Smith, placed on passage by the following vote:

	<u>AYES</u>	<u>NAYS</u>	<u>ABSTAINED</u>	<u>ABSENT</u>
<u>TOTAL VOTES</u>	<u>8</u>	_____	<u>1</u>	_____
BENDER	_____	_____	<u>✓</u>	_____
CRAWFORD	<u>✓</u>	_____	_____	_____
DIDIER	<u>✓</u>	_____	_____	_____
HARPER	<u>✓</u>	_____	_____	_____
HINES	<u>✓</u>	_____	_____	_____
JEHL	<u>✓</u>	_____	_____	_____
PADDOCK	<u>✓</u>	_____	_____	_____
SHOAFF	<u>✓</u>	_____	_____	_____
SMITH	<u>✓</u>	_____	_____	_____

DATED: 11-26-13 Sandra E. Kennedy  
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as  
(ANNEXATION) (APPROPRIATION) (GENERAL) (SPECIAL) (ZONING) ORDINANCE  
(RESOLUTION) NO. 5-98-13 on the 26th day of  
November, 2013

ATTEST:  
Sandra E. Kennedy  
SANDRA E. KENNEDY,  
CITY CLERK

T. Thomas F. Didier  
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 27th day  
of November, 2013, at the hour of 3:00 o'clock PM. E.S.T.

Sandra E. Kennedy  
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 2<sup>nd</sup> day of December  
2013, at the hour of 2:00 o'clock PM. E.S.T.

Thomas C. Henry  
THOMAS C. HENRY, MAYOR

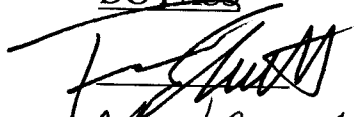
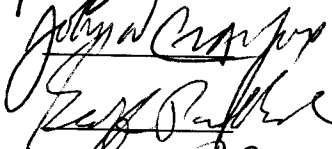
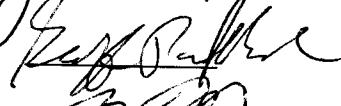
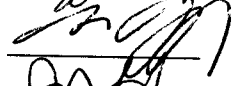

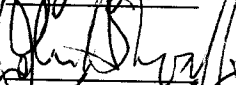

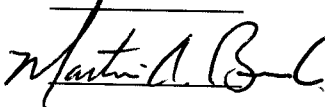

BILL NO. S-13-11-07 (As Amended)

# REPORT OF COMMITTEE ON CITY UTILITIES

## NOVEMBER 19, 2013

~~MITCH HARPER – CHAIR~~  
~~JOHN SHOAF – CO-CHAIR~~  
~~ALL COUNCIL MEMBERS~~

AN ORDINANCE of the Common Council extending the Collective Bargaining Agreement for 2012-2013 for an additional one (1) year and fixing, establishing and ratifying compensation for certain City employees represented by the Fraternal Order of Police, Indiana Wayne Lodge #14, Inc. **CITY UTILITIES COMMITTEE** HAVE HAD SAID ORDINANCE UNDER CONSIDERATION AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID ORDINANCE

<u>DO PASS</u>	<u>DO NOT PASS</u>	<u>ABSTAIN</u>	<u>NO REC</u>
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SANDRA E. KENNEDY  
CITY CLERK