

**A DECLARATORY RESOLUTION designating an
“Economic Revitalization Area” under I.C. 6-1.1-12.1
for property commonly known as 4321 Goshen Road,
Fort Wayne, Indiana 46818 (First Gear, Inc.)**

WHEREAS, Petitioner has duly filed its petition dated July 31, 2025 to have the following described properties designated and declared an “Economic Revitalization Area” under Sections 153.13-153.24 of the Municipal Code of the City of Fort Wayne, Indiana, and I.C. 6-1.1-12.1, to wit:

Attached hereto as “Exhibit A” as if a part herein; and

WHEREAS, said project will create two full-time permanent jobs with a total annual payroll of \$132,000, with the average created annual job salary being \$66,000 and retain 25 full-time and three part-time jobs with a total annual payroll of \$1,315,668.58 with the average retained full-time annual salary being \$50,391.10; and

WHEREAS, the total estimated project cost is \$2,000,000; and

WHEREAS, it appears the said petition should be processed to final determination in accordance with the provisions of said Division 6.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. That, subject to the requirements of Section 6, below, the property hereinabove described is hereby designated and declared an “Economic Revitalization Area” under I.C. 6-1.1-12.1. Said designation shall begin upon the effective date of the Confirming Resolution referred to in Section 6 of this Resolution and shall terminate on December 31, 2026, unless otherwise automatically extended in five year increments per I.C. 6-1.1-12.1-9.

SECTION 2. That, upon adoption of the Resolution:

- (a) Said Resolution shall be filed with the Allen County Assessor;
- (b) Said Resolution shall be referred to the Committee on Finance requesting a recommendation from said committee concerning the advisability of designating the above area an “Economic Revitalization Area”;
- (c) Common Council shall publish notice in accordance with I.C. 6-1.1-12.1-2.5 and I.C. 5-3-1 of the adoption and substance of this resolution and setting this designation as an “Economic Revitalization Area” for public hearing.

SECTION 3. That, said designation of the hereinabove described property as an “Economic Revitalization Area” shall apply to a deduction of the assessed value of personal property for new manufacturing equipment improvements to be made between August 1, 2025 and December 31, 2026. Should any delays occur, an updated timeframe will be communicated to the Allen County Assessor and Allen County Auditor by Community Development staff in writing.

1 **SECTION 4.** That, the estimate of the number of individuals that will be employed or
2 whose employment will be retained and the estimate of the annual salaries of those individuals and
3 the estimate of the value of new manufacturing and information technology equipment, all
4 contained in Petitioner's Statement of Benefits, are reasonable and are benefits that can be
5 reasonably expected to result from the proposed described installation of new manufacturing.

6 **SECTION 5.** That, the current year approximate tax rates for taxing units within the
7 City would be:

- 8 (a) If the proposed new manufacturing equipment is not installed, the approximate current
9 year tax rates for this site would be \$2.8425/\$100.
- 10 (b) If the proposed new manufacturing equipment is installed and no deduction is granted,
11 the approximate current year tax rate for this site would be \$2.8425/\$100 (the change
12 would be negligible).
- 13 (c) If the proposed new manufacturing equipment is installed and a deduction percentage
14 of eighty percent (80%) is assumed, the approximate current year tax rate for these
15 sites would be \$2.8425/\$100 and \$2.8425/\$100 (the change would be negligible).

16 **SECTION 6.** That, this Resolution shall be subject to being confirmed, modified and
17 confirmed, or rescinded after public hearing and receipt by Common Council of the above
18 described recommendations and resolution, if applicable.

19 **SECTION 7.** That, pursuant to I.C. 6-1.1-12.1, it is hereby determined that the
20 deduction from the assessed value of the new manufacturing equipment shall be for a period of
21 ten years.

22 **SECTION 8.** The deduction schedule from the assessed value of new manufacturing
23 and information technology equipment pursuant to I.C. 6-1.1-12.1-17 shall look like this:

Year of Deduction	Percentage
1	100%
2	90%
3	80%
4	70%
5	60%
6	50%
7	40%
8	30%
9	20%
10	10%
11	0%

24 **SECTION 9.** That, the benefits described in the Petitioner's Statement of Benefits can
25 be reasonably expected to result from the project and are sufficient to justify the applicable
26 deductions.

27 **SECTION 10.** That, the taxpayer is non-delinquent on any and all property tax due to
28 jurisdictions within Allen County, Indiana.

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SECTION 11. That, pursuant to I.C. 6-1.1-12.1-12 et al, any property owner that has received a deduction under section 3 or 4.5 of said chapter may be required to repay the deduction amount as determined by the county auditor in accordance with section 12 of said chapter if the property owner ceases operations at the facility for which the deduction was granted and if the Common Council finds that the property owner obtained the deduction by intentionally providing false information concerning the property owner's plans to continue operation at the facility.

SECTION 12. That, this Resolution shall be in full force and effect from and after its passage and any and all necessary approval by the Mayor.



Member of Council

APPROVED AS TO FORM AND LEGALITY



Malak Heiny, City Attorney

Admn. Appr. _____

DIGEST SHEET

TITLE OF ORDINANCE: **Declaratory Resolution**

DEPARTMENT REQUESTING ORDINANCE: **Community Development Division**

SYNOPSIS OF ORDINANCE: **First Gear, Inc. is requesting the designation of an Economic Revitalization Area for eligible personal property improvements. First Gear, Inc. will purchase and install new manufacturing equipment.**

EFFECT OF PASSAGE: **Investment of \$2,000,000, the creation of two full-time permanent jobs for a total created annual payroll of \$132,000 with the average created annual job salary being \$66,000 and retain 25 full-time permanent jobs and three part-time jobs for a total retained annual payroll of \$1,315,668.58, with the average retained annual full-time job salary being \$50,391.**

EFFECT OF NON-PASSAGE: **Potential loss of investment, the creation of two full-time permanent jobs for a total created annual payroll of \$132,000 with the average created annual job salary being \$66,000 and retain 25 full-time permanent jobs and three part-time jobs for a total retained annual payroll of \$1,315,668.58, with the average retained annual full-time job salary being \$50,391.**

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS): **No expenditures of public funds required.**

ASSIGNED TO COMMITTEE (CHAIR & CO-CHAIR): **Nathan Hartman and Geoff Paddock**

MEMORANDUM



To: City Council
From: Carman Young, Economic Development Specialist
Date: August 7, 2025
Re: Request for designation by First Gear, Inc. as an ERA for personal property improvements.

BACKGROUND

PROJECT ADDRESS:	4321 Goshen Road	PROJECT LOCATED WITHIN:	N/A
PROJECT COST:	\$2,000,000	COUNCILMANIC DISTRICT:	3

COMPANY PRODUCT OR SERVICE:	First Gear, Inc. is a precision gear and spline manufacturer serving defense, aerospace, medical, industrial, food production, auto racing and other industries.
PROJECT DESCRIPTION:	First Gear, Inc. will purchase and install new personal property manufacturing equipment.

CREATED

RETAINED

JOBS CREATED (FULL-TIME):	2	JOBS RETAINED (FULL-TIME):	25
JOBS CREATED (PART-TIME):	0	JOBS RETAINED (PART-TIME):	3
TOTAL NEW PAYROLL:	\$132,000	TOTAL RETAINED PAYROLL:	\$1,315,668.58
AVERAGE SALARY (FULL-TIME NEW):	\$66,000	AVERAGE SALARY (FULL-TIME RETAINED):	\$50,391

COMMUNITY BENEFIT REVIEW

Yes No N/A

Project will encourage vacant or under-utilized land appropriate for commercial or industrial use?

Yes No N/A

Real estate to be designated is consistent with land use policies of the City of Fort Wayne?

Explain: Property to be designated is zoned I-2, General Industrial. Use of this property is consistent with the land use policies of the City of Fort Wayne.

Yes No N/A

Project encourages the improvement or replacement of a deteriorated or obsolete structure?

Yes No N/A

Project encourages the improvement or replacement of obsolete manufacturing and/or research and development and/or information technology and/or logistical distribution equipment?

Explain: New personal property manufacturing equipment will be purchased and installed.

Yes No N/A

Project will result in significant conversion of solid waste or hazardous waste into energy or other useful products?

Yes No N/A

Project encourages preservation of a historically or architecturally significant structure?

Yes No N/A

Construction will result in Leadership in Energy and Environmental Design (LEED) certification by the U.S. Green Building Council?

Yes No N/A

Construction will use techniques to minimize impact on combined sewer overflows? (i.e. rain gardens, bio swales, etc.)

Yes No N/A

ERA designation induces employment opportunities for Fort Wayne area residents?

Explain: Two new full-time positions with a new total annual payroll of \$132,000 will be created and 25 full-time positions and three part-time positions will be retained with a total annual payroll of \$1,315,668.58.

Yes No N/A

Taxpayer is NOT delinquent on any or all property tax due to any taxing jurisdiction within Allen County.

POLICY

Per the policy of the City of Fort Wayne, the following guidelines apply to this project:

1. The period of deduction for new personal property manufacturing equipment improvements is ten years.

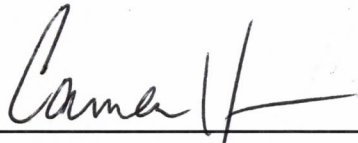
Under Fort Wayne Common Council's tax abatement policies and procedures, First Gear, Inc. is eligible for a recommended ten year deduction on personal property manufacturing equipment improvements. Attached is a calculation of property taxes saved/paid with the deduction.

PREVIOUSLY APPROVED PHASE-INS

First Gear has previously been approved for the following phase-ins:

- R-49-05 Purchase and install \$500,000 in new manufacturing equipment. Expired.
- R-24-12 Purchase and install \$1,549,000 in new manufacturing equipment, ten year phase-in.
- R-9-15 Purchase and install \$400,000 in new manufacturing equipment, five year phase-in. Expired.
- R-77-16 Purchase and install \$295,000 in new manufacturing equipment, five year phase-in. Expired.
- R-47-18 Purchase and install \$800,000 in new manufacturing equipment, seven year phase-in.
- R-66-19 Purchase and install \$1,800,000 in new manufacturing equipment, seven year phase-in.
- R-37-20 Designated current location as an economic revitalization area allowing equipment and the above active phase-ins to be relocated.
- R-77-22 Purchase and install \$2,000,000 in new manufacturing equipment.

Signed:



Economic Development Specialist

POOL #2 FORT WAYNE COMMUNITY DEVELOPMENT DIVISION

TAX ABATEMENT - ESTIMATE OF SAVINGS

*New tax abatement percentages have been changed to reflect change in state law

First Gear, Inc.

PERSONAL PROPERTY TAX ABATEMENT - 10 yr Schedule

Year	True Cash Value	"Pool 2"	True Tax Value	Assessed Value	Abatement %	Tax Paid %	Deduction	Taxable A V	Tax Rate	Tax Paid	Tax Saved	
1	\$2,000,000	40%	\$800,000	\$800,000	100%	0%	\$800,000	\$0	0.024250	\$0	\$19,400	
2	\$2,000,000	56%	\$1,120,000	\$1,120,000	90%	10%	\$1,008,000	\$112,000	0.024250	\$2,716	\$24,444	
3	\$2,000,000	42%	\$840,000	\$840,000	80%	20%	\$672,000	\$168,000	0.024250	\$4,074	\$16,296	
4	\$2,000,000	32%	\$640,000	\$640,000	70%	30%	\$448,000	\$192,000	0.024250	\$4,656	\$10,864	
5	\$2,000,000	24%	\$480,000	\$480,000	60%	40%	\$288,000	\$192,000	0.024250	\$4,656	\$6,984	
6	\$2,000,000	18%	\$360,000	\$360,000	50%	50%	\$180,000	\$180,000	0.024250	\$4,365	\$4,365	
7	\$2,000,000	15%	\$300,000	\$300,000	40%	60%	\$120,000	\$180,000	0.024250	\$4,365	\$2,910	
8	\$2,000,000	15%	\$300,000	\$300,000	30%	70%	\$90,000	\$210,000	0.024250	\$5,093	\$2,183	
9	\$2,000,000	15%	\$300,000	\$300,000	20%	80%	\$60,000	\$240,000	0.024250	\$5,820	\$1,455	
10	\$2,000,000	15%	\$300,000	\$300,000	10%	90%	\$30,000	\$270,000	0.024250	\$6,548	\$728	
11	\$2,000,000	15%	\$300,000	\$300,000	0%	100%	\$0	\$300,000	0.024250	\$7,275	\$0	
									TOTAL TAX SAVED	(10 yr deduction)	\$89,628	
									TOTAL TAX PAID	(10 yr deduction)	\$49,567	

NOTE: Above calculations assume a constant tax rate over the abatement period. Time value of money is not considered.

Personal Property Abatements

Tax Abatement Review System

First Gear, Inc.

Points Possible	Points Awarded
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INVESTMENT (30 points possible)

Total new investment in equipment

Over \$5,000,000	10	
\$1,000,000 to \$4,999,999	8	8
\$500,000 to \$999,999	6	
\$0 to \$499,999	4	

Investment per employee (both jobs created and retained)

\$35,000 or more	10	10
\$18,500 to \$34,999	8	
\$6,250 to \$18,499	6	
\$1,250 to \$6,249	4	
less than \$1,249	2	

Estimated local income taxes generated from jobs retained

\$80,000 or more	5	
\$30,000 to \$79,999	4	
\$10,000 to \$29,999	3	3
\$5,000 to \$9,999	2	
less than \$5,000	1	

Estimated local income taxes generated from jobs created (Double points for start-up)

\$30,000 or more	5	
\$10,000 to \$29,999	4	
\$5,000 to \$9,999	3	
\$3,000 to \$4,999	2	
less than \$3,000	1	1

ECONOMIC BASE (20 points possible)

Location Quotient in designated Occupation Code (use majority Occupation Code of all created and retained jobs)

Greater than 1.0	5	5
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Estimated Percent of Business done outside

Allen County

Greater than 75%	15	15
50% to 74%	10	
25% to 49%	5	

JOBS (20 points possible)

Total number of permanent jobs retained

Over 250	10	
100 to 249	8	
50 to 99	6	
25 to 49	4	4
10 to 24	2	
1 to 9	1	

Total number of permanent jobs created (Double for start-up)

Over 100	10	
50-99	8	
25-49	6	
10-24	4	
1 to 9	2	2

WAGES (20 points possible)

Median salary of the jobs created and/or retained

Over \$47,999	20	
\$43,000 to \$47,999	16	16
\$38,000 to \$42,999	12	
\$33,000 to 37,999	8	
\$28,000 to \$32,999	4	
under \$28,000	0	

BENEFITS (10 points possible)

Major Medical Plan	7	7
Pension, Tuition Reimbursement, Life Insurance, Dental Insurance, Disability Insurance,	3	3

SUSTAINABILITY

Construction uses green building techniques (ie LEED Certification)	5
Construction uses techniques to minimize impact on Combined Sewer Overflows (CSOs)	5

Total 74

Length of Abatement
20 to 39 points - 3 year abatement
40 to 59 points - 5 year abatement
60 to 69 points - 7 year abatement
70 to 100 points - 10 year abatement

* If average annual salary of the full-time jobs created by listed occupation is 10% or greater than the current average salary for Allen County and is eligible for a 7 or 10 year abatement, then the applicant is eligible for an alternate deduction schedule.

Personal Property Deduction Schedules	Alternative Deduction Personal Property Schedules
10 year	10 Year
Year 1: 100%	Year 1: 100%
Year 2: 90%	Year 2: 100%
Year 3: 80%	Year 3: 100%
Year 4: 70%	Year 4: 100%
Year 5: 60%	Year 5: 100%
Year 6: 50%	Year 6: 90%
Year 7: 40%	Year 7: 80%
Year 8: 30%	Year 8: 65%
Year 9: 20%	Year 9: 50%
Year 10: 10%	Year 10: 40%
Year 11: 0%	
7 year	7 Year
Year 1: 100%	Year 1: 100%
Year 2: 85%	Year 2: 100%
Year 3: 71%	Year 3: 100%
Year 4: 57%	Year 4: 100%
Year 5: 43%	Year 5: 100%
Year 6: 29%	Year 6: 71%
Year 7: 14%	Year 7: 43%
Year 8: 0%	
5 year	
Year 1: 100%	
Year 2: 80%	
Year 3: 60%	
Year 4: 40%	
Year 5: 20%	
Year 6: 0%	
3 year	
Year 1: 100%	
Year 2: 66%	
Year 3: 33%	
Year 4: 0%	



CITY OF FT. WAYNE

JUL 31 2025
CR4

12/2019

COMMUNITY DEVELOPMENT

ECONOMIC REVITALIZATION AREA APPLICATION CITY OF FORT WAYNE, INDIANA

APPLICATION IS FOR: (Check appropriate box(es))

Real Estate Improvements

Personal Property Improvements

Vacant Commercial or Industrial Building

Total cost of real estate improvements:

Total cost of manufacturing equipment improvements:

\$2,000,000

Total cost of research and development equipment improvements:

Total cost of logistical distribution equipment improvements:

Total cost of information technology equipment improvements:

TOTAL OF ABOVE IMPROVEMENTS:

\$2,000,000

GENERAL INFORMATION

Real property taxpayer's name: _____

Personal property taxpayer's name: First Gear, Inc.

Telephone number: 260-490-3238

Address listed on tax bill: 4321 Goshen Road, Fort Wayne, IN 46818

Name of company to be designated, if applicable: First Gear, Inc.

Year company was established: 1988

Address of property to be designated: 4321 Goshen Road, Fort Wayne, IN 46818

Real estate property identification number: 02-07-17-451-004.000-073

Contact person name: Paul Leffler

Contact person telephone number: 260-216-1111 Contact email: pleffler@first-gear.com

Contact person address: 4321 Goshen Road, Fort Wayne, IN 46818

List company officer and/or principal operating personnel

NAME	TITLE	ADDRESS	PHONE NUMBER
Gregory A. Leffler	Founder/CEO	4321 Goshen Road, Fort Wayne, IN 46818	260-490-3238
Paul Leffler	COO	4321 Goshen Road, Fort Wayne, IN 46818	260-216-1111
Gregory A. Leffler Jr.	Chief Engineering Officer	4321 Goshen Road, Fort Wayne, IN 46818	260-490-3238
Boyd Pruitt	General Manager	4321 Goshen Road, Fort Wayne, IN 46818	260-490-3238

List all persons or firms having ownership interest in the applicant business and the percentage each holds:

NAME	PERCENTAGE
Gregory A. Leffler	100%

- Yes No Are any elected officials shareholders or holders of any debt obligation of the applicant or operating business? If yes, who? (name/title) _____
- Yes No Is the property for which you are requesting ERA designation totally within the corporate limits of the City of Fort Wayne?
- Yes No Do you plan to request state or local assistance to finance public improvements?
- Yes No Is the property for which you are requesting ERA designation located in an Economic Development Target Area (EDTA)? (see attached map for current areas)
- Yes No Does the company's business include a retail component? If yes, answer the following questions:
 What percentage of floor space will be utilized for retail activities? _____
 What percentage of sales is made to the ultimate customer? _____
 What percentage of sales will be from service calls? _____

What is the percentage of clients/customers served that are located outside of Allen County? 92%

What is the company's primary North American Industrial Classification Code (NAICs)? 333612

Describe the nature of the company's business, product, and/or service: First Gear, Inc. is a precision gear and spline manufacturer serving industries such as defense, aerospace, space exploration, medical, industrial, food processing, racing, and more.

Dollar amount of annual sales for the last three years:

Year	Annual Sales
2024	\$3,837,000
2023	\$4,710,000
2022	\$3,291,000

List the company's three largest customers, their locations and amount of annual gross sales:

Customer Name	City/State	Annual Gross Sales
Allison Transmission	Indianapolis, IN	\$246,000 (YTD)
ASG Precision Fastening	Cleveland, OH	\$219,113 (YTD)
ESS Performance Products USA	Phoenix, AZ	\$204,000 (YTD)

List the company's three largest material suppliers, their locations and amount of annual purchases:

Supplier Name	City/State	Annual Gross Purchases
EMJ	Chicago, IL	\$100,000
Broach Masters, Inc.	Auburn, CA	\$45,823
Precision Surfacing Solutions	Indianapolis, IN	\$36,462

List the company's top three competitors:

Competitor Name	City/State
Forest City Gear	Roscoe, IL
Shafer Industries	South Bend, IN
Perry Technology Corporation	New Hartford, CT

Describe the product or service to be produced or offered at the project site: Custom precision gears and splines.

In order to be considered an Economic Revitalization Area (ERA), the area must be within the corporate limits of the City of Fort Wayne and must have become undesirable for, or impossible of, normal development and occupancy because of a lack of development, cessation of growth, deterioration of improvements or character of occupancy, age, obsolescence, substandard buildings, or other factors which have impaired values or prevent a normal development of property or use of property. It also includes any area where a facility or group of facilities that are technologically, economically, or energy obsolete is located and where the obsolescence may lead to a decline in employment and tax revenues.

How does the property for which you are requesting designation meet the above definition of an ERA?

Certain existing equipment has become obsolete. That equipment will be replaced along with additional new equipment to meet current and future customer needs.

REAL PROPERTY INFORMATION

Complete this section of the application if you are requesting a deduction from assessed value for real property improvements.

Describe any structure(s) that is/are currently on the property: _____

Describe the condition of the structure(s) listed above: _____

Describe the improvements to be made to the property to be designated for tax phase-in purposes: _____

Projected construction start (month/year): _____

Projected construction completion (month/year): _____

Yes No Will construction result in Leadership in Energy and Environmental Design (LEED) certification by the U.S. Green Building Council?

Yes No Will construction use techniques to minimize impact on combined sewer overflows? (i.e. rain gardens, bio swales, etc.)

This project will adhere to all applicable federal, state, and municipal statutes, regulations, ordinances and codes, including but not limited to all Indiana and Allen County Building Codes and the Allen County Zoning Ordinance.

Adherence to all applicable federal, state, and municipal statutes, regulations, ordinances and codes will be maintained throughout all design, permitting, contractor licensure, and construction phases of the Property owner's project. Said adherence shall be attested to on the initial tax phase-in application and each annual Compliance with Statement of Benefits Form.

PERSONAL PROPERTY INFORMATION

Complete this section of the application if you are requesting a deduction from assessed value of new manufacturing, research and development, logistical distribution or information technology equipment.

List below the equipment for which you are seeking an economic revitalization area designation.

Manufacturing equipment must be used in the direct production, manufacture, fabrication, assembly, extraction, mining, processing, refining, or finishing of other tangible personal property at the site to be designated. Research and development equipment consists of laboratory equipment, research and development equipment, computers and computer software, telecommunications equipment or testing equipment used in research and development activities devoted directly and exclusively to experimental or laboratory research and development for new products, new uses of existing products, or improving or testing existing products at the site to be designated. Logistical distribution equipment consists of racking equipment, scanning or coding equipment, separators, conveyors, fork lifts or lifting equipment, transitional moving equipment, packaging equipment, sorting and picking equipment, software for technology used in logistical distribution, is used for the storage or distribution of goods, services, or information. Information technology equipment consists of equipment, including software used in the fields of information processing, office automation, telecommunication facilities and networks, informatics, network administration, software development and fiber optics: (use additional sheets, if necessary)

Okuma (or other) lathes, Zeiss CMM, Kapp Niles gear (or other) inspection machines, Gear grinder (exact model TBD), retrofit Lorenz gear shapers, hobbing machine

Yes No Has the above equipment for which you are seeking a designation, ever before been used for any purpose in Indiana? If yes, was the equipment acquired at an arms length transaction from an entity not affiliated with the applicant? Yes No

Yes No Will the equipment be leased?
 Date first piece of equipment will be purchased (month/year): 8/2025
 Date last piece of equipment will be installed (month/year): 12/2026

Please provide the depreciation schedule term for equipment under consideration for personal property tax phase-in:
7 year schedule

ELIGIBLE VACANT BUILDING INFORMATION

Complete this section of the application if you are requesting a deduction from the current assessed value of a vacant building

Yes No Has the building for which you are seeking designation for tax phase-in been unoccupied for at least one year? Please provide evidence of occupation. (i.e. certificate of occupancy, paid utility receipts, executed lease agreements)

What year was the structure built? _____

Describe any structure(s) that is/are currently on the property: _____

Describe the condition of the structure(s) listed above: _____

Projected occupancy date (month/year): _____

Describe the efforts of the owner or previous owner in regards to selling, leasing or renting the eligible vacant building during the period the eligible vacant building was unoccupied including how much the building was offered for sale, lease, or rent by the owner or a previous owner during the period the eligible vacant building was unoccupied.

This project will adhere to all applicable federal, state, and municipal statutes, regulations, ordinances and codes, including but not limited to all Indiana and Allen County Building Codes and the Allen County Zoning Ordinance. Adherence to all applicable federal, state, and municipal statutes, regulations, ordinances and codes will be maintained throughout all design, permitting, contractor licensure, and construction phases of the Property owner’s project. Said adherence shall be attested to on the initial tax phase-in application and each annual Compliance with Statement of Benefits Form.

PUBLIC BENEFIT INFORMATION

EMPLOYMENT INFORMATION FOR FACILITY TO BE DESIGNATED

ESTIMATE OF EMPLOYEES AND PAYROLL FOR FORT WAYNE FACILITY REQUESTING ECONOMIC REVITALIZATION AREA DESIGNATION

Please be specific on job descriptions. When listing the occupation codes, please avoid using the "Major Occupational Groupings" (i.e. 11-000, 13-000, 15-000, etc.) which are more general in nature. Instead, use specific occupation codes (i.e. 11-1021, 13-1081, 15-2041 etc) for each created and retained job. To fill out information on occupation and occupation code, use data available through Occupation Employment Statistics for Fort Wayne

http://www.bls.gov/oes/current/oes_23060.htm

Any information concerning the cost of the property and specific salaries paid to individual employees is confidential per Indiana Code (I.C. 6-1.1-12.1-5.1)

Current Full-Time Employment

Occupation	Occupation Code	Number of Jobs	Total Payroll
General Operations Manager	11-2021	3	\$215,415.54
Shipping	43-5071	1	\$61,213.44
General Admin	43-9061	3	\$129,124.18
Machine Tool Operator	51-4011	17	\$800,258.39
Planner	43-5061	1	\$53,766.03

Retained Full-Time Employment

Occupation	Occupation Code	Number of Jobs	Total Payroll
General Operations Manager	11-2021	3	\$215,415.54
Shipping	43-5071	1	\$61,213.44
General Admin	43-9061	3	\$129,124.18
Machine Tool Operator	51-4011	17	\$800,258.39
Planner	43-5061	1	\$53,766.03

Additional Full-Time Employment

Occupation	Occupation Code	Number of Jobs	Total Payroll
Process Engineer/Estimator	17-2112	1	\$90,000
Machine Tool Operator	51-4011	1	\$42,000

PUBLIC BENEFIT INFORMATION

Current Part-Time or Temporary Jobs

Occupation	Occupation Code	Number of Jobs	Total Payroll
Bookkeeping/Accounting Clerk	43-3031	1	\$37,931
Machine Tool Operator	51-4011	1	\$12,460
Quality Technician Assistant	19-4099	1	\$5,500

Retained Part-Time or Temporary Jobs

Occupation	Occupation Code	Number of Jobs	Total Payroll
Bookkeeping/Accounting Clerk	43-3031	1	\$37,931
Machine Tool Operator	51-4011	1	\$12,460
Quality Technician Assistant	19-4099	1	\$5,500

Additional Part-Time or Temporary Jobs

Occupation	Occupation Code	Number of Jobs	Total Payroll

Check the boxes below if the existing jobs and the jobs to be created will provide the listed benefits:

- | | | |
|--|--|--|
| <input type="checkbox"/> Pension Plan | <input checked="" type="checkbox"/> Major Medical Plan | <input checked="" type="checkbox"/> Disability Insurance |
| <input type="checkbox"/> Tuition Reimbursement | <input checked="" type="checkbox"/> Life Insurance | <input checked="" type="checkbox"/> Dental Insurance |

List any benefits not mentioned above: Simple IRA with company match.

When will you reach the levels of employment shown above? (month/year): 12/2026

REQUIRED ATTACHMENTS

The following must be attached to the application.

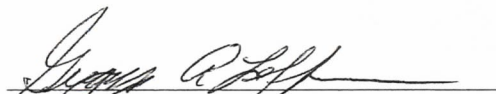
1. **Statement of Benefits Form(s) (first page/front side completed)**
2. **Full legal description of property and a plat map identifying the property boundaries. (Property tax bill legal descriptions are not sufficient.) Should be marked as Exhibit A.**
3. **Check for non-refundable application fee made payable to the City of Fort Wayne.**

ERA filing fee (either real or personal property improvements)	.1% of total project cost not to exceed \$1,000
ERA filing fee (both real and personal property improvements)	.1% of total project cost not to exceed \$1,500
ERA filing fee (vacant commercial or industrial building)	\$500
ERA filing fee in an EDTA	\$200
Amendment to extend designation period	\$300
Waiver of non-compliance with ERA filing	\$1,000 + ERA filing fee
4. **Owner's Certificate (if applicant is not the owner of property to be designated)
Should be marked as Exhibit B if applicable.**

CERTIFICATION

I, as the legal taxpayer and/or owner, hereby certify that all information and representations made on this application and its attached exhibits are true and complete and that no Improvement Location Permit or Structural Permit have been filed for construction of improvements, the occupation of the vacant building has not taken place and no manufacturing, research and development, logistical distribution or information technology equipment which is a part of this application been purchased and installed as of the date of filing of this application. I also certify that the taxpayer is not delinquent on any and all property tax due to taxing jurisdictions within Allen County, Indiana. I understand that any incorrect information on this application may result in a rescission of any tax phase-ins which I may receive.

I understand that I must file a correctly completed Compliance with Statement of Benefits Form (CF-1/Real Property for real property improvements, CF-1/PP for personal property improvements, and CF-1/VBD for vacant building deduction) and the Public Benefit Annual Update with the City of Fort Wayne Community Development Division in each year in which I receive a deduction. Further the CF-1/PP form must be filed with the county assessor and the CF-1/Real Property and CF-1/VBD must be filed with the county auditor. Failure to file the CF-1 form with these agencies may result in a rescission of any tax phase-in occurring as a result of this application.



 Signature of Taxpayer/Owner

Gregory A. Leffler - Founder/CEO

Printed Name and Title of Applicant

7/31/2025

Date

Return completed application to Community Development staff at 200 E. Berry Street Suite 320 Fort Wayne, IN 46802



STATEMENT OF BENEFITS
PERSONAL PROPERTY

State Form 51764 (R5 / 1-21)
Prescribed by the Department of Local Government Finance

CITY OF FT. WAYNE

JUL 31 2025

COMMUNITY DEVELOPMENT

FORM SB-1 / PP

PRIVACY NOTICE

Any information concerning the cost of the property and specific salaries paid to individual employees by the property owner is confidential per IC 6-1.1-12.1-5.1.

INSTRUCTIONS:

- 1. This statement must be submitted to the body designating the Economic Revitalization Area prior to the public hearing...
2. The statement of benefits form must be submitted to the designating body and the area designated an economic revitalization area...
3. To obtain a deduction, a person must file a certified deduction schedule with the person's personal property return...
4. Property owners whose Statement of Benefits was approved, must submit Form CF-1/PP annually to show compliance...
5. For a Form SB-1/PP that is approved after June 30, 2013, the designating body is required to establish an abatement schedule...

SECTION 1 TAXPAYER INFORMATION: First Gear, Inc., Paul Leffler, 4321 Goshen Road, Fort Wayne, IN 46818, (260) 216-1111.
SECTION 2 LOCATION AND DESCRIPTION OF PROPOSED PROJECT: Fort Wayne Common Council, 4321 Goshen Road, Fort Wayne, IN 46818, Allen County, DLGF taxing district number 073.
SECTION 3 ESTIMATE OF EMPLOYEES AND SALARIES AS RESULT OF PROPOSED PROJECT: Current Number 28, Salaries \$1,315,668.58, Number Retained 28, Salaries \$1,315,668.58, Number Additional 2, Salaries \$132,000.
SECTION 4 ESTIMATED TOTAL COST AND VALUE OF PROPOSED PROJECT: Table with columns for Manufacturing Equipment, R & D Equipment, Logist Dist Equipment, and IT Equipment.
SECTION 5 WASTE CONVERTED AND OTHER BENEFITS PROMISED BY THE TAXPAYER: Estimated solid waste converted and hazardous waste converted.
SECTION 6 TAXPAYER CERTIFICATION: I hereby certify that the representations in this statement are true. Signature of Gregory A. Leffler, Date signed 07/31/2025, Title CEO/Founder.

FOR USE OF THE DESIGNATING BODY

We have reviewed our prior actions relating to the designation of this economic revitalization area and find that the applicant meets the general standards adopted in the resolution previously approved by this body. Said resolution, passed under IC 6-1.1-12.1-2.5, provides for the following limitations as authorized under IC 6-1.1-12.1-2.

A. The designated area has been limited to a period of time not to exceed _____ calendar years * (see below). The date this designation expires is December 31, 2026. NOTE: This question addresses whether the resolution contains an expiration date for the designated area.

B. The type of deduction that is allowed in the designated area is limited to:

1. Installation of new manufacturing equipment;	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Enhanced Abatement per IC 6-1.1-12.1-18 Check box if an enhanced abatement was approved for one or more of these types.
2. Installation of new research and development equipment;	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
3. Installation of new logistical distribution equipment.	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
4. Installation of new information technology equipment;	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	

C. The amount of deduction applicable to new manufacturing equipment is limited to \$ unlimited cost with an assessed value of \$ unlimited. (One or both lines may be filled out to establish a limit, if desired.)

D. The amount of deduction applicable to new research and development equipment is limited to \$ N/A cost with an assessed value of \$ N/A. (One or both lines may be filled out to establish a limit, if desired.)

E. The amount of deduction applicable to new logistical distribution equipment is limited to \$ N/A cost with an assessed value of \$ N/A. (One or both lines may be filled out to establish a limit, if desired.)

F. The amount of deduction applicable to new information technology equipment is limited to \$ N/A cost with an assessed value of \$ N/A. (One or both lines may be filled out to establish a limit, if desired.)

G. Other limitations or conditions (specify) N/A

H. The deduction for new manufacturing equipment and/or new research and development equipment and/or new logistical distribution equipment and/or new information technology equipment installed and first claimed eligible for deduction is allowed for:

<input type="checkbox"/> Year 1	<input type="checkbox"/> Year 2	<input type="checkbox"/> Year 3	<input type="checkbox"/> Year 4	<input type="checkbox"/> Year 5	<input type="checkbox"/> Enhanced Abatement per IC 6-1.1-12.1-18 Number of years approved: _____ (Enter one to twenty (1-20) years; may not exceed twenty (20) years.)
<input type="checkbox"/> Year 6	<input type="checkbox"/> Year 7	<input type="checkbox"/> Year 8	<input type="checkbox"/> Year 9	<input checked="" type="checkbox"/> Year 10	

I. For a Statement of Benefits approved after June 30, 2013, did this designating body adopt an abatement schedule per IC 6-1.1-12.1-17? Yes No
If yes, attach a copy of the abatement schedule to this form.
If no, the designating body is required to establish an abatement schedule before the deduction can be determined.

Also we have reviewed the information contained in the statement of benefits and find that the estimates and expectations are reasonable and have determined that the totality of benefits is sufficient to justify the deduction described above.

Approved by: (signature and title of authorized member of designating body) <u>Nathan Hartman</u>	Telephone number <u>(260) 427-2977</u>	Date signed (month, day, year) <u>08/12/2025</u>
Printed name of authorized member of designating body <u>Nathan Hartman</u>	Name of designating body <u>City Council</u>	
Attested by: (signature and title of attester) <u>[Signature] Admin Assistant</u>	Printed name of attester <u>Iliana Phillips</u>	

* If the designating body limits the time period during which an area is an economic revitalization area, that limitation does not limit the length of time a taxpayer is entitled to receive a deduction to a number of years that is less than the number of years designated under IC 6-1.1-12.1-17.

IC 6-1.1-12.1-17

Abatement schedules

Sec. 17. (a) A designating body may provide to a business that is established in or relocated to a revitalization area and that receives a deduction under section 4 or 4.5 of this chapter an abatement schedule based on the following factors:

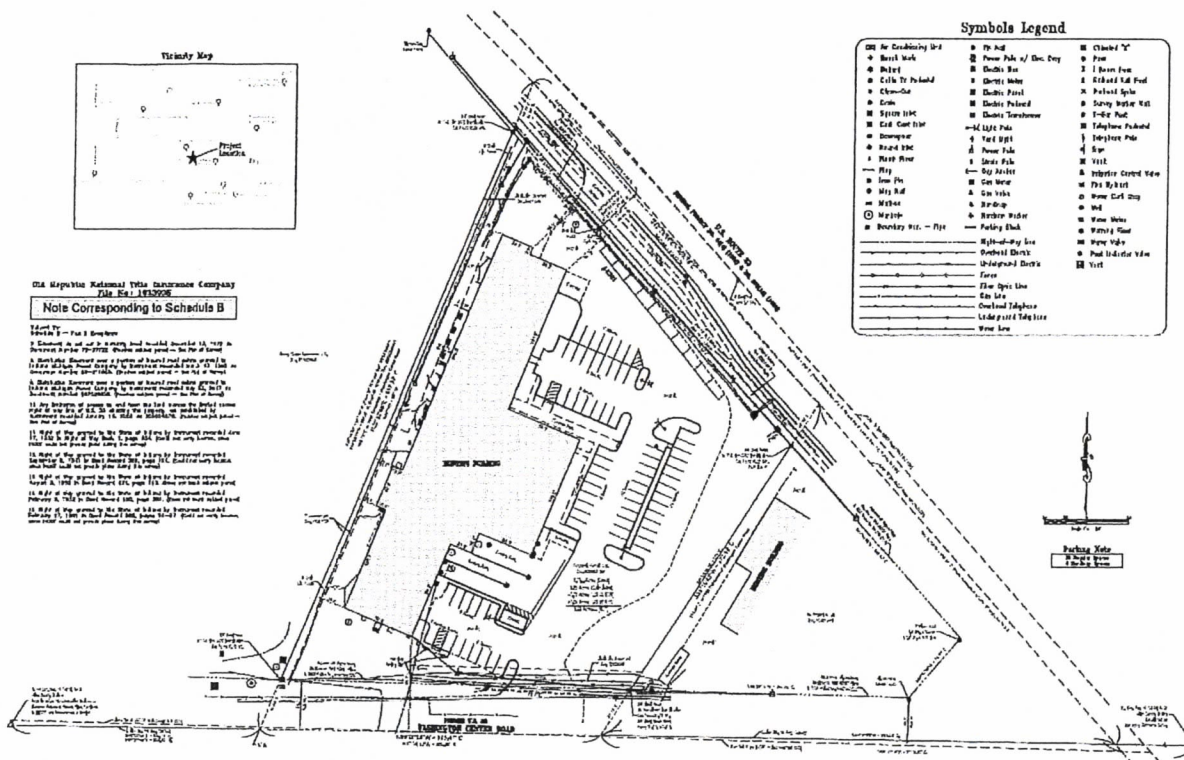
- (1) The total amount of the taxpayer's investment in real and personal property.
- (2) The number of new full-time equivalent jobs created.
- (3) The average wage of the new employees compared to the state minimum wage.
- (4) The infrastructure requirements for the taxpayer's investment.

(b) This subsection applies to a statement of benefits approved after June 30, 2013. A designating body shall establish an abatement schedule for each deduction allowed under this chapter. An abatement schedule must specify the percentage amount of the deduction for each year of the deduction. Except as provided in IC 6-1.1-12.1-18, an abatement schedule may not exceed ten (10) years.

(c) An abatement schedule approved for a particular taxpayer before July 1, 2013, remains in effect until the abatement schedule expires under the terms of the resolution approving the taxpayer's statement of benefits.

EXHIBIT A

4321 GOSHEN ROAD



The Republic National Title Insurance Company
 File No. 1933905

Note Corresponding to Schedule B

1. Except as set forth in this plat and recorded hereon, all rights in the above described property remain vested in the Grantor.
2. The Grantor warrants that the above described property is free from all liens, claims, mortgages, judgments, taxes, and other encumbrances.
3. The Grantor warrants that the above described property is free from all claims of any person other than the Grantor.
4. The Grantor warrants that the above described property is free from all claims of any person other than the Grantor.
5. The Grantor warrants that the above described property is free from all claims of any person other than the Grantor.
6. The Grantor warrants that the above described property is free from all claims of any person other than the Grantor.
7. The Grantor warrants that the above described property is free from all claims of any person other than the Grantor.
8. The Grantor warrants that the above described property is free from all claims of any person other than the Grantor.
9. The Grantor warrants that the above described property is free from all claims of any person other than the Grantor.
10. The Grantor warrants that the above described property is free from all claims of any person other than the Grantor.
11. The Grantor warrants that the above described property is free from all claims of any person other than the Grantor.
12. The Grantor warrants that the above described property is free from all claims of any person other than the Grantor.
13. The Grantor warrants that the above described property is free from all claims of any person other than the Grantor.
14. The Grantor warrants that the above described property is free from all claims of any person other than the Grantor.
15. The Grantor warrants that the above described property is free from all claims of any person other than the Grantor.
16. The Grantor warrants that the above described property is free from all claims of any person other than the Grantor.
17. The Grantor warrants that the above described property is free from all claims of any person other than the Grantor.
18. The Grantor warrants that the above described property is free from all claims of any person other than the Grantor.
19. The Grantor warrants that the above described property is free from all claims of any person other than the Grantor.
20. The Grantor warrants that the above described property is free from all claims of any person other than the Grantor.

Record Description

(Per Title Commitment File No. 1933905)

Part of the Southeast Quarter of Section 17, Township 31 North, Range 12 East, Allen County, Indiana, more specifically described as follows, to-wit:

Commencing at a point on the South line of Section 17, Township 31 North, Range 12 East, located a distance of 238.9 feet South 87 degrees 06 minutes 30 seconds East of the Southwest corner of the Southeast Quarter of Section 17, Township 31 North, Range 12 East; thence North 24 degrees 15 minutes East a distance of 660 feet to a point on the centerline of U.S. Highway Number 33; thence South 40 degrees 14 minutes East along said highway centerline a distance of 410 feet to a point; thence South 31 degrees 29 minutes 30 seconds West a distance of 375 feet to a point on the South line of Section 17, Township 31 North, Range 12 East; thence North 87 degrees 06 minutes 30 seconds West a distance of 325 feet to the point of beginning, containing 3.91 acres, more or less.

Except that part conveyed to the State of Indiana in Warranty Deed recorded January 16, 2002 as Document Number 20204878, in the Office of the Recorder of Allen County, Indiana, which is more particularly described as follows:

A part of the Southeast Quarter of Section 17, Township 31 North, Range 12 East, and being that part of the grantor's land lying within the right-of-way lines depicted on the attached Right-of-Way Parcel Plat, marked Exhibit "B", described as follows:

Commencing at a point on the South line of Section 17, Township 31 North, Range 12 East, located a distance of 238.9 feet South 87 degrees 06 minutes 30 seconds East of the Southwest corner of the Southeast Quarter of Section 17, Township 31 North, Range 12 East; thence North 24 degrees 15 minutes East a distance of 660 feet to a point on the centerline of U.S. Highway Number 33 (the foregoing portion of this description beginning with the words "Commencing at a point" is quoted from Instrument Number 980012424) and the point of beginning of this description; thence South 42 degrees 15 minutes 37 seconds East 44.759 meters (146.85 feet) along the centerline of said U.S. 33; thence South 47 degrees 44 minutes 23 seconds West 13.716 meters (45.00 feet) to the southwestern boundary of said U.S. 33; thence South 47 degrees 44 minutes 23 seconds West 0.610 meters (2.00 feet) along the boundary of said U.S. 33; thence North 42 degrees 15 minutes 37 seconds West 37.746 meters (123.84 feet) along said boundary to the western line of the grantor's land; thence North 21 degrees 39 minutes 24 seconds East 15.950 meters (52.33 feet) to the point of beginning and containing 0.0591 hectares (0.146 acres), more or less, inclusive of the presently existing right-of-way which contains 0.0591 hectares (0.146 acres), more or less for a net additional taking of 0.000 hectares (0.000 acres), more or less.

**A CONFIRMING RESOLUTION designating an
“Economic Revitalization Area” under I.C. 6-1.1-
12.1 for property commonly known as 4321
Goshen Road Fort Wayne, Indiana 46808 (First
Gear, Inc.)**

WHEREAS, Common Council has previously designated and declared by Declaratory Resolution the following described properties as an “Economic Revitalization Area” under Sections 153.13-153.24 of the Municipal Code of the City of Fort Wayne, Indiana, and I.C. 6-1.1-12.1, to wit:

Attached hereto as “Exhibit A” as if a part herein; and

WHEREAS, said project will create two full-time permanent jobs with a total annual payroll of \$132,000, with the average created annual job salary being \$66,000 and retain 25 full-time and three part-time jobs with a total annual payroll of \$1,315,668.58 with the average retained full-time annual salary being \$50,391.10; and

WHEREAS, the total estimated project cost is \$2,000,000; and

WHEREAS, a recommendation has been received from the Committee on Finance on said Resolution; and

WHEREAS, notice of the adoption and substance of said Resolution has been published in accordance with I.C. 6-1.1-12.1-2.5 and I.C. 5-3-1 and a public hearing has been conducted on said Resolution; and

WHEREAS, if said Resolution involves an area that has already been designated an allocation area under I.C. 36-7-14-39, The Fort Wayne Redevelopment Commission has adopted a Resolution approving the designation.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. That, the Resolution previously designating the above described property as an “Economic Revitalization Area” is confirmed in all respects.

SECTION 2. That, the hereinabove described property is hereby declared an “Economic Revitalization Area” pursuant to I.C. 6-1.1-12.1, said designation to begin on the effective date of this Resolution and shall terminate on December 31, 2026, unless otherwise automatically extended in five year increments per I.C. 6-1.1-12.1-9.

SECTION 3. That, said designation of the hereinabove described property as an “Economic Revitalization Area” shall apply to a deduction of the assessed value of personal property for new manufacturing equipment improvements to be made between August 1, 2025 and December 31, 2026. Should any delays occur, an updated timeframe will be communicated to the Allen County Assessor and Allen County Auditor by Community Development staff in writing.

SECTION 4. That, the estimate of the number of individuals that will be employed or whose employment will be retained and the estimate of the annual salaries of those individuals and the estimate of the value of the new manufacturing equipment, all contained in Petitioner’s Statement of Benefits are reasonable and are benefits that can be reasonably expected to result from the proposed described installation of the new manufacturing equipment.

SECTION 5. The current year approximate tax rates for taxing units within the City would be:

- (a) If the proposed new manufacturing equipment is not installed, the approximate current year tax rates for this site would be \$2.8425/\$100.

- (b) If the proposed new manufacturing equipment is installed and no deduction is granted, the approximate current year tax rate for the site would be \$2.8425/\$100 (the change would be negligible).
- (c) If the proposed new manufacturing equipment is installed, and a deduction percentage of eighty percent (80%) is assumed, the approximate current year tax rate for the site would be \$2.8425/\$100 (the change would be negligible).

SECTION 6. Pursuant to I.C. 6-1.1-12.1, it is hereby determined that the deduction from the assessed value of the new manufacturing equipment shall be for a period of ten years.

SECTION 7. The deduction schedule from the assessed value of new manufacturing equipment pursuant to I.C. 6-1.1-12.1-17 shall look like this:

Year of Deduction	Percentage
1	100%
2	90%
3	80%
4	70%
5	60%
6	50%
7	40%
8	30%
9	20%
10	10%
11	0%

SECTION 8. The benefits described in the Petitioner's Statement of Benefits can be reasonably expected to result from the project and are sufficient to justify the applicable deductions.

SECTION 9. For new manufacturing equipment, a deduction application must contain a performance report showing the extent to which there has been compliance with the Statement of Benefits form approved by the Fort Wayne Common Council at the time of filing. This report must be submitted to the Allen County Auditor's Office, and the City of Fort Wayne's Community Development Division and must be included with the deduction application. For subsequent years, the performance report must be updated and submitted along with the deduction application at the time of filing.

SECTION 10. The performance report must contain the following information

- (a) The cost and description of real property improvements and/or new manufacturing equipment acquired.
- (b) The number of employees hired through the end of the preceding calendar year as a result of the deduction.
- (c) The total salaries of the employees hired through the end of the preceding calendar year as a result of the deduction.
- (d) The total number of employees employed at the facility receiving the deduction.
- (e) The total assessed value of the real and/or personal property deductions.
- (f) The tax savings resulting from the real and/or personal property being abated.

SECTION 11. That, the taxpayer is non-delinquent on any and all property tax due to jurisdictions within Allen County, Indiana.

SECTION 12. That, pursuant to I.C. 6-1.1-12.1-12 et al, any property owner that has received a deduction under section 3 or 4.5 of said chapter may be required to repay the deduction amount as determined by the county auditor in accordance with section 12 of said chapter if the property owner ceases operations at the facility for which the deduction was granted and if the Common Council finds that the property owner obtained the deduction by

intentionally providing false information concerning the property owner's plans to continue operation at the facility.

SECTION 13. That, this Resolution shall be in full force and effect from and after its passage and any and all necessary approval by the Mayor.

Member of Council

APPROVED AS TO FORM AND LEGALITY

Malak Heiny, City Attorney

BILL NO. R-25-08-06

REPORT OF COMMITTEE ON FINANCE

August 12, 2025

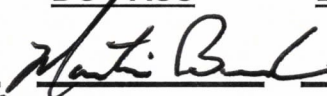
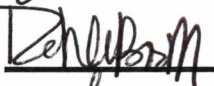


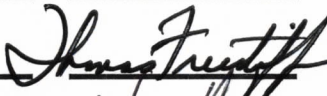
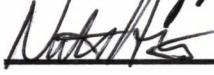
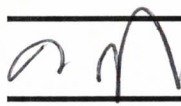
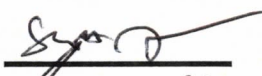

Nathan Hartman Chair

Geoff Paddock Co-Chair

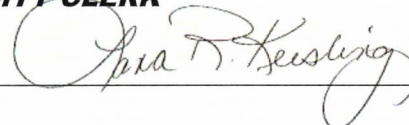
All Council Members

A Declaratory Resolution designating an "Economic Revitalization Area" under I.C. 6- 1.1-12.1 for property commonly known as 4321 Goshen Road, Fort Wayne, Indiana 46808, Fort Wayne, Indiana 46804 - First Gear, Inc

COMMITTEE ON FINANCE HAVE HAD SAID Ordinance under consideration and beg leave to report back to the Common Council that said Ordinance

<u>COUNCIL MEMBER</u>	<u>DO PASS</u>	<u>DO NOT PASS</u>	<u>ABSTAIN</u>
<u>BENDER</u>			
<u>BOOKER</u>			
<u>CHAMBERS</u>			
<u>ENSLEY</u>			
<u>FREISTROFFER</u>			
<u>HARTMAN</u>			
<u>JEHL</u>			
<u>MYERS</u>			
<u>PADDOCK</u>			

**LANA R. KEESLING
CITY CLERK**



Public Hearing Date: N/A

Read the first time in full and on motion by Councilperson Hartman.

Read the second time by title and referred to the Finance Committee.

Read the third time in full and on motion by Councilperson Hartman, placed on passage by the following vote:

<u>TOTAL VOTES</u>	<u>AYES</u>	<u>NAYS</u>	<u>ABSTAINED</u>	<u>ABSENT</u>
BENDER	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
BOOKER	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CHAMBERS	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ENSLEY	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
FREISTROFFER	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
HARTMAN	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
JEHL	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
MYERS	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PADDOCK	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

DATED: August 12, 2025

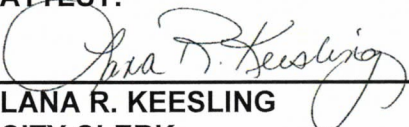


 LANA R. KEESLING, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as

Resolution No. R-25-08-06 on the 12th day of August, 2025

ATTEST:



 LANA R. KEESLING
 CITY CLERK



 PRESIDING OFFICER

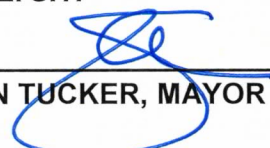
Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 13th of August 2025, at the hour of 10:55 o'clock A.M. E.S.T.



 LANA R. KEESLING, CITY CLERK

Approved and signed by me this 18th day of August 2025, at the hour of 10:33 o'clock A.M. E.S.T.

FORT WAYNE, INDIANA
RECEIVED
 AUG 18 2025
 LANA R. KEESLING
 CITY CLERK



 SHARON TUCKER, MAYOR