

**A RESOLUTION REQUESTING FUNDING FOR
A COMPREHENSIVE EMPLOYMENT EFFICIENCY STUDY**

WHEREAS, the City of Fort Wayne ("City") desires to be as fiscally responsible and efficient as possible with its resources; and

WHEREAS, the City incorporated Six Sigma strategies in the Richards Administration and found many efficiencies, and the Richards Administration advocated "searching for best business practices to produce high performance government"; and

WHEREAS, the last comprehensive review of government employment and processes was during the Richards Administration and many best business practices have since changed as technological advances have occurred; and

WHEREAS, wages and benefits comprise over 70% of the City's civil budget; and

WHEREAS, most of the City's civil budget funds are mutually exclusive with park improvements, economic development investments, neighborhood improvements, public safety vehicles, and infrastructure upgrades; and

WHEREAS, when Members of the Common Council of the City ("Council") in recent years have tried to eliminate certain positions deemed superfluous, those efforts were often controversial due to their subjective nature; and

WHEREAS, it is prudent to consistently review the size and structure of government and its employment, its cost effectiveness in light of its different policy directives, and to eliminate duplication and overlap; and

WHEREAS, Members of the Council believe it is in the best interest of the City to hire an independent company to analyze and evaluate the City's current staffing levels and employment practices to determine if there are areas that can be improved, consolidated, and/or streamlined.

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REPORT OF COMMITTEE ON FINANCE

September 20, 2016

John Crawford Chair

Glynn Hines Co-Chair

All Council Members

A resolution requesting funding for a comprehensive employment efficiency study

COMMITTEE ON FINANCE HAVE HAD SAID Ordinance under consideration and beg leave to report back to the Common Council that said Ordinance

<u>DO PASS</u>	<u>DO NOT PASS</u>	<u>ABSTAIN</u>	<u>NO REC</u>
<i>John d. Crawford</i>			
<i>James G.</i>			
	<i>Glynn Hines</i>		
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**LANA R. KEESLING
CITY CLERK**

Lana R. Keesling

Public Hearing Date: N/A

Read the first time in full and on motion by Councilman Crawford.

Read the second time by title and referred to the Finance Committee.

Read the third time in full and on motion by Councilman Crawford, placed on passage by the following vote:

<u>TOTAL VOTES</u>	<u>AYES</u>	<u>NAYS</u>	<u>ABSTAINED</u>	<u>ABSENT</u>
ARP	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
BARRANDA	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CRAWFORD	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
DIDIER	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ENSLEY	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
FREISTROFFER	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
HINES	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
JEHL	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
PADDOCK	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>


DATED: September 27, 2016



 LANA R. KEESLING, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as
 General Resolution No. R-16-09-14 on the 27th day of September, 2016

ATTEST:



 LANA R. KEESLING
 CITY CLERK



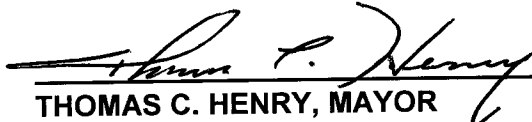
 PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 28th
 of September 2016, at the hour of 10:15 o'clock A.M. E.S.T.



 LANA R. KEESLING, CITY CLERK

Approved and signed by me this 28th day of September 2016, at the
 hour of 2:00 O'clock PM. E.S.T.



 THOMAS C. HENRY, MAYOR