

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30

BILL NO. S-12-12-09

SPECIAL ORDINANCE NO. S- 131-12

AN ORDINANCE of the Common Council approving and ratifying the extending of the Collective Bargaining Agreements including all Memoranda Agreements and Letters of Agreement through December 31, 2013; and fixing, establishing and ratifying compensation for the year 2013 for certain City employees of the City of Fort Wayne, Indiana, represented by Civil City and City Utilities Unions.

WHEREAS, the Collective Bargaining Agreements for the following unions have been previously approved by the Common Council in the following ordinances;

1. S-109-10-American Federation of State, County and Municipal Employees, Local 1384 (**AFSCME**);
2. International Association of Machinists and Aerospace Workers, Local 2569 (**IAM**)
S-105-10- (Civil City and
S-137-10- City Utilities);
3. S-108-10-International Union of Operating Engineers, Local 399 (**IUOE**)
(Civil City only);
4. S-110-10-Service Employees International Union, Local 1 (**SEIU**)
(used to be National Conference of Firemen & Oilers, Local 7);
5. S-08-10-International Brotherhood of Electrical Workers, Local 723 (**IBEW**);

and

WHEREAS, these Civil City and City Utilities unions, with the exception of IUOE Local 399 (City Utilities), have agreed to extend the current Collective Bargaining Agreements, including all existing Memoranda Agreements and Letters of Agreement through December 31, 2013; and;

WHEREAS, pursuant to Indiana law, the compensation provided for therein must be annually ratified; and

WHEREAS, the base pay for the employees represented by the aforementioned Unions will be increased by 2% for the year 2013; and

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL



CITY OF FORT WAYNE

THOMAS C. HENRY, MAYOR

TO: MEMBERS OF COMMON COUNCIL

FROM: MIKE ESSELBURN

RE: **UNION CONTRACTS**

The Civil City and City Utilities unions have agreed to the following labor agreement for the year 2013. All the agreements will be extended through December 31, 2013. .

1. The City will increase the base pay by 2% for the year 2013.
2. The current Collective Bargaining Agreement, including all existing Memoranda Agreement and Letters of Agreement, will be extended through December 31, 2013.

The following unions have agreed to the above terms:

1. American Federation of State, County and Municipal Employees, Local 1384 (**AFSCME**)
2. International Brotherhood of Teamsters, Local 414 (**CTH**)
3. International Association of Machinists and Aerospace Workers, Local 2569 (**IAM**)
(Civil City and City Utilities)
4. International Union of Operating Engineers, Local 399 (**IUOE**)
(Civil City only)
5. Service Employees International Union, Local 1 (**SEIU**)
(used to be National Conference of Firemen & Oilers, Local 7)
6. International Brotherhood of Electrical Workers, Local 723 (**IBEW**)

The International Union of Operating Engineers, Local 399 (City Utilities) has agreed to a 2 % **wage increase only** for the year 2013.

ENGAGE • INNOVATE • PERFORM

CITIZENS SQUARE

200 E. Berry St. • Fort Wayne, Indiana • 46802 • www.cityoffortwayne.org
An Equal Opportunity Employer

Read the first time in full and on motion by Bender, and duly adopted, read the second time by title and referred to the Committee on Regulations (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at Room 030 - Council Discussion Garden Level - Citizens Square, Fort Wayne, Indiana, on _____, the _____ day of _____, 2012, at _____ o'clock _____ M., E.S.T.

DATED: 12-11-12

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by _____, and duly adopted, placed on its passage. PASSED LOST by the following vote:

	<u>AYES</u>	<u>NAYS</u>	<u>ABSTAINED</u>	<u>ABSENT</u>
<u>TOTAL VOTES</u>	<u>9</u>	_____	_____	_____
<u>BENDER</u>	<u>✓</u>	_____	_____	_____
<u>CRAWFORD</u>	<u>✓</u>	_____	_____	_____
<u>DIDIER</u>	<u>✓</u>	_____	_____	_____
<u>HARPER</u>	<u>✓</u>	_____	_____	_____
<u>HINES</u>	<u>✓</u>	_____	_____	_____
<u>JEHL</u>	<u>✓</u>	_____	_____	_____
<u>PADDOCK</u>	<u>✓</u>	_____	_____	_____
<u>SHOAFF</u>	<u>✓</u>	_____	_____	_____
<u>SMITH</u>	<u>✓</u>	_____	_____	_____

DATED: 12-18-12

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as ~~(ANNEXATION)~~ ~~(APPROPRIATION)~~ ~~(GENERAL)~~ (SPECIAL) ~~(ZONING)~~ ORDINANCE ~~(RESOLUTION)~~ NO. _____ on the 18th day of December, 2012

ATTEST:
Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

SEAL
[Signature]
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 19th day of December, 2012, at the hour of One o'clock PM., E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 20th day of December, 2012, at the hour of 9:00 o'clock AM., E.S.T.

Thomas C. Henry
THOMAS C. HENRY, MAYOR



CITY OF FORT WAYNE

THOMAS C. HENRY, MAYOR


TENTATIVE AGREEMENT TO EXTEND COLLECTIVE BARGAINING AGREEMENT

November 14, 2012

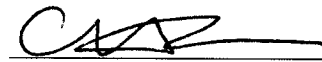
The City of Fort Wayne/City Utilities ("City") and the American Federation of State, County and Municipal Employees, AFL-CIO, Council 62, Local 1384 (AFSCME) agree as follows:

1. The City will increase base pay for AFSCME members by 2% for 2013.
2. The current Collective Bargaining Agreement, including all existing Memoranda Agreement and Letters of Agreement, will be extended through December 31, 2013.


For the City:



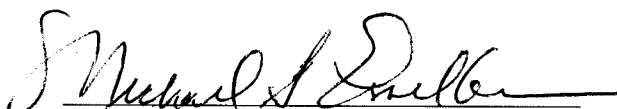
 Kumar Menon
 (Director of City Utilities)




 Carol Helton
 (City Attorney)



 Len Poehler
 (Deputy Director of Business Services)

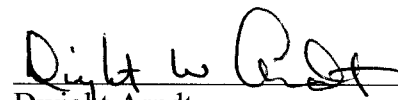


 Michael Esselburn
 (Director of Human Resources)

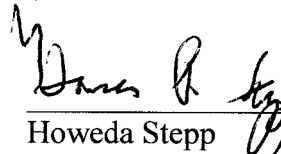


 Gary D. Johnson (Legal Counsel)


For the AFSCME:



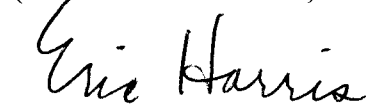
 Dwight Arndt
 (AFSCME Staff Representative)



 Howeda Stepp
 (AFSCME Local 1384, President)



 Joan Guevara
 (AFSCME Local 1384, Vice President)



 Eric Harris
 (Committee Member)

ENGAGE • INNOVATE • PERFORM

CITIZENS SQUARE

200 E. Berry St. • Fort Wayne, Indiana • 46802 • www.cityoffortwayne.org
An Equal Opportunity Employer



CITY OF FORT WAYNE

THOMAS C. HENRY, MAYOR

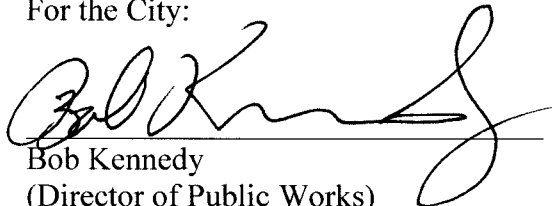
AGREEMENT TO EXTEND COLLECTIVE BARGAINING AGREEMENT

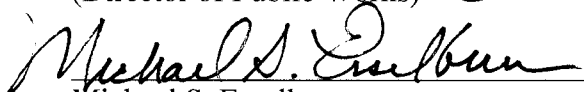
November 9, 2012

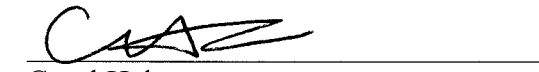
The City of Fort Wayne/Civil City ("City") and the International Association of Machinists and Aerospace Workers Local Lodge 2569 ("IAM") agree as follows:

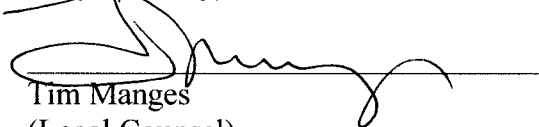
1. The City will increase base pay for IAM members by 2% for 2013.
2. The current Collective Bargaining Agreement, including all existing Memoranda Agreement and Letters of Agreement, will be extended through December 31, 2013.

For the City:

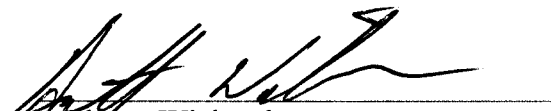

Bob Kennedy
(Director of Public Works)

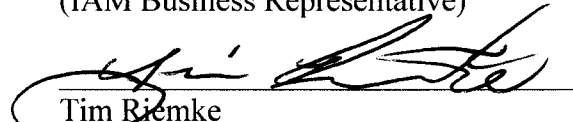

Michael S. Esselburn
(Director of Human Resources)



Carol Helton
(City Attorney)



Tim Manges
(Legal Counsel)

For the IAM:


Anthony Wickersham
(IAM Business Representative)


Tim Riemke
(IAM Committee Chairperson)


Mark Salomon
(Committee Member)


Karen Butler
(Committee Member)

ENGAGE • INNOVATE • PERFORM

CITIZENS SQUARE

200 E. Berry St. • Fort Wayne, Indiana • 46802 • www.cityoffortwayne.org
An Equal Opportunity Employer



CITY OF FORT WAYNE

THOMAS C. HENRY, MAYOR

AGREEMENT TO EXTEND COLLECTIVE BARGAINING AGREEMENT

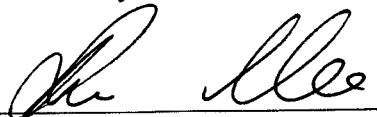
November 9, 2012

The City of Fort Wayne/City Utilities ("City") and the International Association of Machinists and Aerospace Workers Local Lodge 2569 ("IAM") agree as follows:


1. The City will increase base pay for IAM members by 2% for 2013.
2. The current Collective Bargaining Agreement, including all existing Memoranda Agreement and Letters of Agreement, will be extended through December 31, 2013.

For the City:


For the IAM:



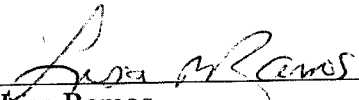
 Kumar Menon
 (Director of City Utilities)



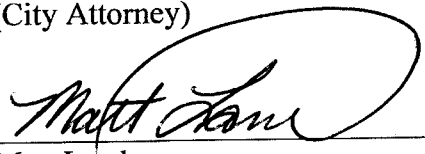
 Anthony Wickersham
 (IAM Business Representative)



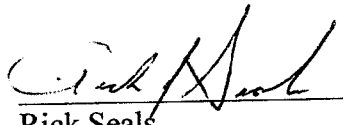
 Carol Helton
 (City Attorney)



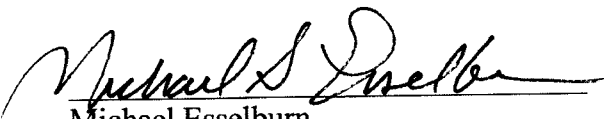
 Lisa Ramos
 (IAM Committee Chairperson)



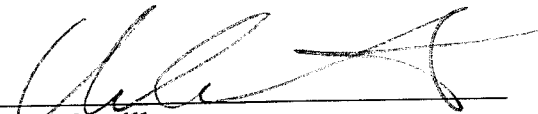
 Matt Land
 (Deputy Director of Policy and Planning)



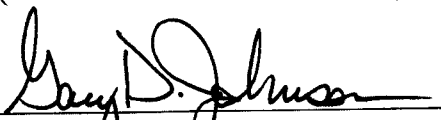
 Rick Seals
 (Committee Member)



 Michael Esselburn
 (Director of Human Resources)



 Uriel Castillo
 (Committee Member)



 Gary D. Johnson
 (Legal Counsel)

ENGAGE • INNOVATE • PERFORM

CITIZENS SQUARE

200 E. Berry St. • Fort Wayne, Indiana • 46802 • www.cityoffortwayne.org
An Equal Opportunity Employer



CITY OF FORT WAYNE

THOMAS C. HENRY, MAYOR

AGREEMENT TO EXTEND COLLECTIVE BARGAINING AGREEMENT

November 30, 2012

The City of Fort Wayne/Civil City ("City") and the International Union of Operating Engineers Local 399 ("IUOE") agree as follows:

1. The City will increase base pay for IUOE members by 2% for 2013.
2. The current Collective Bargaining Agreement, including all existing Memoranda Agreement and Letters of Agreement, will be extended through December 31, 2013.

For the City:

Bob Kennedy
(Director of Public Works)

Carol Helton
(City Attorney)

Brad Baumgartner
(Director of Transportation Operations)

Michael Esselburn
(Director of Human Resources)

Tim Manges
(Legal Counsel)

For the IUOE:

Brian Hickey
(President and Business Manager)

Lloyd Osborne
(Business Agent)

ENGAGE • INNOVATE • PERFORM

CITIZENS SQUARE

200 E. Berry St. • Fort Wayne, Indiana • 46802 • www.cityoffortwayne.org

An Equal Opportunity Employer



CITY OF FORT WAYNE

THOMAS C. HENRY, MAYOR

AGREEMENT TO EXTEND COLLECTIVE BARGAINING AGREEMENT

November 30, 2012

The City of Fort Wayne/City Utilities ("City") and SEIU Local 1, Firemen & Oilers Division, ("SEIU F&O Division") agree as follows:

1. The City will increase base pay for SEIU F&O Division members by 2% for 2013.
2. The current Collective Bargaining Agreement, including all existing Memoranda Agreement and Letters of Agreement, will be extended through December 31, 2013.

For the City:

For the SEIU F&O Division:

Kumar Menon
(Director of City Utilities)

Timothy P. Healy
(Vice President)

Carol Helton
(City Attorney)

Jeff Goblisch
(Steward)

John Clark
(Deputy Director of Capital Assets)

Michael Esselburn
(Director of Human Resources)

Gary D. Johnson
(Legal Counsel)

ENGAGE • INNOVATE • PERFORM

CITIZENS SQUARE

200 E. Berry St. • Fort Wayne, Indiana • 46802 • www.cityoffortwayne.org

An Equal Opportunity Employer



CITY OF FORT WAYNE

THOMAS C. HENRY, MAYOR

AGREEMENT TO EXTEND COLLECTIVE BARGAINING AGREEMENT

November 30, 2012

The City of Fort Wayne/Parks Department ("City") and the International Brotherhood of Electrical Workers, Local #723 (IBEW) agree as follows:

1. The City will increase base pay for IBEW members by 2% for 2013.
2. The current Collective Bargaining Agreement, including all existing Memoranda Agreement and Letters of Agreement, will be extended through December 31, 2013.

For the City:

Al Moll
(Director of City Parks)

Carol Helton
(City Attorney)

Michael Esselburn
(Director of Human Resources)

Tim Manges
(Legal Counsel)

For the IBEW:

Bruce Getts,
(Business Manager)

Mark Stafford
(Committee Member)

Tom Ransom
(Committee Member)

ENGAGE • INNOVATE • PERFORM

CITIZENS SQUARE

200 E. Berry St. • Fort Wayne, Indiana • 46802 • www.cityoffortwayne.org

An Equal Opportunity Employer



CITY OF FORT WAYNE

THOMAS C. HENRY, MAYOR

2013 WAGE AGREEMENT

November 15, 2012

The City of Fort Wayne/City Utilities ("City") and the International Union of Operating Engineers Local 399 ("IUOE") agree as follows:

The City and IUOE agree to increase the base pay for all IUOE, City Utilities members by 2% for the year 2013.

For the City:

Kumar Menon
(Director of Public Works)

Carol Helton
(City Attorney)

John Clark
(Deputy Director of Capital Assets)

Michael Esselburn
(Director of Human Resources)

Gary Johnson
(Legal Counsel)

For the IUOE:

Brian Hickey
(President and Business Manager)

Lloyd Osborne
(Business Agent)

ENGAGE • INNOVATE • PERFORM

CITIZENS SQUARE

200 E. Berry St. • Fort Wayne, Indiana • 46802 • www.cityoffortwayne.org
An Equal Opportunity Employer



CITY OF FORT WAYNE

THOMAS C. TENNEY, MAYOR

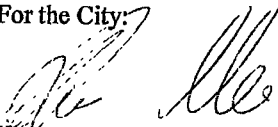
AGREEMENT TO EXTEND COLLECTIVE BARGAINING AGREEMENT


November 30, 2012

The City of Fort Wayne/City Utilities ("City") and the International Brotherhood of Teamsters; AFL-CIO; Chauffeurs, Teamsters and Helpers, Local 414 (CTH) agree as follows:


1. The City will increase base pay for CTH members by 2% for 2013.
2. The current Collective Bargaining Agreement, including all existing Memoranda Agreement and Letters of Agreement, will be extended through December 31, 2013.

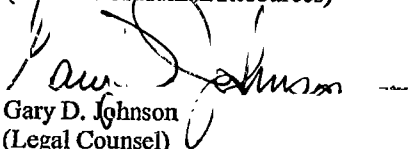
For the City:


 Kumar Menon
 (Director of City Utilities)

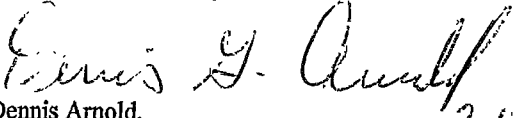

 Carol Helton
 (City Attorney)

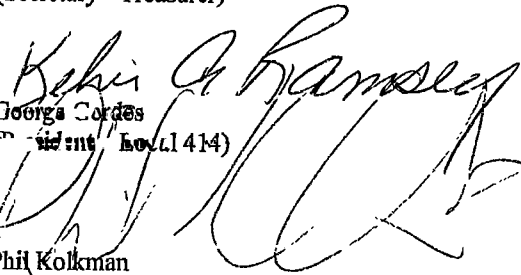

 John Clark
 (Deputy Director of Capital Assets)

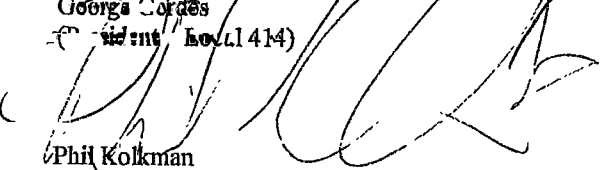

 Michael Esselburn
 (Director of Human Resources)

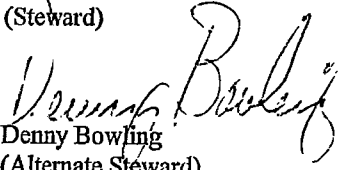

 Gary D. Johnson
 (Legal Counsel)


For the CTH:

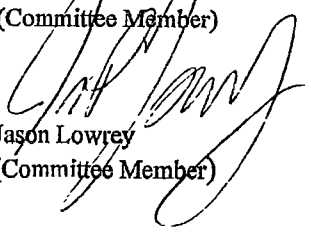

 Dennis Arnold,
 (Secretary - Treasurer) 2-12-13


 George Cordes
 (President - Local 414)


 Phil Kolkman
 (Steward)


 Denny Bowling
 (Alternate Steward)


 Scott Bell
 (Committee Member)


 Jason Lowrey
 (Committee Member)

ENGAGE • INNOVATE • PERFORM

CITIZENS SQUARE

200 E. Berry St. • Fort Wayne, Indiana • 46802 • www.cityoffortwayne.org
An Equal Opportunity Employer